



Quarterly Investment Performance Analysis

Commonwealth of Pennsylvania

State Employees' Retirement System

Period Ended: December 31, 2016

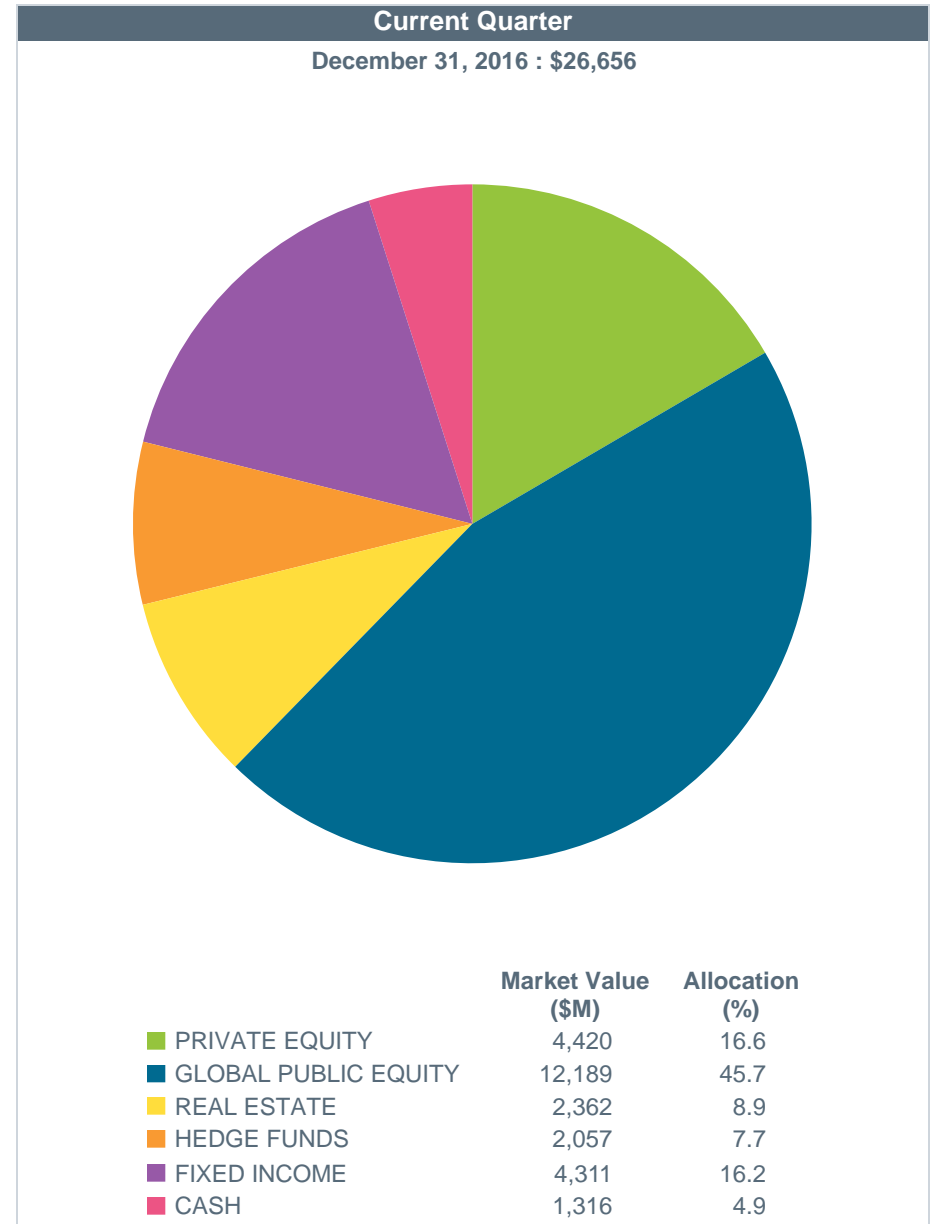
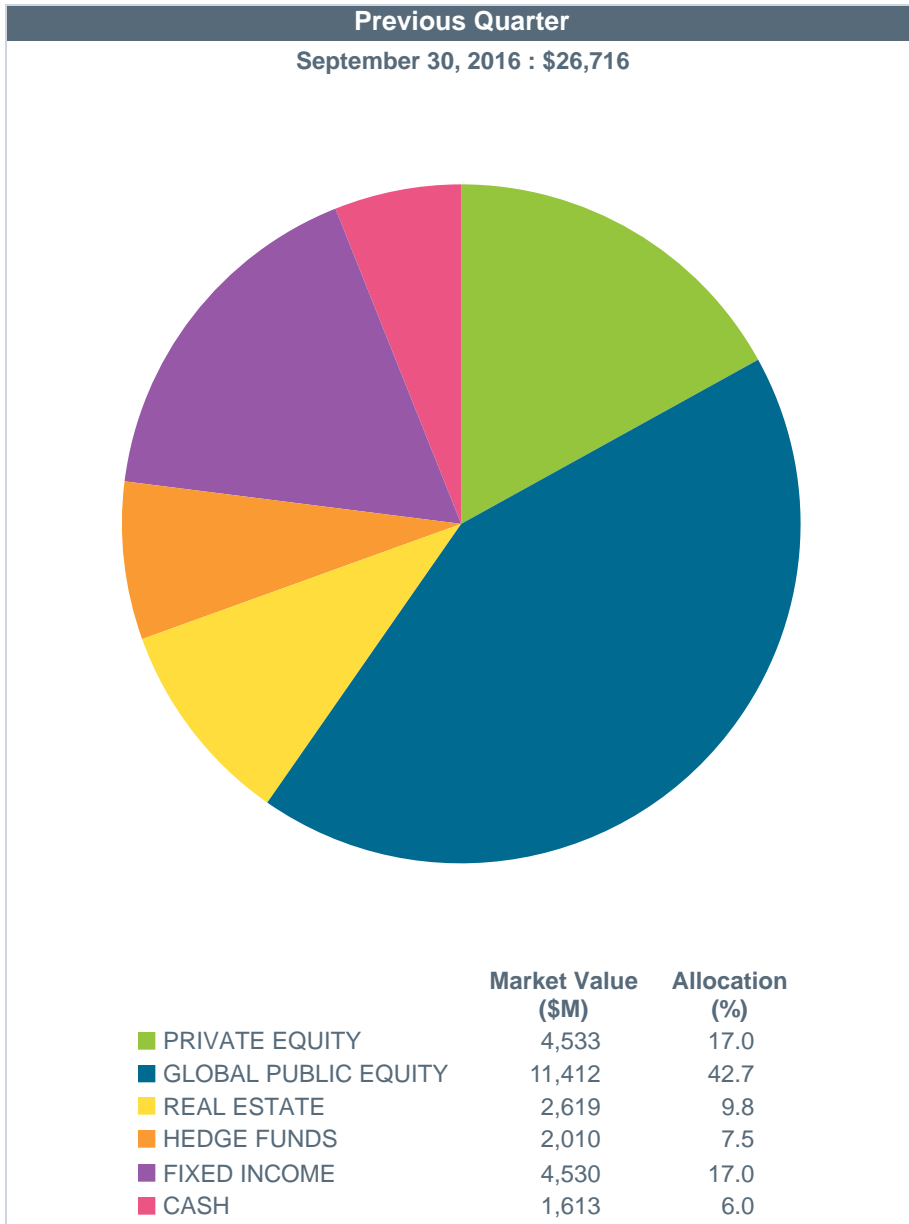


Commonwealth of Pennsylvania State Employees' Retirement System
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As of December 31, 2016

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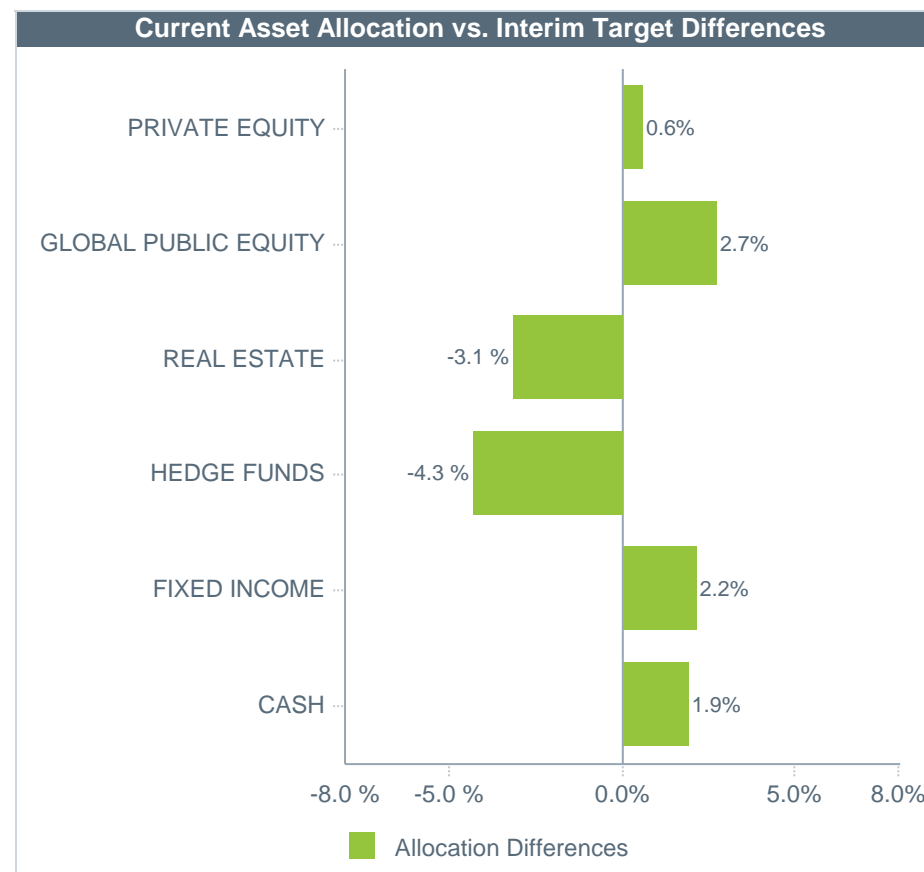
Total Fund Composite





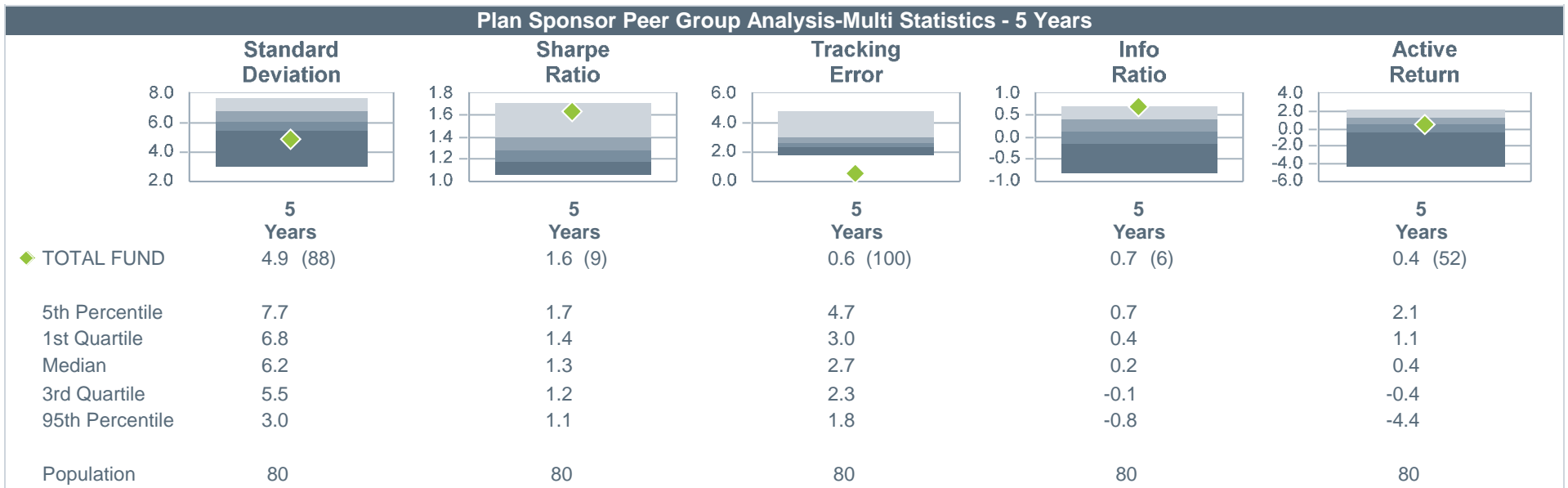
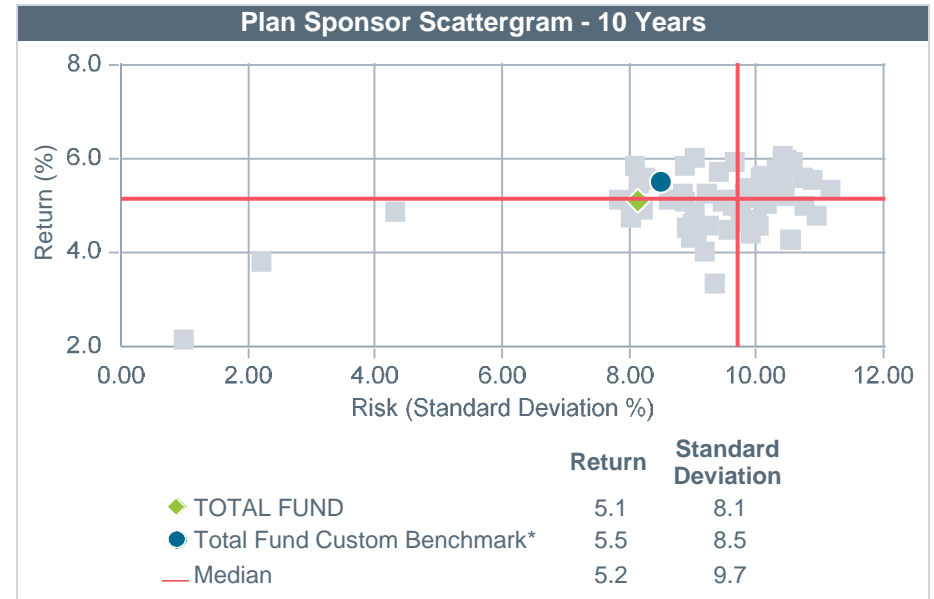
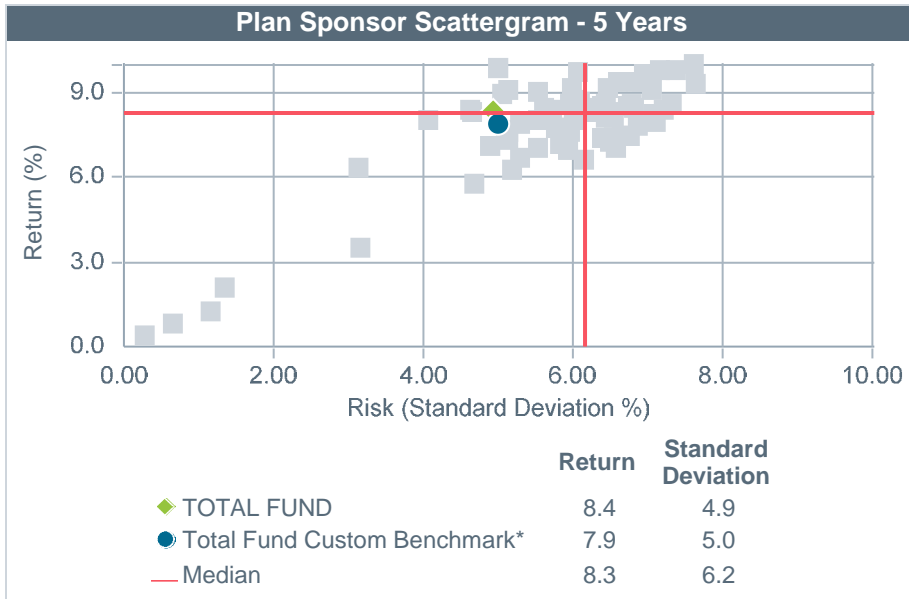
Allocations shown may not sum up to 100% exactly due to rounding.

Current Asset Allocation vs. Interim Target			
	Market Value (\$M)	Allocation (%)	Target (%)
PRIVATE EQUITY	4,420	16.6	16.0
GLOBAL PUBLIC EQUITY	12,189	45.7	43.0
REAL ESTATE	2,362	8.9	12.0
HEDGE FUNDS	2,057	7.7	12.0
FIXED INCOME	4,311	16.2	14.0
CASH	1,316	4.9	3.0
Total Fund	26,656	100.0	100.0



Schedule of Investable Assets						
Periods Ending	Beginning Market Value (\$M)	Net Cash Flow (\$M)	Gain/Loss (\$M)	Ending Market Value (\$M)	% Return	Unit Value
CYTD	26,271	-1,752	2,137	26,656	6.5	106.5

Performance shown is net of fees. Allocations shown may not sum up to 100% exactly due to rounding. Target allocations represent interim targets.

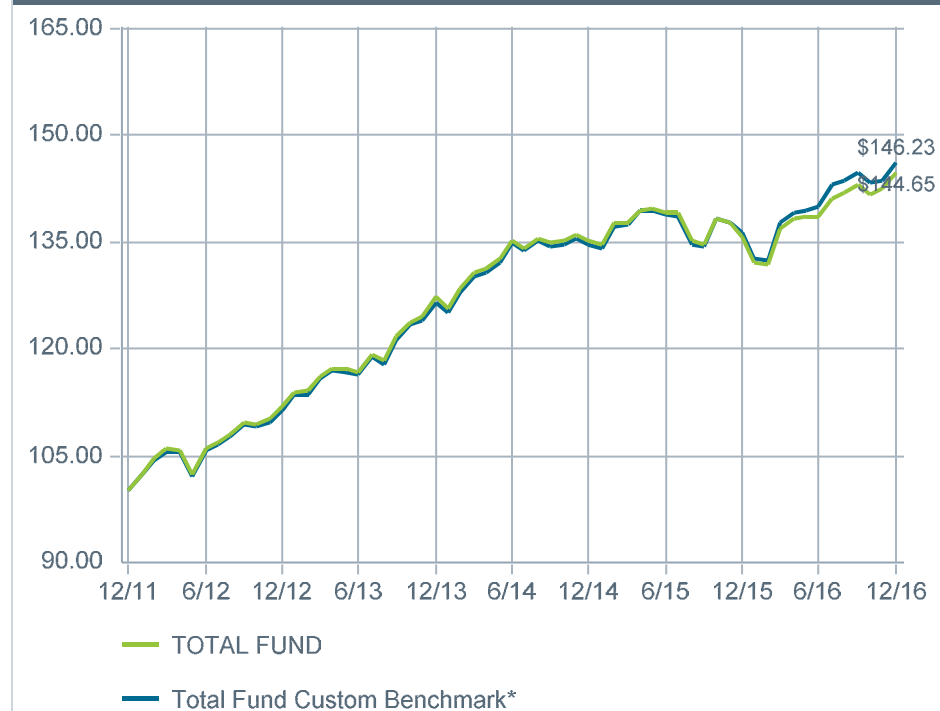


Performance shown is gross of fees. Calculation is based on monthly periodicity. Parentheses contain percentile ranks. *Please see Addendum for the complete history of the benchmark.

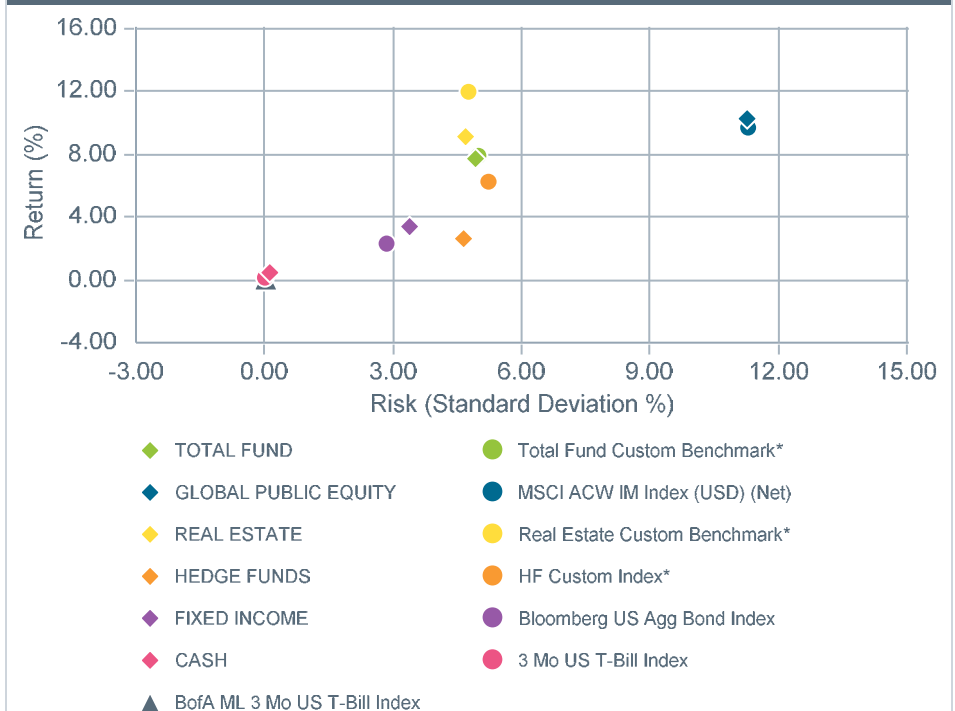
Plan Sponsor Peer Group Analysis - All Public Plans > \$1B-Total Fund

	QTD	CYTD	1 Year	3 Years	5 Years	6 Years	7 Years	10 Years
◆ TOTAL FUND (Gross)	1.2 (25)	7.1 (72)	7.1 (72)	5.0 (33)	8.4 (44)	7.5 (31)	8.3 (31)	5.1 (54)
5th Percentile	1.8	9.6	9.6	6.1	10.0	8.4	9.2	6.0
1st Quartile	1.1	8.4	8.4	5.3	9.1	7.6	8.5	5.6
Median	0.7	7.8	7.8	4.6	8.3	6.9	7.9	5.2
3rd Quartile	0.1	7.0	7.0	4.1	7.4	6.4	7.3	4.7
95th Percentile	-0.9	4.2	4.2	3.6	3.4	4.4	4.5	3.9
Population	85	83	83	82	80	80	77	73

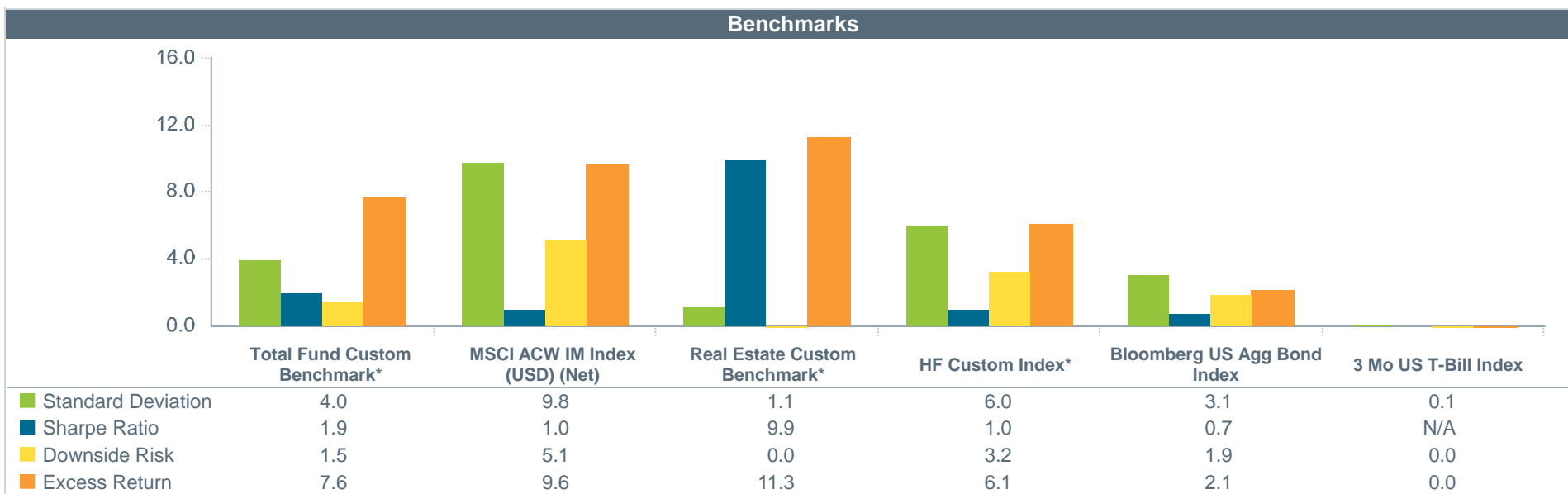
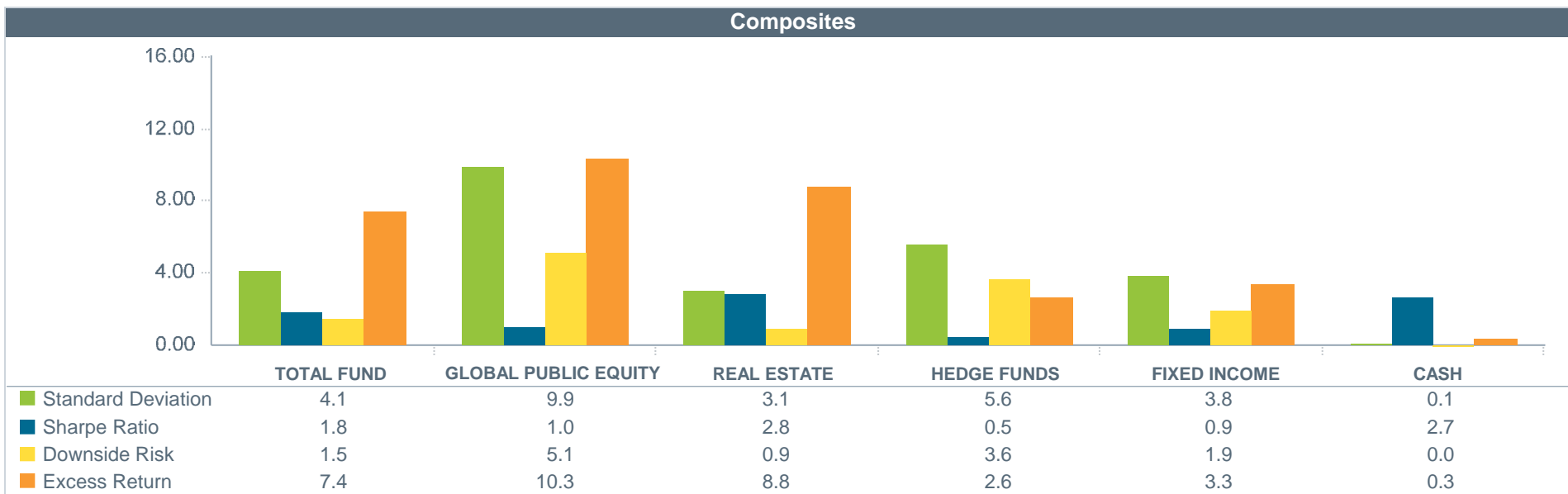
Growth of \$100 - 5 Years



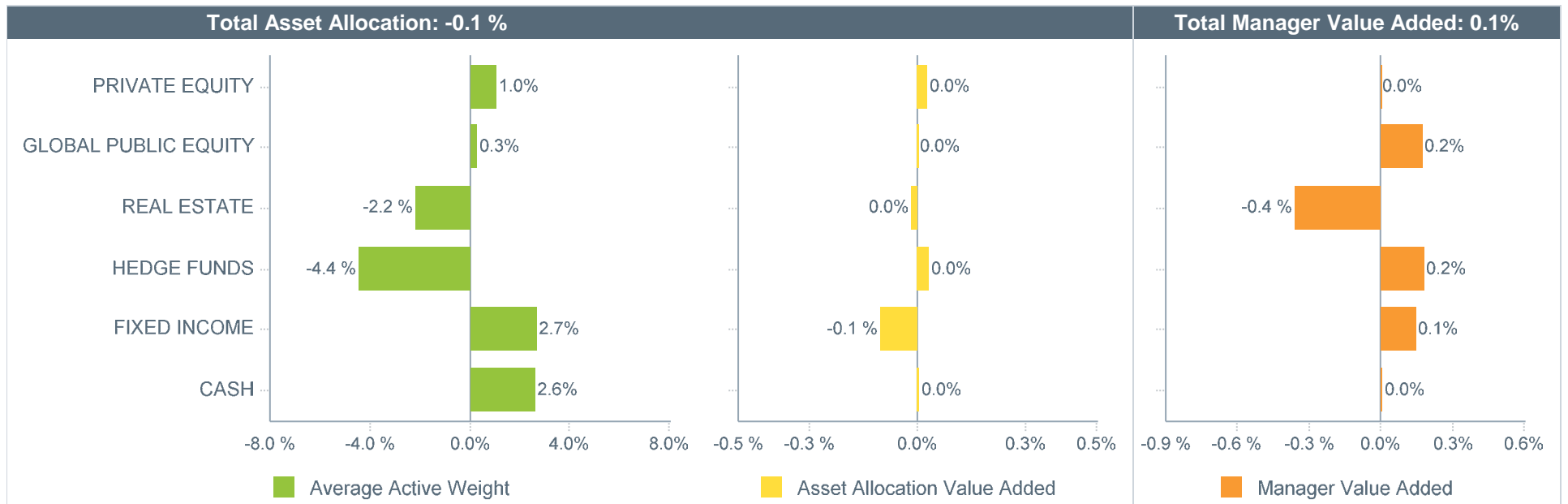
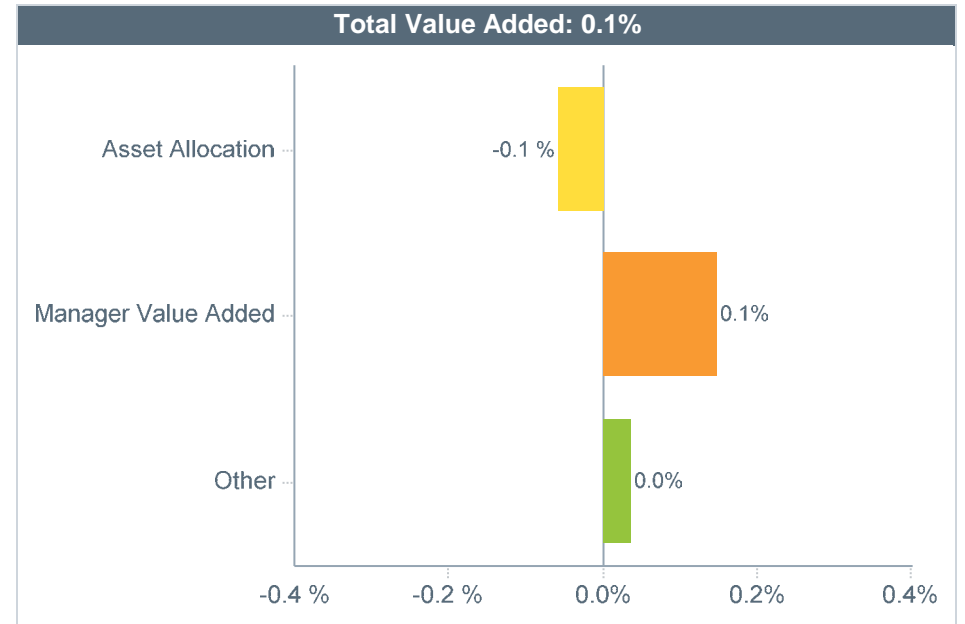
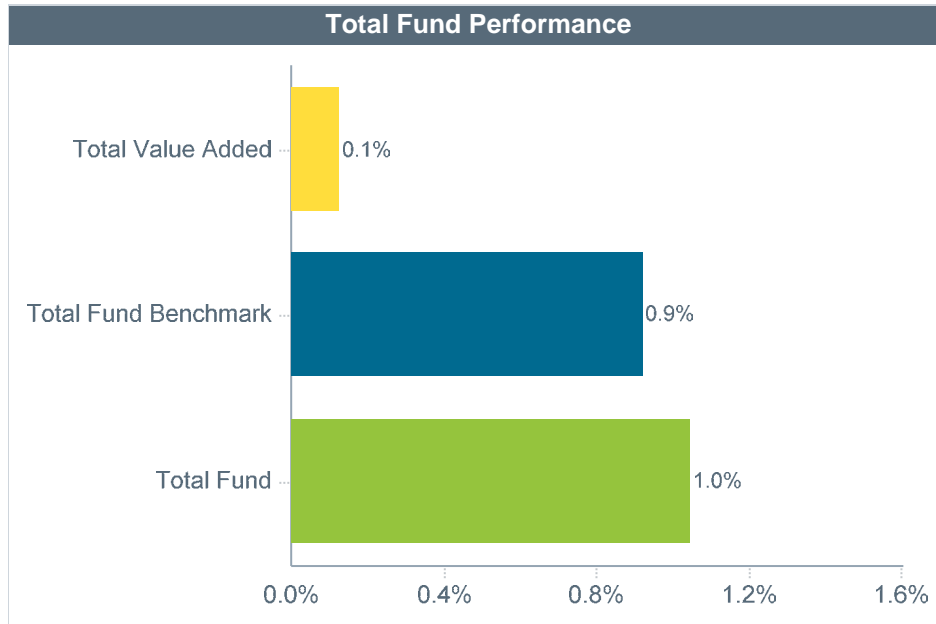
Risk and Return - 5 Years



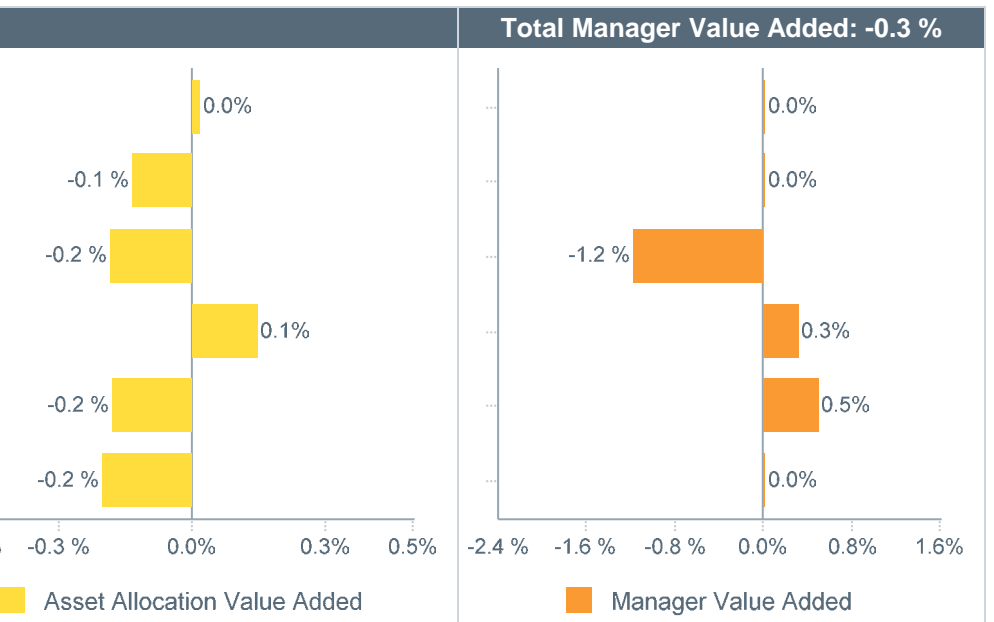
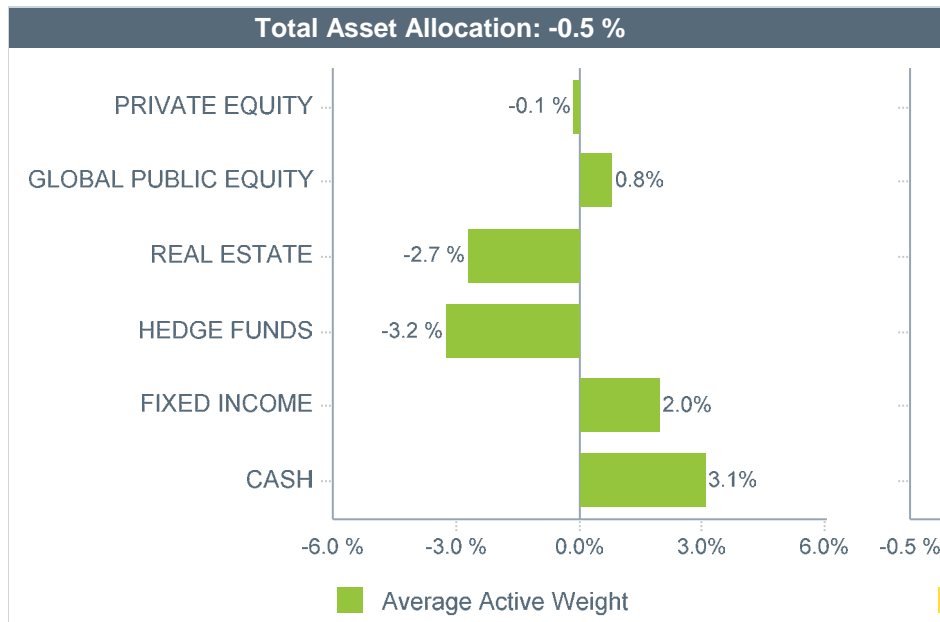
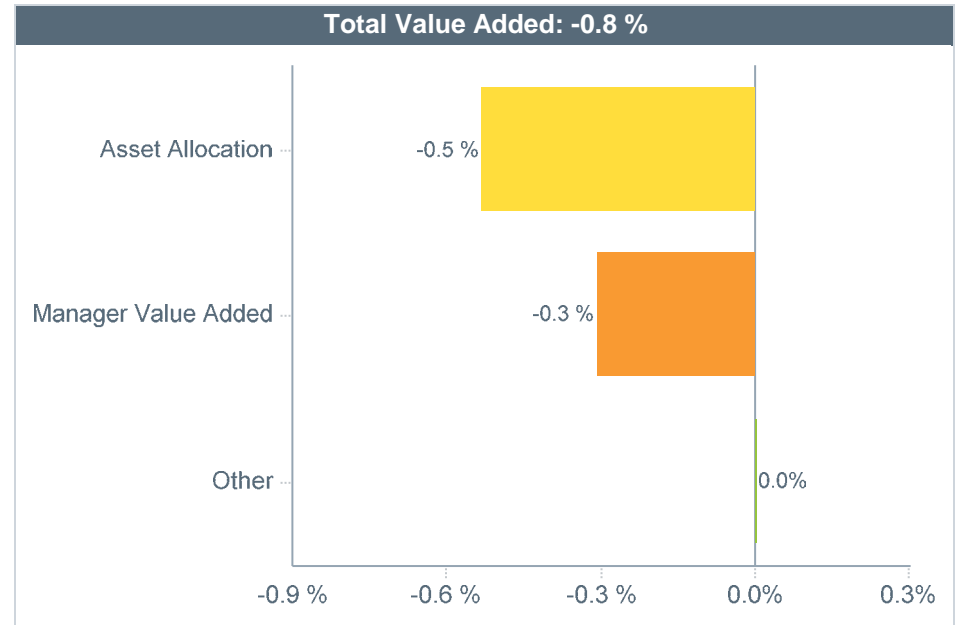
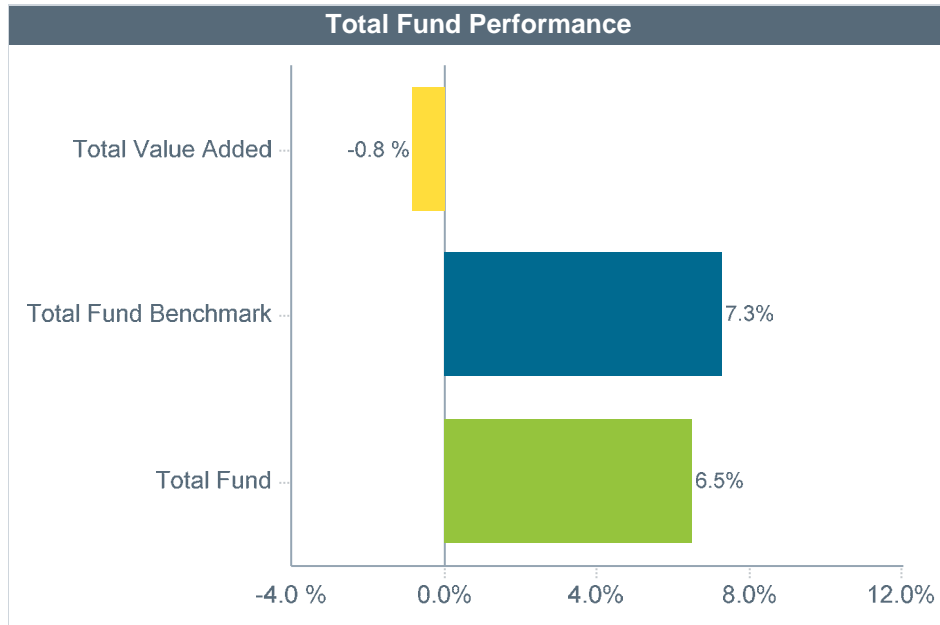
Performance shown is net of fees unless otherwise noted. Calculation is based on monthly periodicity. Parentheses contain percentile ranks. *Please see Addendum for the complete history of the benchmark. Composites with less history than the specified time period will not appear in the chart. Quarter lagged composites are not shown in risk and return chart.



Statistics shown are based on net of fees returns. Calculation is based on quarterly periodicity. *Please see Addendum for the complete history of the benchmark. Excess Return statistic is calculated against the BofA ML 3 Mo US T-Bill Index. Quarter lagged composites are not shown in historical statistic charts.



Performance shown is net of fees. Calculation is based on monthly periodicity. See Glossary for additional information regarding the Total Fund Attribution calculation. *Please see Addendum for the complete history of the benchmark.



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Commonwealth of Pennsylvania State Employees' Retirement System
 Asset Allocation & Performance
 Composites - NET OF FEES

As of December 31, 2016

	Allocation		Performance (%)								
	Market Value (\$M)	%	QTD	CYTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Incep.	Inception Date
TOTAL FUND	26,656	100.0	1.0	6.5	6.5	4.4	7.7	7.5	4.3	9.6	01/01/1981
<i>Total Fund Custom Benchmark*</i>			0.9	7.3	7.3	4.9	7.9	7.7	5.5	N/A	
<i>Total Fund Public Mkt Equiv Benchmark*</i>			1.1	8.4	8.4	5.5	9.4	8.4	6.0	N/A	
PRIVATE EQUITY	4,420	16.6	3.5	6.8	6.8	8.7	10.0	11.3	9.5	10.9	01/01/1986
<i>Burgiss All Private Equity Custom Index (Qtr Lag)</i>			2.9	7.5	7.5	11.1	12.2	12.8	10.0	16.6	
<i>Russell 3000 Index+3% (Qtr Lag)</i>			5.2	18.4	18.4	13.8	19.8	16.6	10.6	14.1	
GLOBAL PUBLIC EQUITY	12,189	45.7	1.7	8.4	8.4	3.2	10.3	8.4	3.3	6.1	01/01/2002
<i>MSCI ACW IM Index (USD) (Net)</i>			1.3	8.4	8.4	3.2	9.6	7.6	3.8	6.5	
REAL ESTATE	2,362	8.9	-2.0	3.2	3.2	8.0	9.5	8.6	3.2	8.9	03/01/1984
<i>Real Estate Custom Benchmark*</i>			1.7	9.9	9.9	11.4	11.9	11.4	5.2	N/A	
<i>Consumer Price Index+3% (Qtr Lag)*</i>			0.9	4.5	4.5	4.1	4.3	4.7	4.8	N/A	
HEDGE FUNDS	2,057	7.7	2.6	4.2	4.2	0.1	2.6	2.5	N/A	2.0	05/01/2007
<i>HF Custom Index*</i>			0.2	-0.1	-0.1	1.1	6.2	5.3	5.1	5.1	
<i>HFRI FOF: Strategic Index</i>			0.2	-0.1	-0.1	0.8	3.7	2.4	1.2	0.7	
FIXED INCOME	4,311	16.2	-2.1	5.6	5.6	3.0	3.4	5.0	5.0	8.7	01/01/1981
<i>Bloomberg US Agg Bond Index</i>			-3.0	2.6	2.6	3.0	2.2	3.6	4.3	7.9	
CASH	1,316	4.9	0.2	0.6	0.6	0.6	0.5	0.4	1.2	3.8	01/01/1987
<i>BofA ML 3 Mo US T-Bill Index</i>			0.1	0.3	0.3	0.1	0.1	0.1	0.8	3.5	

Performance shown is net of fees. Performance is annualized for periods greater than one year. Allocations shown may not sum to 100% exactly due to rounding. RVK endorses GIPS and calculates performance for composites and investment managers using different methodologies. *Please see Addendum for the complete history of the benchmark. Burgiss index data has been provided by StepStone.



Commonwealth of Pennsylvania State Employees' Retirement System
 Calendar Years
 Composites - NET OF FEES

As of December 31, 2016

	2016	2015	2014	2013	2012	2011	2010	2009	2008	2007
TOTAL FUND	6.5	0.4	6.4	13.6	12.0	2.7	11.9	9.2	-28.7	17.2
<i>Total Fund Custom Benchmark*</i>	7.3	1.2	6.3	13.7	11.4	3.6	11.3	18.7	-25.4	14.3
<i>Total Fund Public Mkt Equiv Benchmark*</i>	8.4	0.6	7.6	15.5	15.7	0.9	11.3	18.7	-25.4	14.3
PRIVATE EQUITY	6.8	6.4	13.1	12.6	11.4	12.7	16.5	-7.8	-6.8	35.8
<i>Burgiss All Private Equity Custom Index (Qtr Lag)</i>	7.5	9.6	16.3	15.7	12.3	12.8	15.6	-9.8	-7.0	33.3
<i>Russell 3000 Index+3% (Qtr Lag)</i>	18.4	2.5	21.3	25.2	34.1	3.6	14.3	-3.6	-19.2	20.0
GLOBAL PUBLIC EQUITY	8.4	-1.8	3.3	26.3	17.6	-7.0	15.4	35.8	-48.6	12.8
<i>MSCI ACW IM Index (USD) (Net)</i>	8.4	-2.2	3.8	23.6	16.4	-7.9	14.3	36.4	-42.3	11.2
REAL ESTATE	3.2	9.9	10.9	13.7	9.9	10.5	2.3	-29.3	-10.9	22.4
<i>Real Estate Custom Benchmark*</i>	9.9	12.9	11.4	12.4	12.8	13.7	6.7	-31.7	-2.5	17.4
<i>Consumer Price Index+3% (Qtr Lag)*</i>	4.5	3.0	4.7	4.2	5.1	7.0	4.2	1.7	8.1	N/A
HEDGE FUNDS	4.1	-6.0	2.5	6.0	7.0	-3.0	7.4	14.7	-15.6	N/A
<i>HF Custom Index*</i>	-0.1	-0.5	4.1	22.2	6.7	3.3	3.3	4.0	3.8	5.6
<i>HFRI FOF: Strategic Index</i>	-0.1	-0.5	3.1	10.5	5.8	-7.3	6.3	13.2	-25.2	12.8
FIXED INCOME	5.6	-2.7	6.2	-1.4	10.0	6.2	11.7	31.9	-17.4	6.1
<i>Bloomberg US Agg Bond Index</i>	2.6	0.5	6.0	-2.0	4.2	7.8	6.5	5.9	5.2	7.0
CASH	0.6	0.7	0.4	0.2	0.4	0.2	0.3	0.5	3.4	5.1
<i>BofA ML 3 Mo US T-Bill Index</i>	0.3	0.1	0.0	0.1	0.1	0.1	0.1	0.2	2.1	5.0

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Commonwealth of Pennsylvania State Employees' Retirement System
 Asset Allocation & Performance
 PRIVATE EQUITY - NET OF FEES

As of December 31, 2016

	Allocation		Performance (%)										
	Market Value (\$M)	%	QTD	CYTD	1 Year	3 Years	5 Years	7 Years	10 Years	2015	2014	Since Incep.	Inception Date
PRIVATE EQUITY	4,420	16.6	3.5	6.8	6.8	8.7	10.0	11.3	9.5	6.4	13.1	10.9	01/01/1986
<i>Burgiss All Private Equity Custom Index (Qtr Lag)</i>			2.9	7.5	7.5	11.1	12.2	12.8	10.0	9.6	16.3	16.6	
<i>Russell 3000 Index+3% (Qtr Lag)</i>			5.2	18.4	18.4	13.8	19.8	16.6	10.6	2.5	21.3	14.1	
Buyouts	2,593	9.7	4.1	10.8	10.8	11.3	13.6	13.9	11.5	7.8	15.3	13.2	04/01/1986
<i>Burgiss Buyout Custom Index (Qtr Lag)</i>			3.1	9.9	9.9	10.6	12.2	13.0	10.4	6.9	15.3	25.0	
Special Situations	702	2.6	1.0	1.1	1.1	3.9	7.2	10.1	10.3	1.7	9.0	12.2	01/01/1995
<i>Burgiss Special Situations Custom Index (Qtr Lag)</i>			2.4	4.8	4.8	6.6	9.3	9.5	7.0	3.0	12.1	11.2	
Venture Capital	1,125	4.2	3.6	1.2	1.2	5.7	6.2	7.7	5.1	6.1	9.9	6.2	01/01/1986
<i>Burgiss Venture Capital Custom Index (Qtr Lag)</i>			3.5	2.7	2.7	15.2	13.4	13.7	10.2	21.1	22.9	14.4	

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Commonwealth of Pennsylvania State Employees' Retirement System
 Asset Allocation & Performance
 GLOBAL PUBLIC EQUITY - NET OF FEES

As of December 31, 2016

	Allocation		Performance (%)										
	Market Value (\$M)	%	QTD	CYTD	1 Year	3 Years	5 Years	7 Years	10 Years	2015	2014	Since Incep.	Inception Date
GLOBAL PUBLIC EQUITY	12,189	45.7	1.7	8.4	8.4	3.2	10.3	8.4	3.3	-1.8	3.3	6.1	01/01/2002
MSCI ACW IM Index (USD) (Net)			1.3	8.4	8.4	3.2	9.6	7.6	3.8	-2.2	3.8	6.5	
Global Mandates	688	2.6	-1.5	6.4	6.4	4.2	10.7	9.1	6.0	2.4	3.9	6.4	11/01/2006
MSCI World Index (Net)			1.9	7.5	7.5	3.8	10.4	8.2	3.8	-0.9	4.9	4.2	
Walter Scott & Ptnrs Gbl Gr Eq (SA) MSCI World Index (Net)	688	2.6	-1.5	6.4	6.4	4.2	10.5	8.6	6.6	2.4	3.9	7.1	10/01/2006
			1.9	7.5	7.5	3.8	10.4	8.2	3.8	-0.9	4.9	4.5	
U.S. Equity	6,316	23.7	3.0	11.2	11.2	7.1	14.1	12.9	5.4	-0.5	11.2	10.5	01/01/1981
Russell 3000 Index*			4.2	12.7	12.7	8.4	14.7	12.9	7.1	0.5	12.6	10.8	
U.S. Mid/Large Cap Equity	4,997	18.7	3.3	11.0	11.0	7.9	14.5	13.1	6.0	0.3	12.7	9.1	01/01/1994
Russell 1000 Index			3.8	12.1	12.1	8.6	14.7	12.9	7.1	0.9	13.2	9.3	
Iridian Asset Mgmt MCV (SA) Russell Mid Cap Index	394	1.5	-0.7	4.1	4.1	4.6	15.8	14.3	10.2	-3.6	14.1	13.5	03/01/1995
			3.2	13.8	13.8	7.9	14.7	13.7	7.9	-2.4	13.2	11.1	
MCM Russell 1000 Index (SA) Russell 1000 Index	4,603	17.3	3.8	12.2	12.2	8.6	14.6	N/A	N/A	0.9	13.2	14.6	01/01/2012
			3.8	12.1	12.1	8.6	14.7	12.9	7.1	0.9	13.2	14.7	
U.S. Small/Mid Cap Equity	1,318	4.9	-0.3	10.6	10.6	2.3	11.7	11.1	5.4	-5.8	2.7	9.3	01/01/1994
Russell 2500 Index*			6.1	17.6	17.6	6.9	14.5	13.6	7.7	-2.9	7.1	10.6	
Emerald Adv Div Sm Cap Grth (SA) Russell 2000 Grth Index	505	1.9	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	1.4	12/01/2016
			3.6	11.3	11.3	5.1	13.7	13.2	7.8	-1.4	5.6	1.4	
MCM Russell 2000 Core Index (SA) Russell 2000 Index	272	1.0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	2.8	12/01/2016
			8.8	21.3	21.3	6.7	14.5	13.2	7.1	-4.4	4.9	2.8	
MCM Russell 2000 Val Index (SA) Russell 2000 Val Index	541	2.0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	4.1	12/01/2016
			14.1	31.7	31.7	8.3	15.1	13.1	6.3	-7.5	4.2	4.1	

Performance shown is net of fees. Allocations shown may not sum up to 100% exactly due to rounding. RVK endorses GIPS and calculates performance for composites and investment managers using different methodologies. *Please see Addendum for the complete history of the benchmark.

Commonwealth of Pennsylvania State Employees' Retirement System
 Asset Allocation & Performance
 GLOBAL PUBLIC EQUITY - NET OF FEES

As of December 31, 2016

	Allocation		Performance (%)										
	Market Value (\$M)	%	QTD	CYTD	1 Year	3 Years	5 Years	7 Years	10 Years	2015	2014	Since Incep.	Inception Date
Non-U.S. Equity	5,186	19.5	-1.3	3.4	3.4	-2.0	5.7	3.7	0.0	-4.0	-5.1	5.8	11/01/1995
<i>MSCI ACW Ex US IM Index (USD) (Net)*</i>			-1.6	4.4	4.4	-1.4	5.3	3.3	1.1	-4.6	-3.9	5.2	
Non-U.S. Developed Markets Equity	4,384	16.4	-0.8	2.0	2.0	-1.6	6.9	4.8	0.4	-1.9	-4.8	5.5	01/01/2002
<i>MSCI ACW Ex US IM Index (USD) (Net)</i>			-1.6	4.4	4.4	-1.4	5.3	3.3	1.2	-4.6	-3.9	6.4	
Non-U.S. Dev Mid/Large Cap Equity	3,891	14.6	-1.1	1.3	1.3	-1.9	6.5	4.5	-0.3	-2.4	-4.5	4.7	01/01/2002
<i>MSCI World Ex US Index (Net)</i>			-0.4	2.7	2.7	-1.6	6.1	3.6	0.9	-3.0	-4.3	5.4	
Artisan Int'l Growth Eq (SA)	364	1.4	-8.1	-9.0	-9.0	-4.2	7.1	5.0	2.7	-3.2	-0.1	8.4	04/01/2003
<i>MSCI ACW Ex US Index (Net)*</i>			-1.3	4.5	4.5	-1.8	5.0	2.9	0.2	-5.7	-3.9	8.0	
MCM MSCI World Ex US Index (SA)	2,597	9.7	-0.4	3.3	3.3	-1.3	6.5	N/A	N/A	-2.8	-4.3	6.5	01/01/2012
<i>MSCI World Ex US Index (Net)</i>			-0.4	2.7	2.7	-1.6	6.1	3.6	0.9	-3.0	-4.3	6.1	
Morgan Stanley Inv Mgmt Int'l Eq (SA)	379	1.4	-2.7	-1.7	-1.7	-2.2	6.5	4.5	2.3	1.1	-5.9	6.0	12/01/1999
<i>MSCI EAFE Index (Net)*</i>			-0.7	1.0	1.0	-1.6	6.5	3.8	0.7	-0.8	-4.9	3.0	
Templeton Int'l Eq (SA)	551	2.1	1.2	1.1	1.1	-3.0	5.6	3.3	1.0	-2.8	-7.1	6.7	01/01/1995
<i>MSCI ACW Ex US Index (Net)*</i>			-1.3	4.5	4.5	-1.8	5.0	2.9	0.2	-5.7	-3.9	4.6	
Non-U.S. Dev Small Cap Equity	494	1.9	1.5	7.3	7.3	0.3	9.5	6.9	3.1	1.0	-6.8	6.9	10/01/1993
<i>MSCI Wrld Ex US Sm Cap Index (Net)</i>			-2.7	4.3	4.3	1.4	9.0	7.0	2.7	5.5	-5.3	N/A	
Harris Assoc Int'l SCV (SA)	494	1.9	1.5	7.3	7.3	0.3	9.6	7.4	4.1	1.0	-6.8	11.5	07/01/2003
<i>MSCI Wrld Ex US Sm Cap Index (Net)</i>			-2.7	4.3	4.3	1.4	9.0	7.0	2.7	5.5	-5.3	9.4	

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Commonwealth of Pennsylvania State Employees' Retirement System
 Asset Allocation & Performance
 GLOBAL PUBLIC EQUITY - NET OF FEES

As of December 31, 2016

	Allocation		Performance (%)										
	Market Value (\$M)	%	QTD	CYTD	1 Year	3 Years	5 Years	7 Years	10 Years	2015	2014	Since Incep.	Inception Date
Emerging Markets Equity	801	3.0	-4.2	10.3	10.3	-3.1	1.0	-0.7	-1.0	-12.4	-5.9	6.5	01/01/2002
<i>MSCI Emg Mkts Index (Net)</i>			-4.2	11.2	11.2	-2.6	1.3	0.5	1.8	-14.9	-2.2	9.5	
Ashmore Emerging Small Cap Equity (SA)	121	0.5	-1.9	8.3	8.3	-2.9	N/A	N/A	N/A	-5.0	-10.9	-1.1	05/01/2013
<i>MSCI Emg Mkts Sm Cap Index (Net)</i>			-6.2	2.3	2.3	-1.3	3.5	1.4	3.4	-6.8	1.0	-2.4	
BlackRock Emg Mkts Index (CF)	135	0.5	-4.2	10.9	10.9	-2.8	1.0	0.0	N/A	-15.1	-2.5	3.6	07/01/2009
<i>MSCI Emg Mkts Index (Net)</i>			-4.2	11.2	11.2	-2.6	1.3	0.5	1.8	-14.9	-2.2	4.1	
Delaware Emerging Markets Equity (SA)	241	0.9	-5.0	10.7	10.7	-3.9	N/A	N/A	N/A	-13.5	-7.2	-1.6	05/01/2013
<i>MSCI Emg Mkts Index (Net)</i>			-4.2	11.2	11.2	-2.6	1.3	0.5	1.8	-14.9	-2.2	-2.6	
GlobeFlex Emerging Small Cap (SA)	74	0.3	-4.1	4.8	4.8	-1.7	N/A	N/A	N/A	-12.2	3.1	0.2	08/01/2013
<i>MSCI Emg Mkts Sm Cap Index (Net)</i>			-6.2	2.3	2.3	-1.3	3.5	1.4	3.4	-6.8	1.0	0.1	
Martin Currie Emerging Markets Equity (SA)	229	0.9	-4.4	12.6	12.6	-3.1	N/A	N/A	N/A	-13.2	-6.8	-3.1	01/01/2014
<i>MSCI Emg Mkts Index (Net)</i>			-4.2	11.2	11.2	-2.6	1.3	0.5	1.8	-14.9	-2.2	-2.6	

Performance shown is net of fees. Allocations shown may not sum up to 100% exactly due to rounding. RVK endorses GIPS and calculates performance for composites and investment managers using different methodologies. *Please see Addendum for the complete history of the benchmark.

Commonwealth of Pennsylvania State Employees' Retirement System
 Asset Allocation & Performance
 REAL ESTATE - NET OF FEES

As of December 31, 2016

	Allocation		Performance (%)										
	Market Value (\$M)	%	QTD	CYTD	1 Year	3 Years	5 Years	7 Years	10 Years	2015	2014	Since Incep.	Inception Date
REAL ESTATE	2,362	8.9	-2.0	3.2	3.2	8.0	9.5	8.6	3.2	9.9	10.9	8.9	03/01/1984
Real Estate Custom Benchmark*			1.7	9.9	9.9	11.4	11.9	11.4	5.2	12.9	11.4	N/A	
Consumer Price Index+3% (Qtr Lag)*			0.9	4.5	4.5	4.1	4.3	4.7	4.8	3.0	4.7	N/A	
Core Real Estate Funds	323	1.2	1.9	9.9	9.9	11.1	11.8	12.2	6.3	12.2	11.3	7.2	09/01/1986
NCREIF ODCE Index (AWA) (Net) (Qtr Lag)*			1.8	9.3	9.3	11.9	11.9	11.9	4.7	14.5	12.0	6.3	
Non-Core Real Estate	1,516	5.7	-3.5	0.3	0.3	7.5	9.0	8.3	2.2	10.8	11.9	7.1	03/01/1984
NCREIF ODCE Index (AWA) (Net) (Qtr Lag)*			1.8	9.3	9.3	11.9	11.9	11.9	4.7	14.5	12.0	6.6	
Non-Core Open-End Funds	67	0.3	2.6	4.6	4.6	7.0	10.7	13.1	N/A	6.7	9.8	6.7	09/01/2007
NCREIF ODCE Index (AWA) (Net) (Qtr Lag)*			1.8	9.3	9.3	11.9	11.9	11.9	4.7	14.5	12.0	4.2	
Real Estate Separate Accounts	984	3.7	-5.9	-2.3	-2.3	6.0	7.2	6.6	1.6	11.4	9.4	5.6	06/01/1988
NCREIF ODCE Index (AWA) (Net) (Qtr Lag)*			1.8	9.3	9.3	11.9	11.9	11.9	4.7	14.5	12.0	6.3	
Non-Core Closed-End Funds	464	1.7	1.2	6.0	6.0	10.5	11.8	10.9	2.5	9.5	16.3	7.9	03/01/1984
NCREIF ODCE Index (AWA) (Net) (Qtr Lag)*			1.8	9.3	9.3	11.9	11.9	11.9	4.7	14.5	12.0	6.6	
REITs	368	1.4	0.5	14.0	14.0	8.9	13.1	11.1	5.9	4.6	8.4	10.7	04/01/1996
S&P Developed Global Index (Qtr Lag)*			1.3	16.2	16.2	8.8	13.4	11.2	4.4	3.5	7.0	10.4	
Timberland	155	0.6	1.2	-0.2	-0.2	2.1	1.8	-0.2	2.9	4.3	2.3	5.2	03/01/1993
Consumer Price Index+3% (Qtr Lag)*			0.9	4.5	4.5	8.0	7.2	4.5	6.5	9.3	10.4	9.5	

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Commonwealth of Pennsylvania State Employees' Retirement System
 Asset Allocation & Performance
 HEDGE FUNDS - NET OF FEES

As of December 31, 2016

	Allocation		Performance (%)										
	Market Value (\$M)	%	QTD	CYTD	1 Year	3 Years	5 Years	7 Years	10 Years	2015	2014	Since Incep.	Inception Date
HEDGE FUNDS HISTORY	2,057	7.7	2.6	4.2	4.2	0.1	2.6	2.5	2.2	-6.0	2.5	3.8	01/01/2002
HEDGE FUNDS	2,057	7.7	2.6	4.2	4.2	0.1	2.6	2.5	N/A	-6.0	2.5	2.0	05/01/2007
<i>HF Custom Index*</i>			0.2	-0.1	-0.1	1.1	6.2	5.3	5.1	-0.5	4.1	5.1	
<i>HFRI FOF Strategic Index</i>			0.2	-0.1	-0.1	0.8	3.7	2.4	1.2	-0.5	3.1	0.7	
Direct Hedge Funds	105	0.4	2.9	1.9	1.9	-0.1	N/A	N/A	N/A	-5.0	2.8	0.5	10/01/2013
Hoplite Partners, L.P.	21	0.1	-3.2	-6.0	-6.0	0.4	N/A	N/A	N/A	3.2	4.2	1.7	10/01/2013
<i>HFRI Eq Hedge (Tot) Index</i>			1.2	5.4	5.4	2.1	5.5	4.1	2.9	-1.0	1.8	3.3	
Luxor Capital Partners LP	16	0.1	12.8	7.9	7.9	-7.7	N/A	N/A	N/A	-19.1	-9.8	-7.7	01/01/2014
<i>HFRI ED: (Tot) Index</i>			3.6	10.6	10.6	2.6	5.7	5.2	4.1	-3.6	1.1	2.6	
MKP Opportunity Partners, L.P.	15	0.1	6.2	3.7	3.7	0.8	N/A	N/A	N/A	0.9	-2.2	0.8	01/01/2014
<i>HFRI Macro (Tot) Index</i>			-0.5	1.2	1.2	1.8	1.0	1.2	2.8	-1.3	5.6	1.8	
Pine River Fund Ltd.	21	0.1	1.5	1.7	1.7	1.3	N/A	N/A	N/A	-2.5	4.9	1.3	10/01/2013
<i>HFRI Rel Value (Tot) Index</i>			1.8	7.6	7.6	3.7	5.7	5.7	5.2	-0.3	4.0	4.2	
Samlyn Onshore Fund LP	16	0.1	2.3	1.2	1.2	N/A	N/A	N/A	N/A	-1.1	N/A	2.4	07/01/2014
<i>HFRI Eq Hedge (Tot) Index</i>			1.2	5.4	5.4	2.1	5.5	4.1	2.9	-1.0	1.8	1.2	
Stelliam Fund LP	16	0.1	1.8	7.3	7.3	N/A	N/A	N/A	N/A	-11.9	N/A	2.5	02/01/2014
<i>HFRI Eq Hedge (Tot) Index</i>			1.2	5.4	5.4	2.1	5.5	4.1	2.9	-1.0	1.8	2.5	

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Commonwealth of Pennsylvania State Employees' Retirement System
 Asset Allocation & Performance
 HEDGE FUNDS - NET OF FEES

As of December 31, 2016

	Allocation		Performance (%)										
	Market Value (\$M)	%	QTD	CYTD	1 Year	3 Years	5 Years	7 Years	10 Years	2015	2014	Since Incep.	Inception Date
Absolute Return	77	0.3	-1.0	-3.1	-3.1	-0.9	1.5	1.7	N/A	1.9	-1.4	1.0	07/01/2007
<i>3 Mo LIBOR Index+3%*</i>			0.9	3.7	3.7	3.4	3.4	3.4	3.7	3.2	3.2	3.6	
Arden Inst'l LP	20	0.1	-0.4	-2.5	-2.5	6.5	6.5	5.4	3.3	9.6	12.9	3.6	10/01/2006
<i>3 Mo LIBOR Index+3%*</i>			0.9	3.7	3.7	3.4	3.4	3.4	3.7	3.2	3.2	3.7	
BAAM Custom ARS Fund LP	23	0.1	-0.5	-2.5	-2.5	-3.2	0.1	1.3	1.3	-11.7	5.2	3.4	01/01/2002
<i>3 Mo LIBOR Index+3%*</i>			0.9	3.7	3.7	3.4	3.4	3.4	3.7	3.2	3.2	3.3	
Mesirow Multi-Manager Fund III LP	14	0.1	-3.5	-7.5	-7.5	5.3	8.0	6.6	5.2	21.3	4.1	6.2	10/01/2002
<i>3 Mo LIBOR Index+3%*</i>			0.9	3.7	3.7	3.4	3.4	3.4	3.7	3.2	3.2	3.4	
MS Institutional Fund of Hedge Funds SPV LP (CF)	8	0.0	2.9	3.9	3.9	4.5	5.8	4.7	3.1	-4.3	14.7	4.2	07/01/2002
<i>3 Mo LIBOR Index+3%*</i>			0.9	3.7	3.7	3.4	3.4	3.4	3.7	3.2	3.2	3.4	
PAAMCO Newport Sequoia Fund LLC	8	0.0	-1.8	-0.1	-0.1	-20.2	-16.5	-13.1	-8.5	4.0	-51.0	-3.8	07/01/2002
<i>3 Mo LIBOR Index+3%*</i>			0.9	3.7	3.7	3.4	3.4	3.4	3.7	3.2	3.2	3.4	
Rock Creek Penn Quarter LP	3	0.0	-4.0	-12.6	-12.6	-6.7	-1.1	-0.4	-0.6	-7.5	0.3	-0.3	10/01/2006
<i>3 Mo LIBOR Index+3%*</i>			0.9	3.7	3.7	3.4	3.4	3.4	3.7	3.2	3.2	3.7	
Funds-of-Hedge Funds	1,507	5.7	2.6	2.7	2.7	3.7	N/A	N/A	N/A	0.4	8.1	6.0	04/01/2012
<i>HFRI FOF Comp Index</i>			0.9	0.5	0.5	1.2	3.4	2.4	1.3	-0.3	3.4	2.9	
Arden Keystone Fund LP	149	0.6	2.7	1.4	1.4	0.7	N/A	N/A	N/A	-4.4	5.4	2.8	05/01/2013
<i>HFRI FOF Comp Index</i>			0.9	0.5	0.5	1.2	3.4	2.4	1.3	-0.3	3.4	2.2	
Blackstone Keystone Fund	1,047	3.9	2.8	2.9	2.9	4.9	N/A	N/A	N/A	2.3	9.5	8.6	07/01/2012
<i>HFRI FOF Comp Index</i>			0.9	0.5	0.5	1.2	3.4	2.4	1.3	-0.3	3.4	3.6	
Entrust Keystone Fund	311	1.2	2.0	2.8	2.8	1.7	N/A	N/A	N/A	-3.5	5.9	4.7	04/01/2012
<i>HFRI FOF Comp Index</i>			0.9	0.5	0.5	1.2	3.4	2.4	1.3	-0.3	3.4	2.9	
Commodities	368	1.4	3.5	13.1	13.1	-10.5	-8.0	-4.6	N/A	-28.7	-11.0	-1.4	05/01/2007
<i>Commodities Custom Benchmark*</i>			3.6	10.6	10.6	-13.0	-8.9	-5.7	N/A	-26.2	-19.3	-5.0	
BAAM Custom Commodities Fund LP	368	1.4	3.5	13.1	13.1	-10.5	-8.0	-4.6	N/A	-28.7	-11.0	-1.4	05/01/2007
<i>BAAM Custom Index</i>			3.6	10.6	10.6	-13.0	-8.9	-5.7	N/A	-26.2	-19.3	-5.0	

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Commonwealth of Pennsylvania State Employees' Retirement System
 Asset Allocation & Performance
 FIXED INCOME - NET OF FEES

As of December 31, 2016

	Allocation		Performance (%)										
	Market Value (\$M)	%	QTD	CYTD	1 Year	3 Years	5 Years	7 Years	10 Years	2015	2014	Since Incep.	Inception Date
FIXED INCOME	4,311	16.2	-2.1	5.6	5.6	3.0	3.4	5.0	5.0	-2.7	6.2	8.7	01/01/1981
<i>Bloomberg US Agg Bond Index</i>			-3.0	2.6	2.6	3.0	2.2	3.6	4.3	0.5	6.0	7.9	
Core Plus Fixed Income	1,494	5.6	0.1	11.1	11.1	3.0	N/A	N/A	N/A	-8.5	7.4	4.3	10/01/2012
Brandywine Global Opp (SA)	175	0.7	-6.3	5.0	5.0	0.6	2.2	N/A	N/A	-8.4	6.0	3.3	02/01/2011
<i>Citigroup Wrld Gov't Bond Index</i>			-8.5	1.6	1.6	-0.8	-1.0	0.9	3.0	-3.6	-0.5	0.2	
Harvest Fund Advisors MLP	137	0.5	1.5	18.4	18.4	-1.0	N/A	N/A	N/A	-30.2	17.5	1.0	05/01/2013
<i>S&P MLP Index (TR)</i>			3.3	21.9	21.9	-5.2	3.0	8.7	8.2	-35.1	7.7	-2.5	
Kayne Anderson MLP	122	0.5	3.3	22.2	22.2	-4.0	N/A	N/A	N/A	-33.3	8.4	-2.0	05/01/2013
<i>S&P MLP Index (TR)</i>			3.3	21.9	21.9	-5.2	3.0	8.7	8.2	-35.1	7.7	-2.5	
Pyramis Gbl Adv HY CMBS (SA)	291	1.1	-1.1	3.1	3.1	5.7	10.0	13.1	6.4	3.9	10.4	9.0	04/01/1997
<i>Bloomberg US CMBS ex AAA Index</i>			-2.9	4.6	4.6	2.8	5.0	9.4	-1.3	0.1	3.9	N/A	
SEI Struc Cred: HY Bank Loans (CF)	269	1.0	4.1	17.8	17.8	5.6	9.4	13.2	N/A	-5.9	6.2	13.6	05/01/2008
<i>Citigroup High Yield Market Index</i>			1.9	17.8	17.8	4.3	6.9	7.8	7.1	-5.6	1.8	7.8	
Stone Harbor EMD (SA)	138	0.5	-4.5	14.0	14.0	4.8	4.9	6.7	7.0	-0.3	1.3	8.0	04/01/2005
<i>JPM Emg Mkt Bond Index</i>			-4.2	10.2	10.2	5.6	5.4	6.8	6.8	1.2	5.5	7.6	
Stone Harbor Gbl HY (SA)	176	0.7	1.8	13.7	13.7	3.3	6.7	6.9	6.5	-4.3	1.3	7.9	07/01/2000
<i>Citigroup High Yield Market Index</i>			1.9	17.8	17.8	4.3	6.9	7.8	7.1	-5.6	1.8	7.3	
Waterfall Asset Mgmt ABS (SA)	177	0.7	1.6	6.3	6.3	5.2	8.0	N/A	N/A	2.9	6.4	9.2	03/01/2010
<i>3 Mo LIBOR Index+8%</i>			2.2	8.8	8.8	8.5	8.4	8.4	9.2	8.3	8.3	8.4	
WR Huff HY Bond Fund (SA)	10	0.0	11.1	0.0	0.0	-0.3	7.0	11.3	10.4	-7.1	6.7	10.0	07/01/1986
<i>Citigroup High Yield Market Index</i>			1.9	17.8	17.8	4.3	6.9	7.8	7.1	-5.6	1.8	8.3	

WR Huff HY Bond Fund (SA) is currently undergoing liquidation.

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Commonwealth of Pennsylvania State Employees' Retirement System
 Asset Allocation & Performance
 FIXED INCOME - NET OF FEES

As of December 31, 2016

	Allocation		Performance (%)										
	Market Value (\$M)	%	QTD	CYTD	1 Year	3 Years	5 Years	7 Years	10 Years	2015	2014	Since Incep.	Inception Date
Core Fixed Income	1,139	4.3	-2.8	3.5	3.5	3.1	3.0	4.5	4.8	0.0	6.0	5.0	01/01/2002
<i>Bloomberg US Agg Bond Index</i>			-3.0	2.6	2.6	3.0	2.2	3.6	4.3	0.5	6.0	4.6	
Mackay Shields Core Fixed Income (SA)	192	0.7	-2.7	2.9	2.9	2.7	N/A	N/A	N/A	0.1	5.1	2.7	07/01/2013
<i>Bloomberg US Agg Bond Index</i>			-3.0	2.6	2.6	3.0	2.2	3.6	4.3	0.5	6.0	2.7	
Mellon Cap Mgmt Bond Index (SA)	428	1.6	-3.1	2.5	2.5	3.0	2.1	3.5	4.2	0.5	6.0	7.4	04/01/1984
<i>Bloomberg US Agg Bond Index*</i>			-3.0	2.6	2.6	3.0	2.2	3.6	4.3	0.5	6.0	7.7	
PIMCO Core Bond Fund (SA)	243	0.9	-2.8	3.5	3.5	3.1	N/A	N/A	N/A	0.1	5.9	1.6	01/01/2013
<i>Bloomberg US Agg ex Trsy</i>			-2.5	3.6	3.6	3.4	2.8	4.0	4.6	0.4	6.5	2.2	
Taplin, Canida & Habacht Corp FI (SA)	174	0.7	-1.9	8.2	8.2	3.8	4.0	5.4	5.3	-3.8	7.3	6.0	12/01/2000
<i>Bloomberg US Credit Index</i>			-3.0	5.6	5.6	4.1	3.8	5.1	5.3	-0.8	7.5	5.9	
UBS Core Bond (SA)	101	0.4	-3.1	2.7	2.7	2.7	N/A	N/A	N/A	-0.1	5.7	2.6	07/01/2013
<i>Bloomberg US Agg Bond Index</i>			-3.0	2.6	2.6	3.0	2.2	3.6	4.3	0.5	6.0	2.7	
Global TIPS	789	3.0	-2.9	4.6	4.6	2.2	0.6	2.1	3.4	-1.7	3.9	3.2	02/01/2003
<i>Bloomberg US Trsy: US TIPS Index</i>			-2.4	4.7	4.7	2.3	0.9	3.4	4.4	-1.4	3.6	4.5	
Brown Brothers TIPS (SA)	211	0.8	-2.3	4.9	4.9	2.5	1.0	N/A	N/A	-1.1	3.8	0.8	02/01/2012
<i>Bloomberg US Trsy: US TIPS Index</i>			-2.4	4.7	4.7	2.3	0.9	3.4	4.4	-1.4	3.6	0.4	
New Century Global TIPS (SA)	106	0.4	-5.9	3.8	3.8	1.5	1.2	N/A	N/A	-4.3	5.2	0.9	02/01/2012
<i>Bloomberg Wrld Gov Infl-Lnkd Index (Unhedged)</i>			-5.3	4.0	4.0	1.0	1.0	2.7	3.5	-4.7	4.1	0.5	
NISA Inv Adv TIPS (SA)	473	1.8	-2.5	4.7	4.7	2.3	0.3	1.9	N/A	-1.4	3.6	3.1	04/01/2007
<i>Bloomberg US Trsy: US TIPS Index*</i>			-2.4	4.7	4.7	2.3	0.3	1.9	N/A	-1.4	3.6	N/A	

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Commonwealth of Pennsylvania State Employees' Retirement System
 Asset Allocation & Performance
 FIXED INCOME - NET OF FEES

As of December 31, 2016

	Allocation		Performance (%)										
	Market Value (\$M)	%	QTD	CYTD	1 Year	3 Years	5 Years	7 Years	10 Years	2015	2014	Since Incep.	Inception Date
Nominal U.S. Treasuries	533	2.0	-6.5	0.5	0.5	3.9	1.6	N/A	N/A	1.2	10.4	1.9	09/01/2011
<i>Bloomberg US Trsy Bellwethers: 10 Yr</i>			-6.8	-0.2	-0.2	3.7	1.4	4.4	4.9	0.9	10.7	2.1	
PIMCO US Treasuries (SA)	270	1.0	-6.1	1.1	1.1	4.2	1.7	N/A	N/A	1.5	10.1	2.1	09/01/2011
<i>Bloomberg US Trsy Bellwethers: 10 Yr</i>			-6.8	-0.2	-0.2	3.7	1.4	4.4	4.9	0.9	10.7	2.1	
Wellington US Treasuries (SA)	263	1.0	-6.8	-0.2	-0.2	3.7	1.4	N/A	N/A	0.9	10.7	1.2	10/01/2011
<i>Bloomberg US Trsy Bellwethers: 10 Yr</i>			-6.8	-0.2	-0.2	3.7	1.4	4.4	4.9	0.9	10.7	1.6	
Short-Term Notes	355	1.3	-0.5	1.1	1.1	0.9	N/A	N/A	N/A	0.8	0.8	0.8	04/01/2013
<i>Bloomberg US Gov't/Credit: 1-3 Yr Bond Index</i>			-0.4	1.3	1.3	0.9	0.9	1.3	2.4	0.7	0.8	0.8	
PNC Short Duration (SA)	236	0.9	-0.4	1.1	1.1	0.8	N/A	N/A	N/A	0.7	0.7	0.8	04/01/2013
<i>Bloomberg US Gov't/Credit: 1-3 Yr Bond Index</i>			-0.4	1.3	1.3	0.9	0.9	1.3	2.4	0.7	0.8	0.8	
StoneRidge Short Duration (SA)	119	0.4	-0.6	1.2	1.2	1.1	N/A	N/A	N/A	1.0	1.0	0.9	04/01/2013
<i>Bloomberg US Gov't/Credit: 1-3 Yr Bond Index</i>			-0.4	1.3	1.3	0.9	0.9	1.3	2.4	0.7	0.8	0.8	

Performance shown is net of fees. Allocations shown may not sum up to 100% exactly due to rounding. RVK endorses GIPS and calculates performance for composites and investment managers using different methodologies. *Please see Addendum for the complete history of the benchmark.

Commonwealth of Pennsylvania State Employees' Retirement System
 Asset Allocation & Performance
 CASH - NET OF FEES

As of December 31, 2016

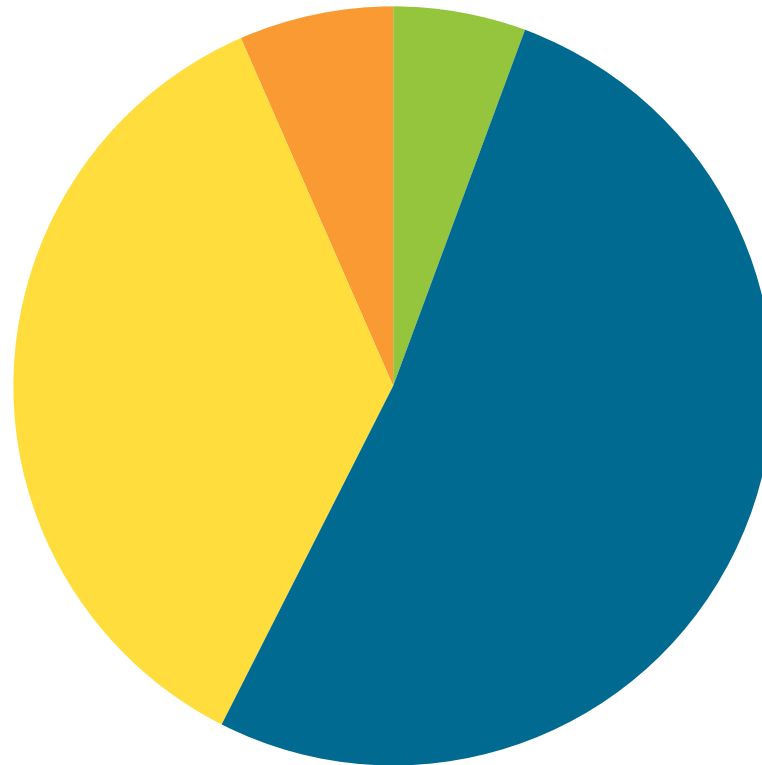
	Allocation		Performance (%)										
	Market Value (\$M)	%	QTD	CYTD	1 Year	3 Years	5 Years	7 Years	10 Years	2015	2014	Since Incep.	Inception Date
CASH	1,316	4.9	0.2	0.6	0.6	0.6	0.5	0.4	1.2	0.7	0.4	3.8	01/01/1987
Cash Equivalents	1,316	4.9	0.2	0.6	0.6	0.6	0.5	0.4	1.2	0.7	0.4	3.8	01/01/1987
<i>BofA ML 3 Mo US T-Bill Index</i>			<i>0.1</i>	<i>0.3</i>	<i>0.3</i>	<i>0.1</i>	<i>0.1</i>	<i>0.1</i>	<i>0.8</i>	<i>0.1</i>	<i>0.0</i>	<i>3.5</i>	
Cash Management (SA)	1,316	4.9	0.2	0.6	0.6	0.6	0.5	0.4	1.2	0.7	0.4	3.8	01/01/1987
<i>BofA ML 3 Mo US T-Bill Index</i>			<i>0.1</i>	<i>0.3</i>	<i>0.3</i>	<i>0.1</i>	<i>0.1</i>	<i>0.1</i>	<i>0.8</i>	<i>0.1</i>	<i>0.0</i>	<i>3.5</i>	

Performance shown is net of fees. Allocations shown may not sum up to 100% exactly due to rounding. RVK endorses GIPS and calculates performance for composites and investment managers using different methodologies.

Sub-Composites



December 31, 2016 : \$12,189



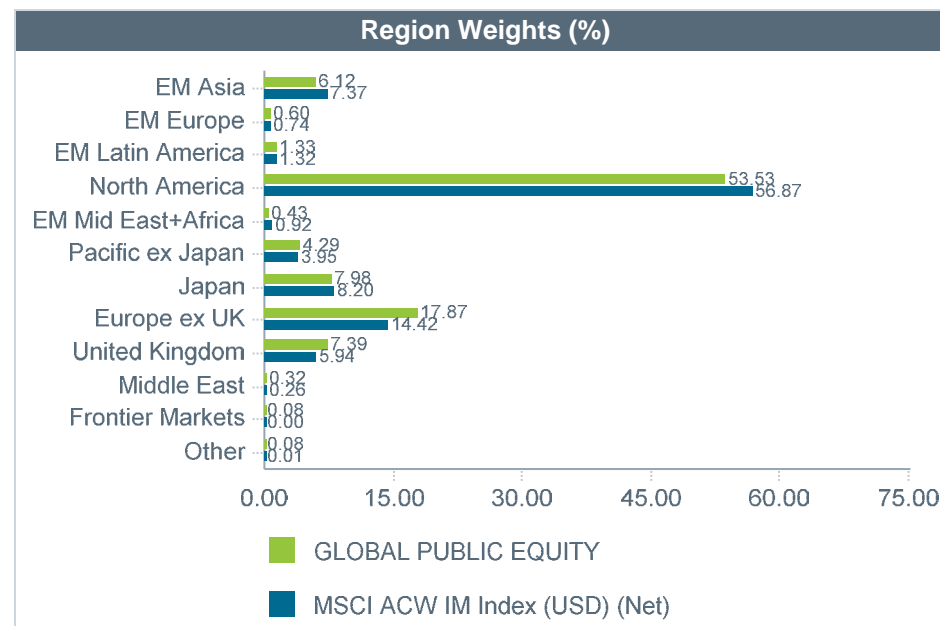
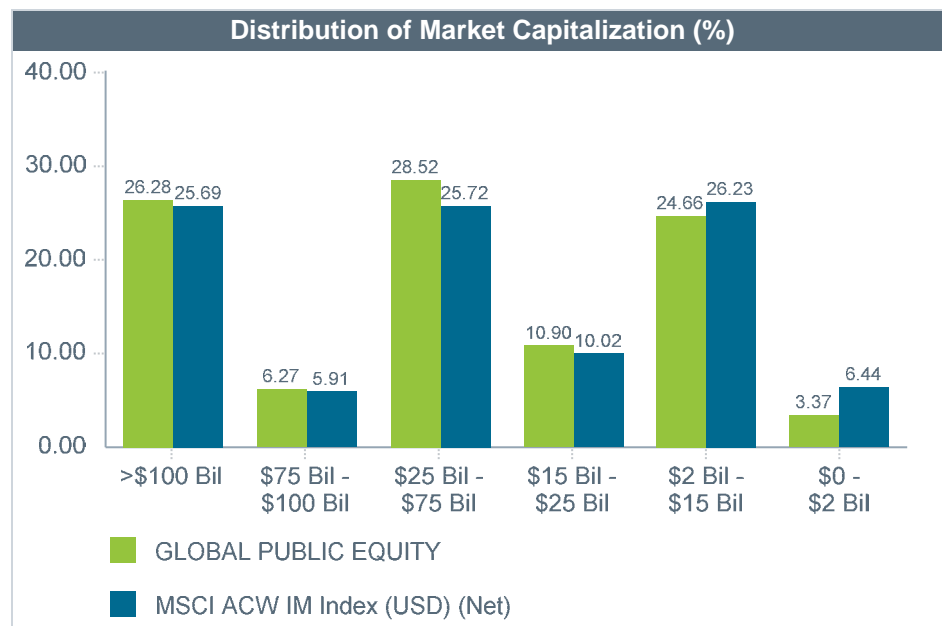
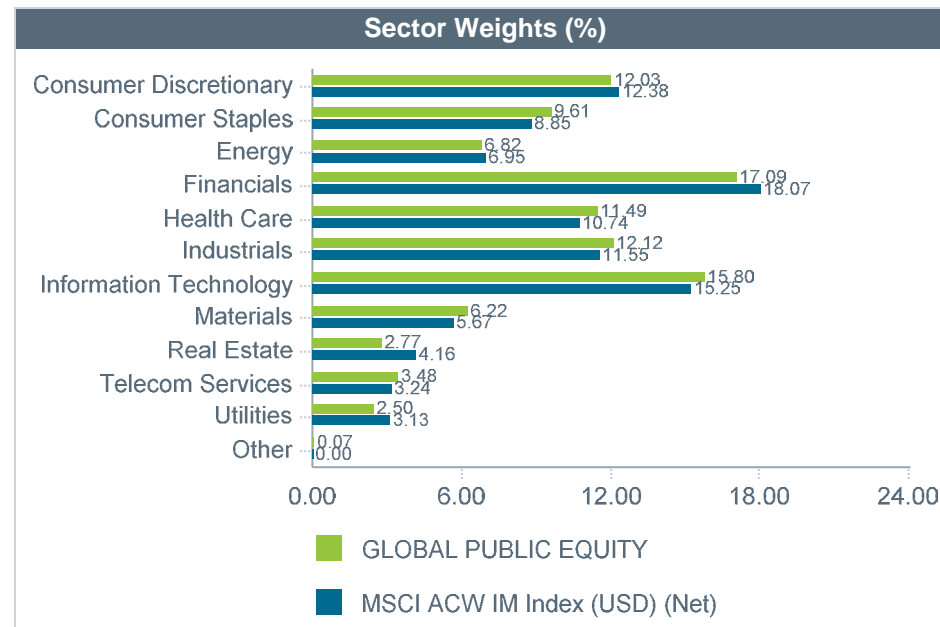
	Market Value (\$M)	Allocation (%)
Global Mandates	688	5.64
U.S. Equity	6,316	51.82
Non-U.S. Developed Markets Equity	4,384	35.97
Emerging Markets Equity	801	6.57

Allocations shown may not sum up to 100% exactly due to rounding.

Commonwealth of Pennsylvania State Employees' Retirement System
GLOBAL PUBLIC EQUITY vs. MSCI ACW IM Index (USD) (Net)
Portfolio Characteristics

As of December 31, 2016

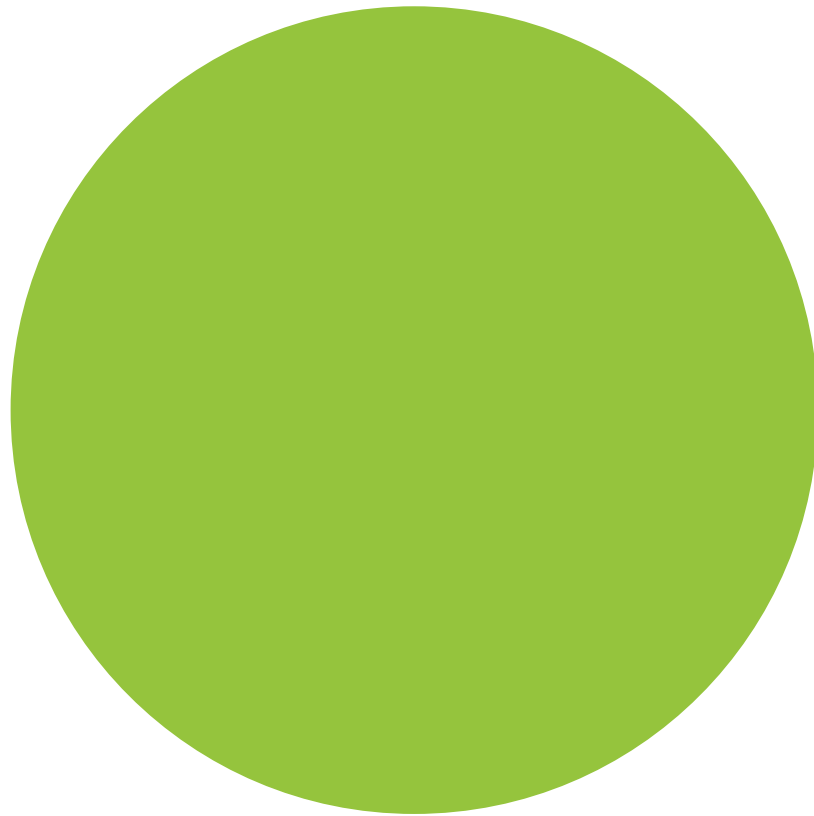
Portfolio Characteristics		
	Portfolio	Benchmark
Wtd. Avg. Mkt. Cap (\$M)	87,070	86,227
Median Mkt. Cap (\$M)	6,730	1,451
Price/Earnings Ratio	18.64	18.72
Price/Book Ratio	2.66	2.60
5 Yr. EPS Growth Rate (%)	8.01	7.93
Current Yield (%)	2.51	2.46
Beta (5 Years, Monthly)	0.99	1.00
Number of Securities	3,200	8,628



Sector allocation to "Other" consists of ETF holdings. Region allocation to "Other" consists of holdings domiciled in countries/regions that do not meet economic development, size, liquidity, or market accessibility criteria as defined by the MSCI region standards.



December 31, 2016 : \$688



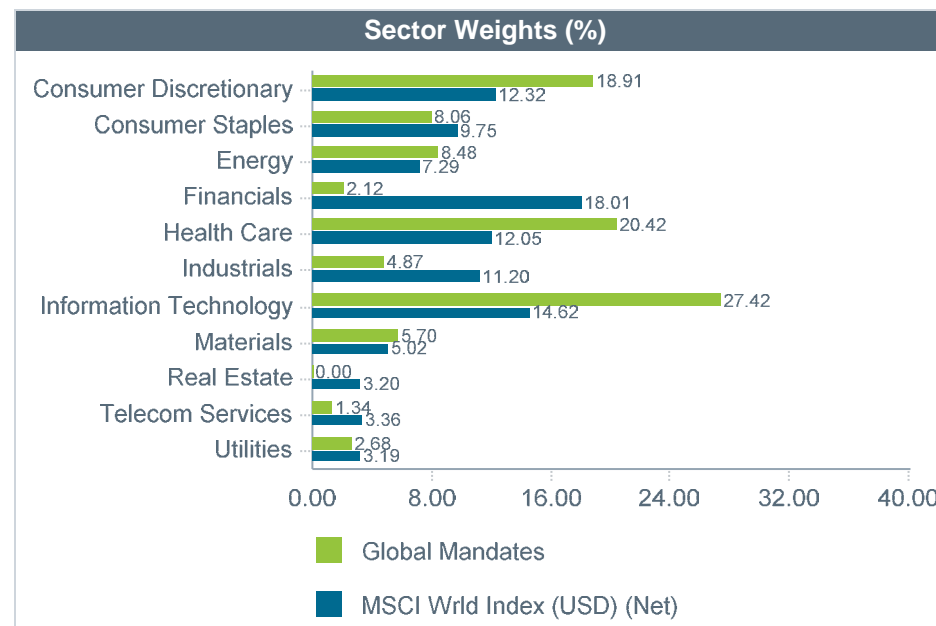
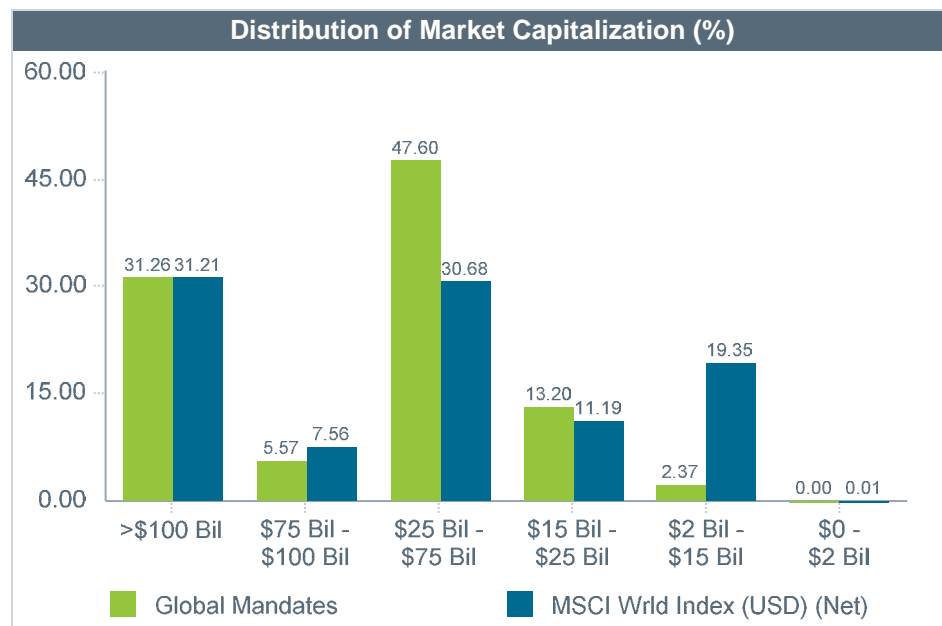
	Market Value (\$M)	Allocation (%)
■ Walter Scott & Ptnrs Gbl Gr Eq (SA)	688	100.00

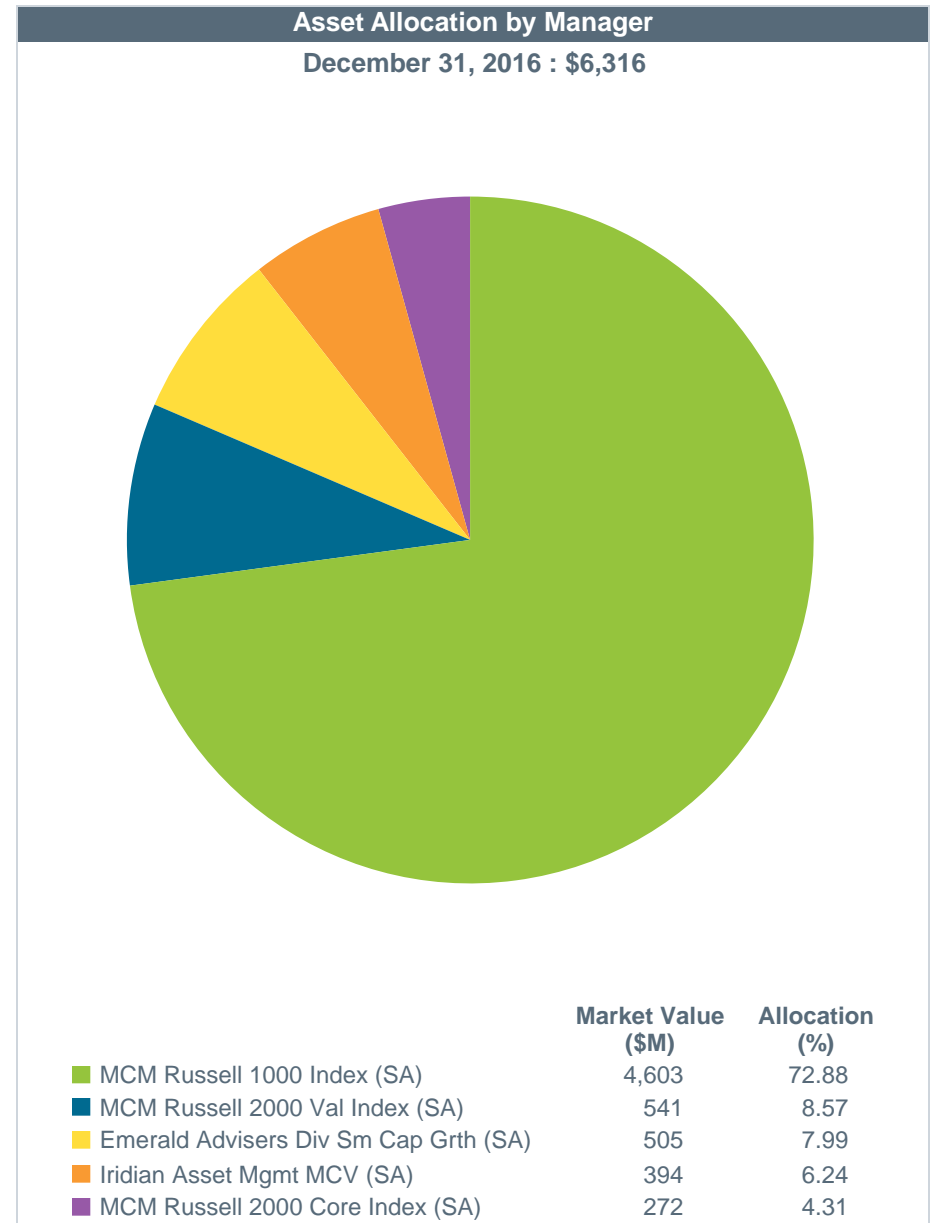
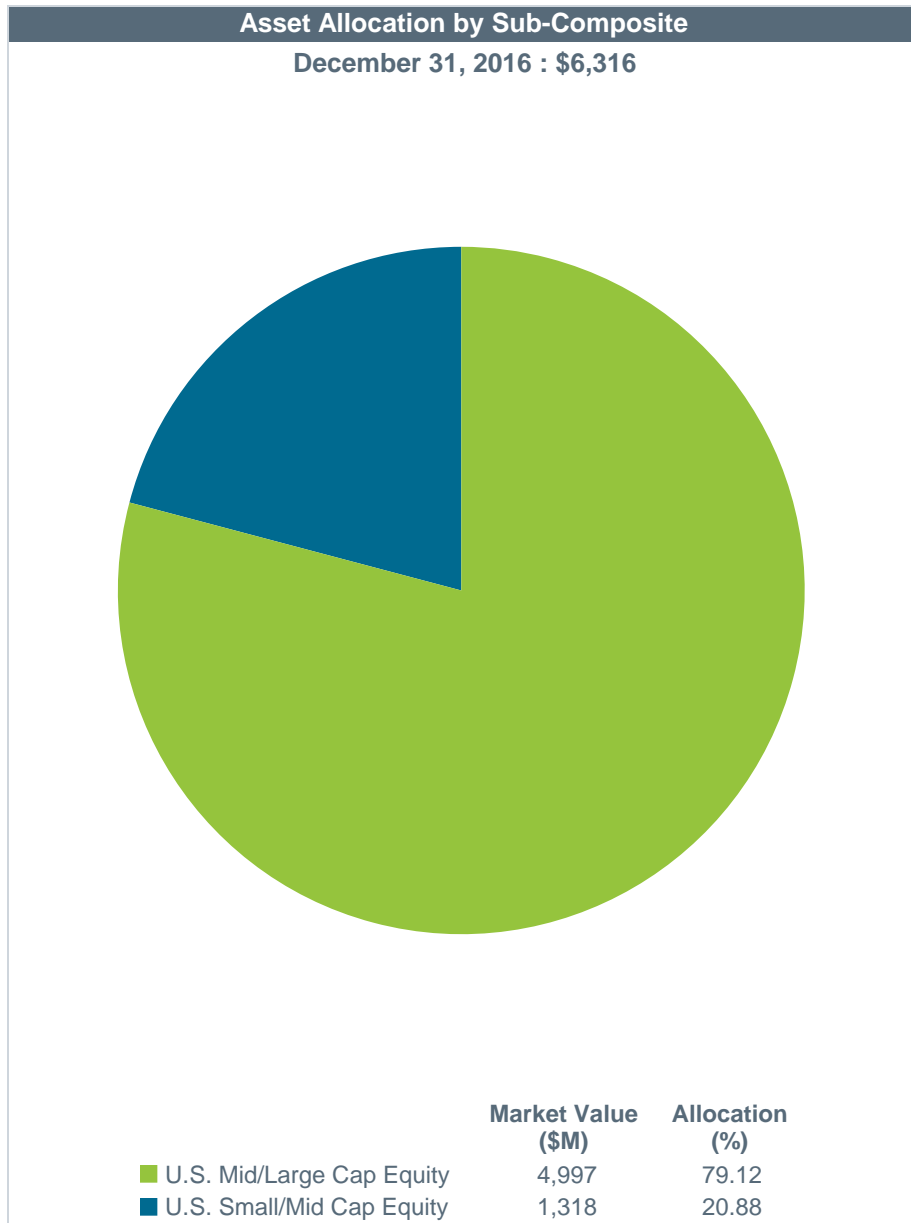
Commonwealth of Pennsylvania State Employees' Retirement System
Global Mandates vs. MSCI Wrld Index (USD) (Net)
Portfolio Characteristics

As of December 31, 2016

Top Ten Equity Holdings				
	Portfolio Weight (%)	Benchmark Weight (%)	Active Weight (%)	Quarterly Return (%)
Keyence Corp	3.77	0.10	3.67	-5.20
Mastercard Inc	3.37	0.30	3.07	1.64
TJX Companies Inc (The)	3.32	0.15	3.17	0.82
EOG Resources Inc.	2.90	0.17	2.73	4.72
Shin-Etsu Chemical Co Ltd	2.80	0.09	2.71	12.44
Adobe Systems Inc	2.75	0.15	2.60	-5.15
Automatic Data Processing Inc.	2.68	0.14	2.54	17.21
Industria De Diseno Textil Inditex SA	2.65	0.11	2.54	-6.89
Bard (C.R.) Inc	2.54	0.05	2.49	0.29
Intuitive Surgical Inc	2.53	0.07	2.46	-12.51
% of Portfolio	29.31	1.33		

Portfolio Characteristics		
	Portfolio	Benchmark
Wtd. Avg. Mkt. Cap (\$M)	95,500	105,266
Median Mkt. Cap (\$M)	55,851	11,088
Price/Earnings Ratio	23.30	19.64
Price/Book Ratio	4.02	2.69
5 Yr. EPS Growth Rate (%)	8.98	7.48
Current Yield (%)	1.82	2.51
Beta (5 Years, Monthly)	0.88	1.00
Number of Securities	57	1,654





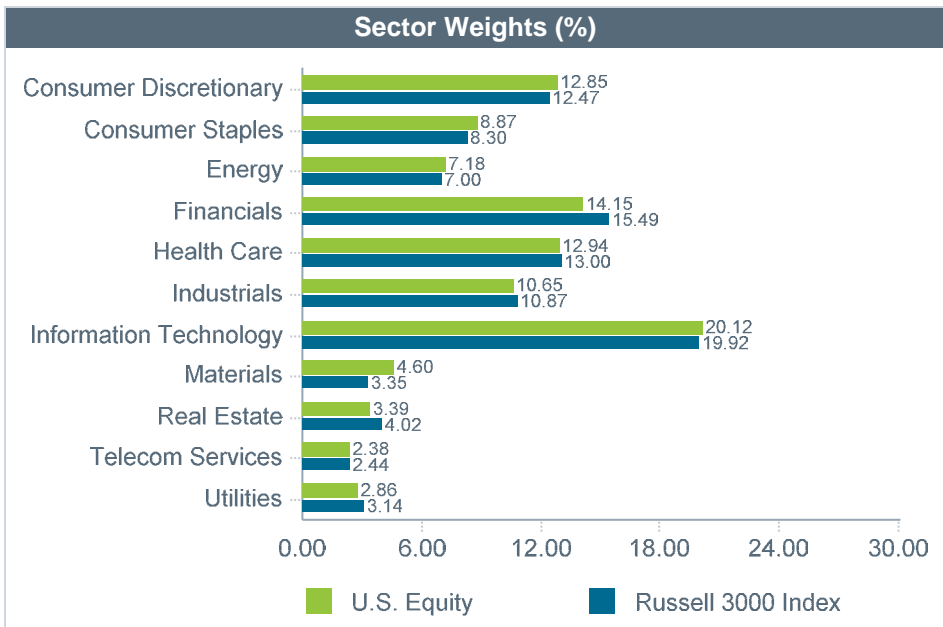
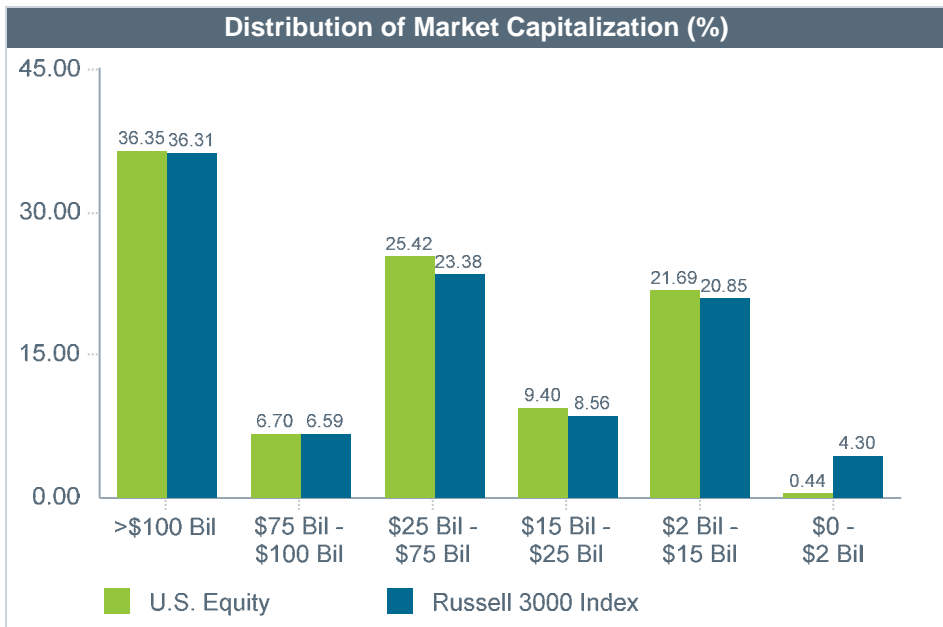
Allocations shown may not sum up to 100% exactly due to rounding. Asset Allocation by Manager excludes liquidating accounts.

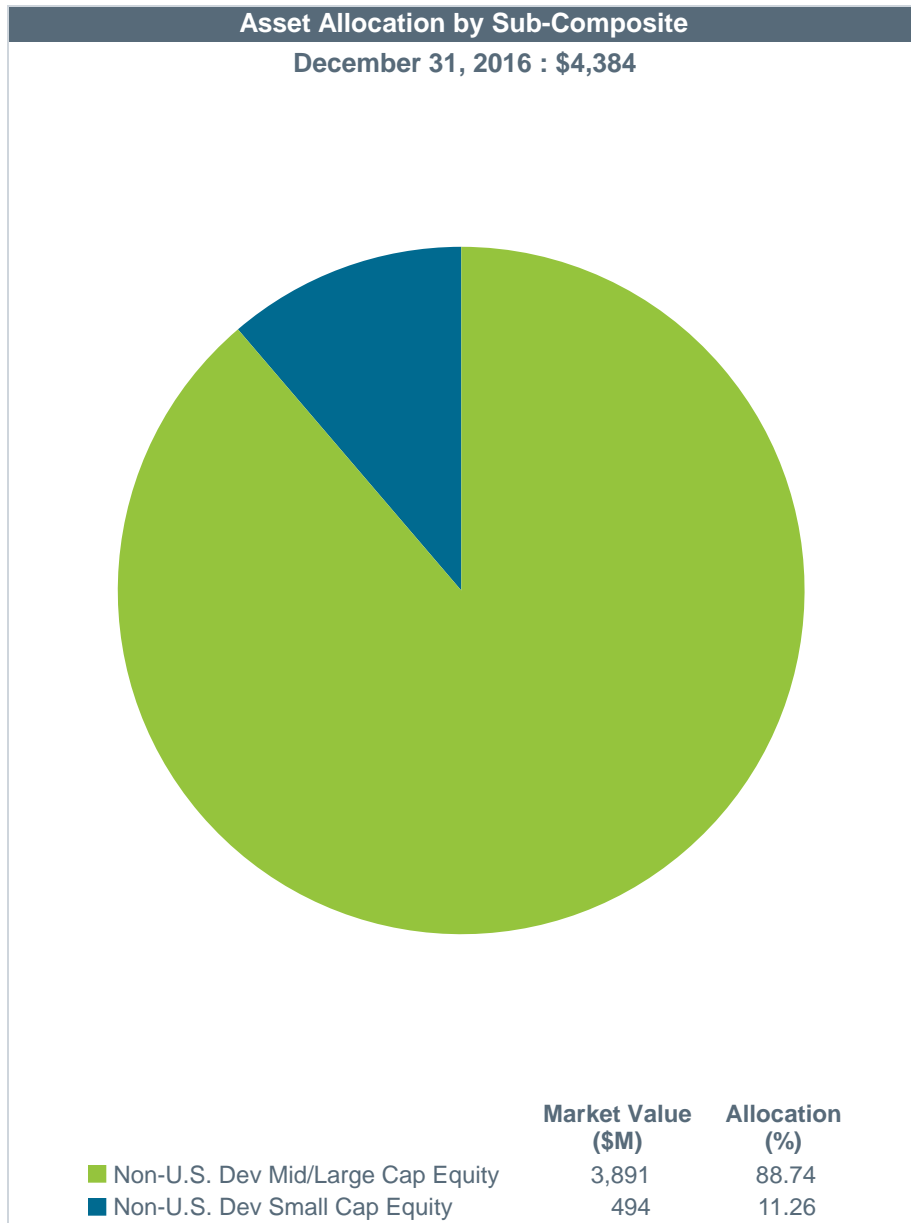
Commonwealth of Pennsylvania State Employees' Retirement System
 U.S. Equity vs. Russell 3000 Index
 Portfolio Characteristics

As of December 31, 2016

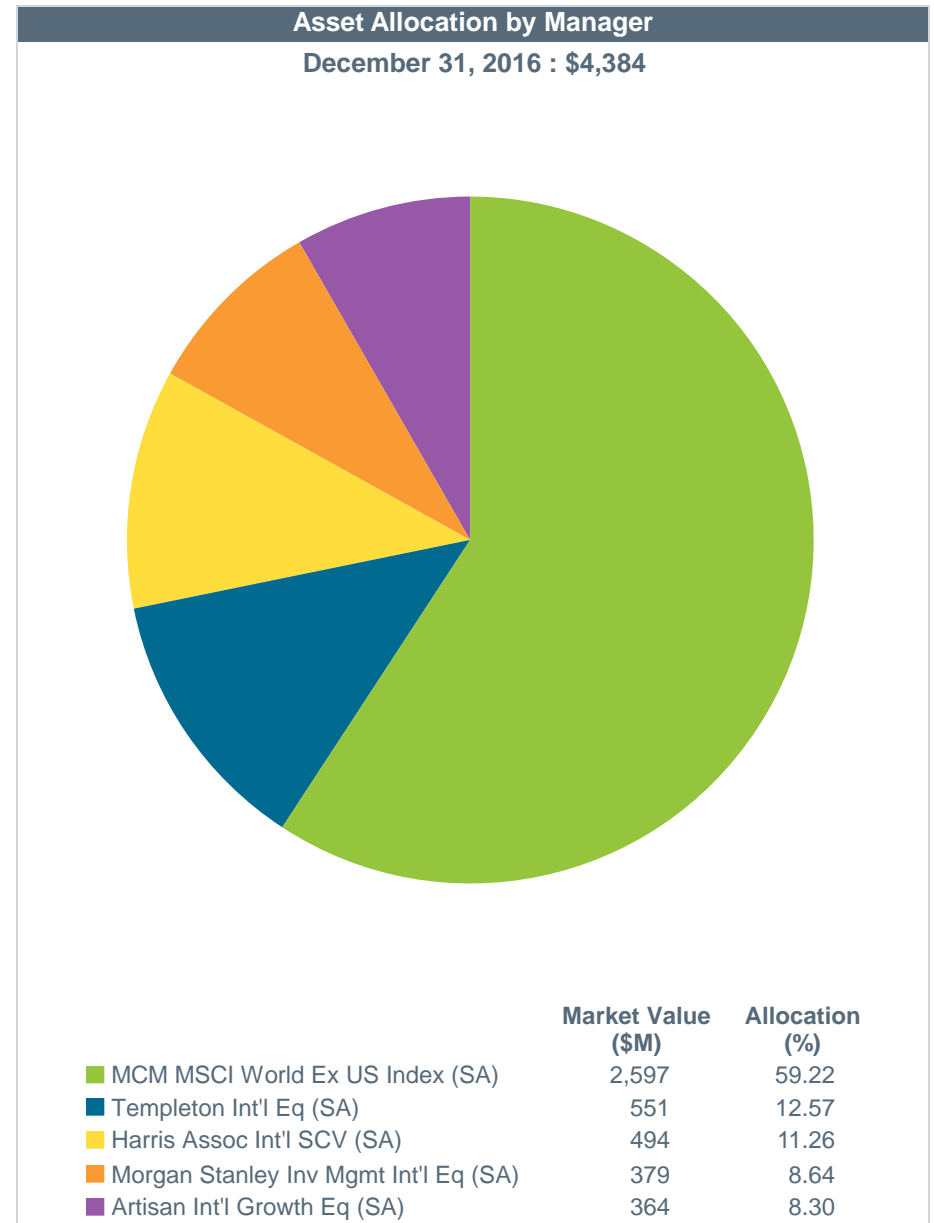
Top Ten Equity Holdings				
	Portfolio Weight (%)	Benchmark Weight (%)	Active Weight (%)	Quarterly Return (%)
Apple Inc	2.72	2.71	0.01	2.98
Microsoft Corp	2.01	2.01	0.00	8.60
Exxon Mobil Corp	1.61	1.61	0.00	4.32
Johnson & Johnson	1.35	1.35	0.00	-1.80
JPMorgan Chase & Co	1.34	1.34	0.00	30.52
Berkshire Hathaway Inc	1.32	1.32	0.00	12.81
Amazon.com Inc	1.25	1.25	0.00	-10.44
General Electric Co	1.24	1.24	0.00	7.49
AT&T Inc	1.12	1.12	0.00	6.01
Facebook Inc	1.10	1.10	0.00	-10.31
% of Portfolio	15.06	15.05		

Portfolio Characteristics		
	Portfolio	Benchmark
Wtd. Avg. Mkt. Cap (\$M)	124,908	123,528
Median Mkt. Cap (\$M)	8,469	1,555
Price/Earnings Ratio	20.62	20.72
Price/Book Ratio	3.08	3.02
5 Yr. EPS Growth Rate (%)	9.95	9.96
Current Yield (%)	2.00	1.99
Beta (5 Years, Monthly)	1.03	1.00
Number of Securities	1,012	2,977





Allocations shown may not sum up to 100% exactly due to rounding.

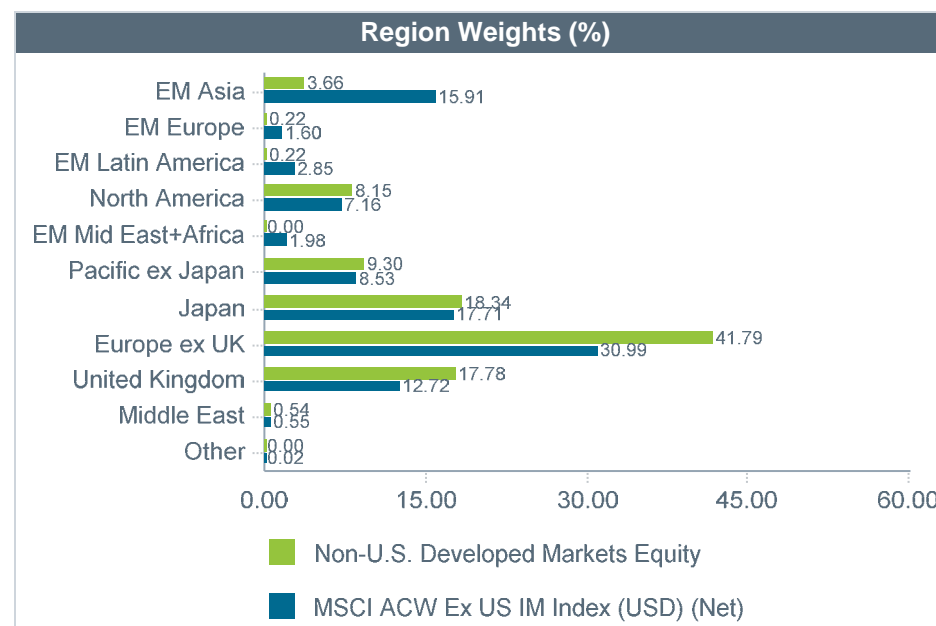
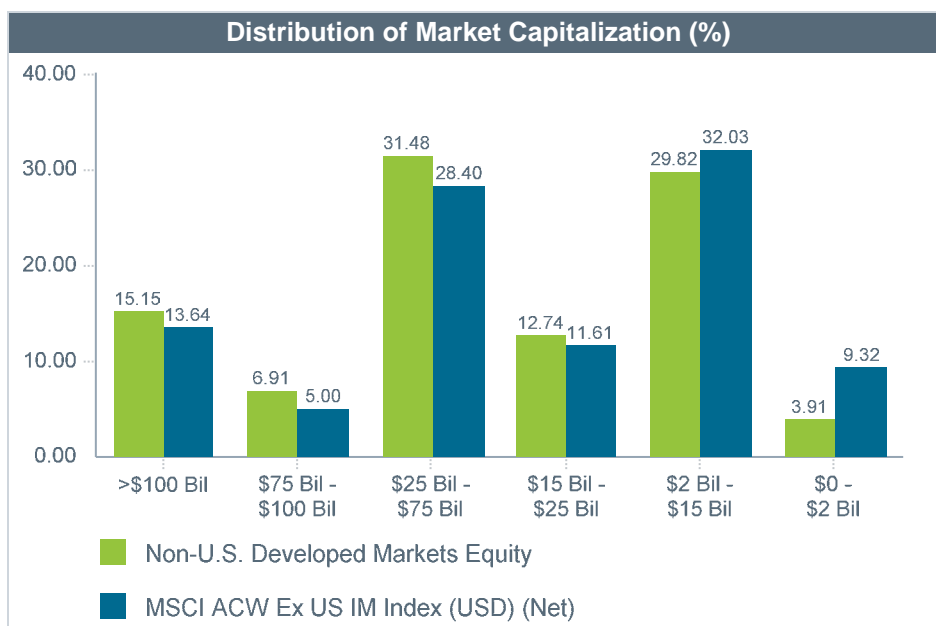


Commonwealth of Pennsylvania State Employees' Retirement System
 Non-U.S. Developed Markets Equity vs. MSCI ACW Ex US IM Index (USD) (Net)
 Portfolio Characteristics

As of December 31, 2016

Top Ten Equity Holdings				
	Portfolio Weight (%)	Benchmark Weight (%)	Active Weight (%)	Quarterly Return (%)
Nestle SA, Cham Und Vevey	1.58	1.11	0.47	-8.98
Roche Holding AG	1.25	0.80	0.45	-7.94
Novartis AG	1.18	0.81	0.37	-7.49
British American Tobacco PLC	0.96	0.53	0.43	-10.80
BP PLC	0.93	0.59	0.34	9.67
Glaxosmithkline PLC	0.93	0.47	0.46	-8.43
Toyota Motor Corp	0.93	0.78	0.15	3.34
Sanofi	0.86	0.47	0.39	6.72
Bayer AG	0.85	0.43	0.42	4.05
SAP AG Systeme Anwendungen	0.77	0.43	0.34	-3.94
% of Portfolio	10.24	6.42		

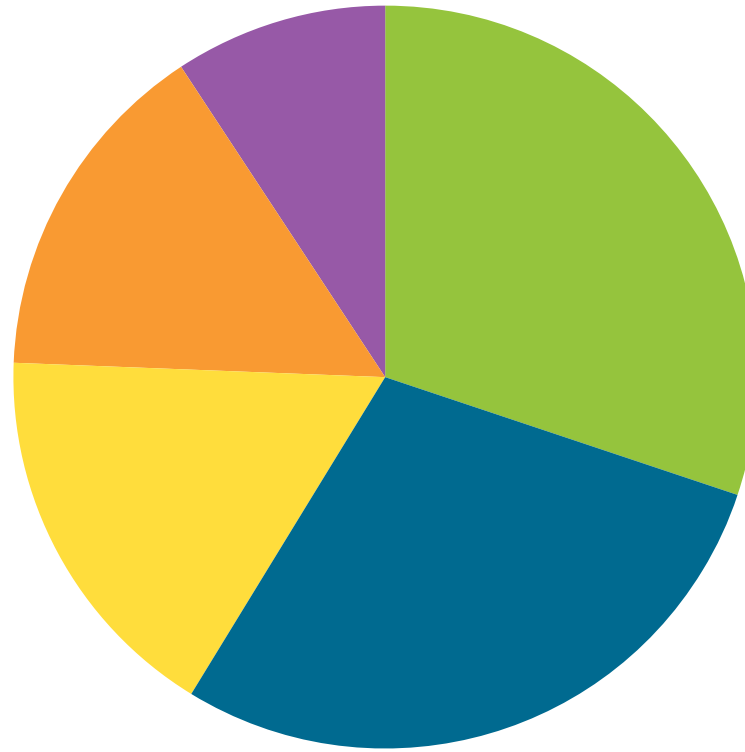
Portfolio Characteristics		
	Portfolio	Benchmark
Wtd. Avg. Mkt. Cap (\$M)	49,205	44,739
Median Mkt. Cap (\$M)	8,494	1,229
Price/Earnings Ratio	17.27	16.55
Price/Book Ratio	2.21	2.16
5 Yr. EPS Growth Rate (%)	5.49	5.83
Current Yield (%)	3.30	2.99
Beta (5 Years, Monthly)	0.97	1.00
Number of Securities	1,142	6,150



Allocation to "Other" consists of holdings domiciled in countries/regions that do not meet economic development, size, liquidity, or market accessibility criteria as defined by the MSCI region standards.



December 31, 2016 : \$801



	Market Value (\$M)	Allocation (%)
Delaware Emerging Markets Equity (SA)	241	30.14
Martin Currie Emerging Markets Equity (SA)	229	28.59
BlackRock Emg Mkts Index (CF)	135	16.88
Ashmore Emerging Small Cap Equity (SA)	121	15.14
GlobeFlex Emerging Small Cap (SA)	74	9.25

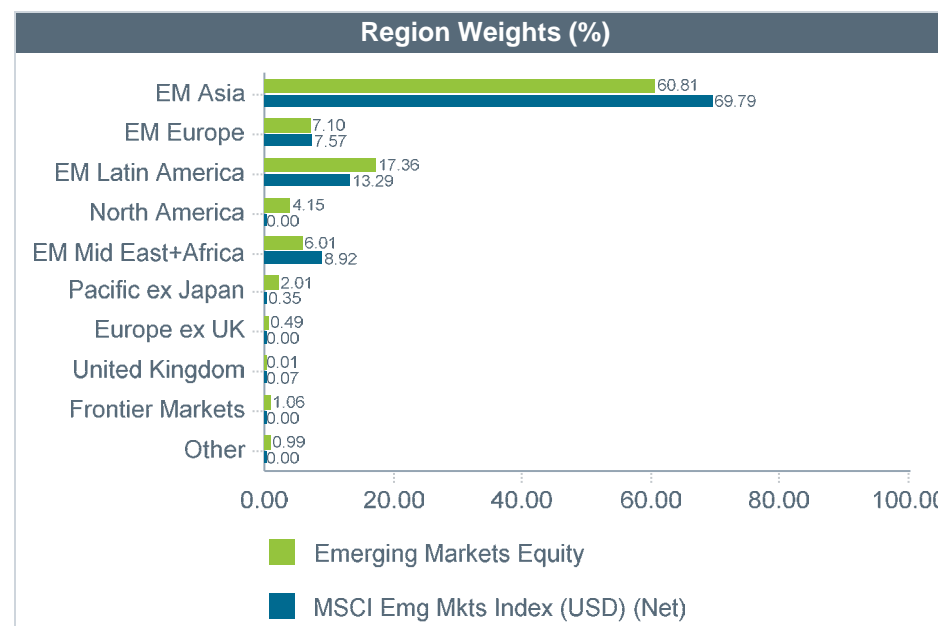
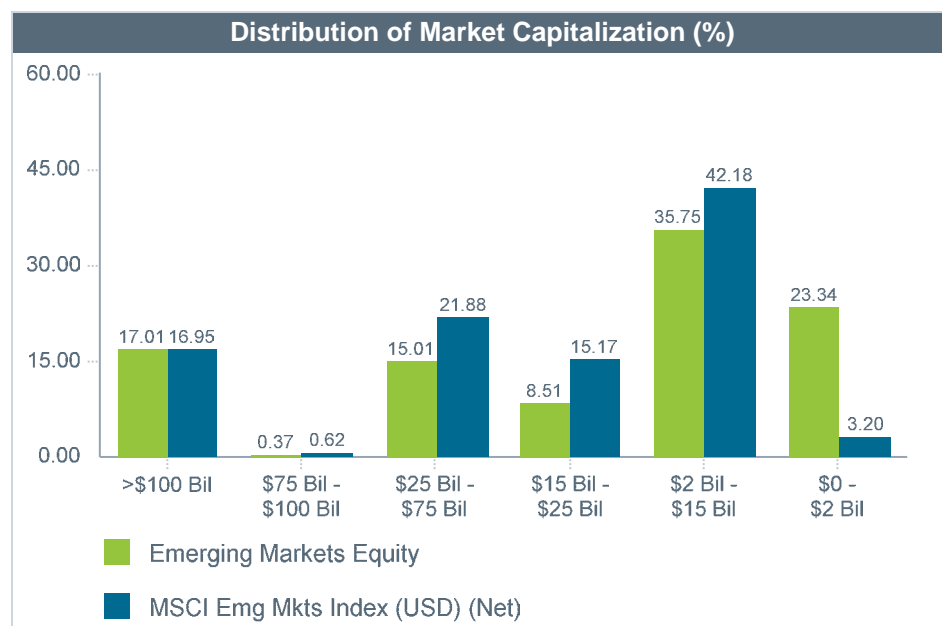
Allocations shown may not sum up to 100% exactly due to rounding.

Commonwealth of Pennsylvania State Employees' Retirement System
Emerging Markets Equity vs. MSCI Emg Mkts Index (USD) (Net)
Portfolio Characteristics

As of December 31, 2016

Top Ten Equity Holdings				
	Portfolio Weight (%)	Benchmark Weight (%)	Active Weight (%)	Quarterly Return (%)
Samsung Electronics Co Ltd	5.23	3.77	1.46	4.12
Tencent Holdings LTD	3.34	3.53	-0.19	-10.93
Alibaba Group Holding Ltd	2.46	2.50	-0.04	-17.00
Taiwan Semiconductor Mfg	1.99	3.50	-1.51	-3.76
iShares MSCI India ETF	1.97	0.00	1.97	-8.59
Taiwan Semiconductor Mfg (ADR)	1.91	3.50	-1.59	-6.02
Ind. & Com. Bank of China Ltd	1.62	1.12	0.50	-4.11
Naspers Ltd	1.52	1.64	-0.12	-14.74
Reliance Industries Ltd	1.47	0.52	0.95	-3.81
Oil Co LUKOIL PJSC	1.41	0.61	0.80	18.56
% of Portfolio	22.92	20.69		

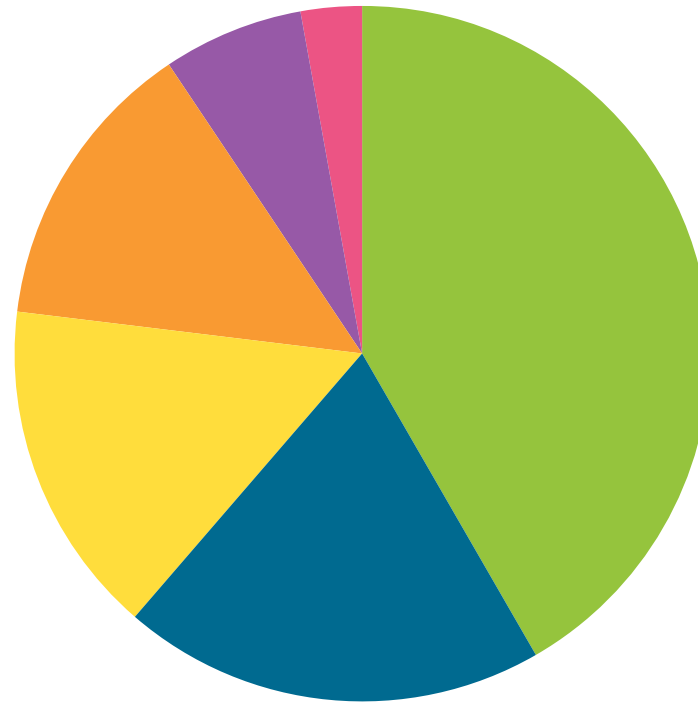
Portfolio Characteristics		
	Portfolio	Benchmark
Wtd. Avg. Mkt. Cap (\$M)	43,648	48,996
Median Mkt. Cap (\$M)	3,768	4,713
Price/Earnings Ratio	13.02	13.51
Price/Book Ratio	2.09	2.25
5 Yr. EPS Growth Rate (%)	7.78	8.74
Current Yield (%)	2.13	2.58
Beta (5 Years, Monthly)	0.98	1.00
Number of Securities	1,095	832



Allocation to "Other" consists of holdings domiciled in countries/regions that do not meet economic development, size, liquidity, or market accessibility criteria as defined by the MSCI region standards.



December 31, 2016 : \$2,362



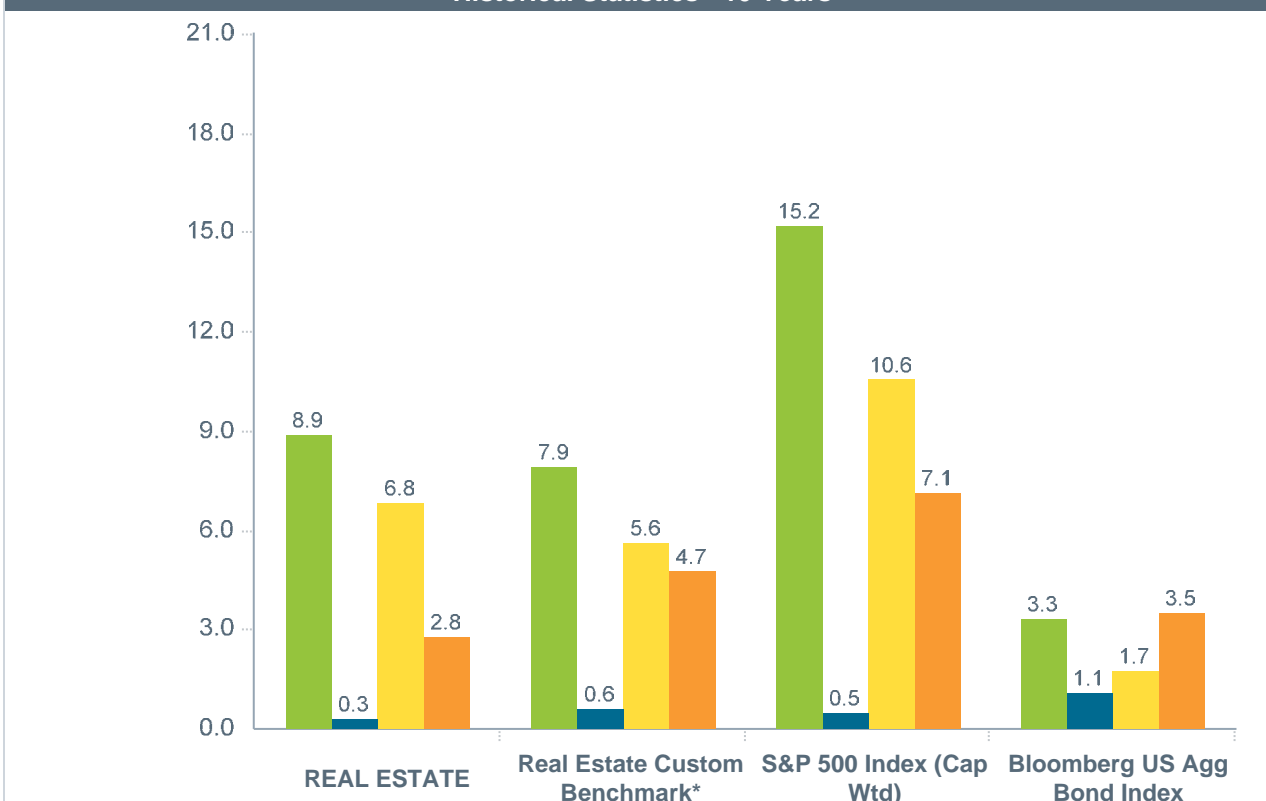
	Market Value (\$M)	Allocation (%)
Real Estate Separate Accounts	984	41.68
Non-Core Closed-End Funds	464	19.65
REITs	368	15.59
Core Real Estate Funds	323	13.69
Timberland	155	6.54
Non-Core Open-End Funds	67	2.84

Allocations shown may not sum up to 100% exactly due to rounding.

Comparative Performance

	QTD	CYTD	1 Year	3 Years	5 Years	7 Years	10 Years	2015	2014	2013	Since Incep.	Inception Date
REAL ESTATE	-2.0	3.2	3.2	8.0	9.5	8.6	3.2	9.9	10.9	13.7	8.9	03/01/1984
Real Estate Custom Benchmark*	1.7	9.9	9.9	11.4	11.9	11.4	5.2	12.9	11.4	12.4	N/A	
Difference	-3.7	-6.7	-6.7	-3.4	-2.4	-2.8	-2.0	-3.0	-0.5	1.3	N/A	

Historical Statistics - 10 Years



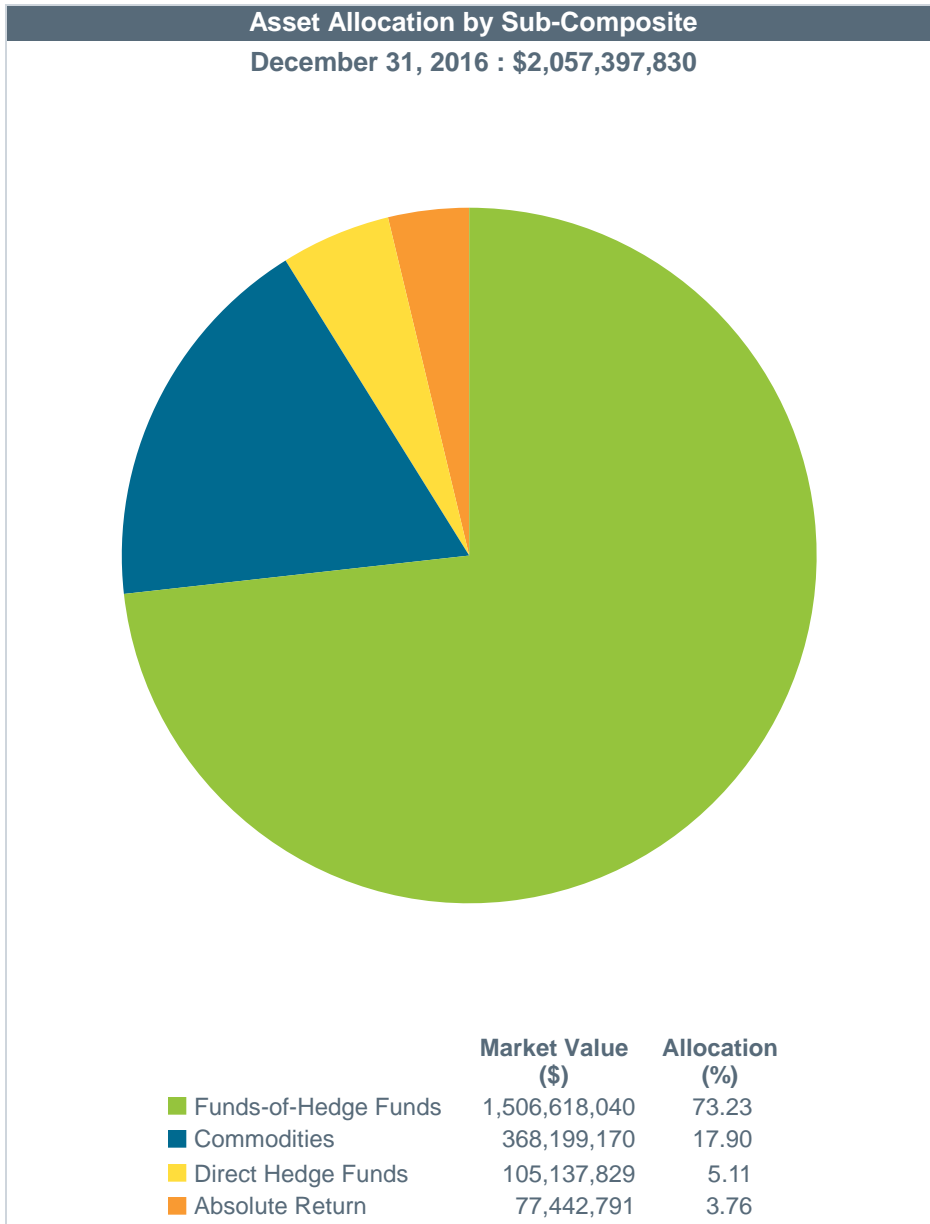
Standard Deviation	8.9	7.9	15.2	3.3
Sharpe Ratio	0.3	0.6	0.5	1.1
Downside Risk	6.8	5.6	10.6	1.7
Excess Return	2.8	4.7	7.1	3.5

Actual Correlation - 10 Years

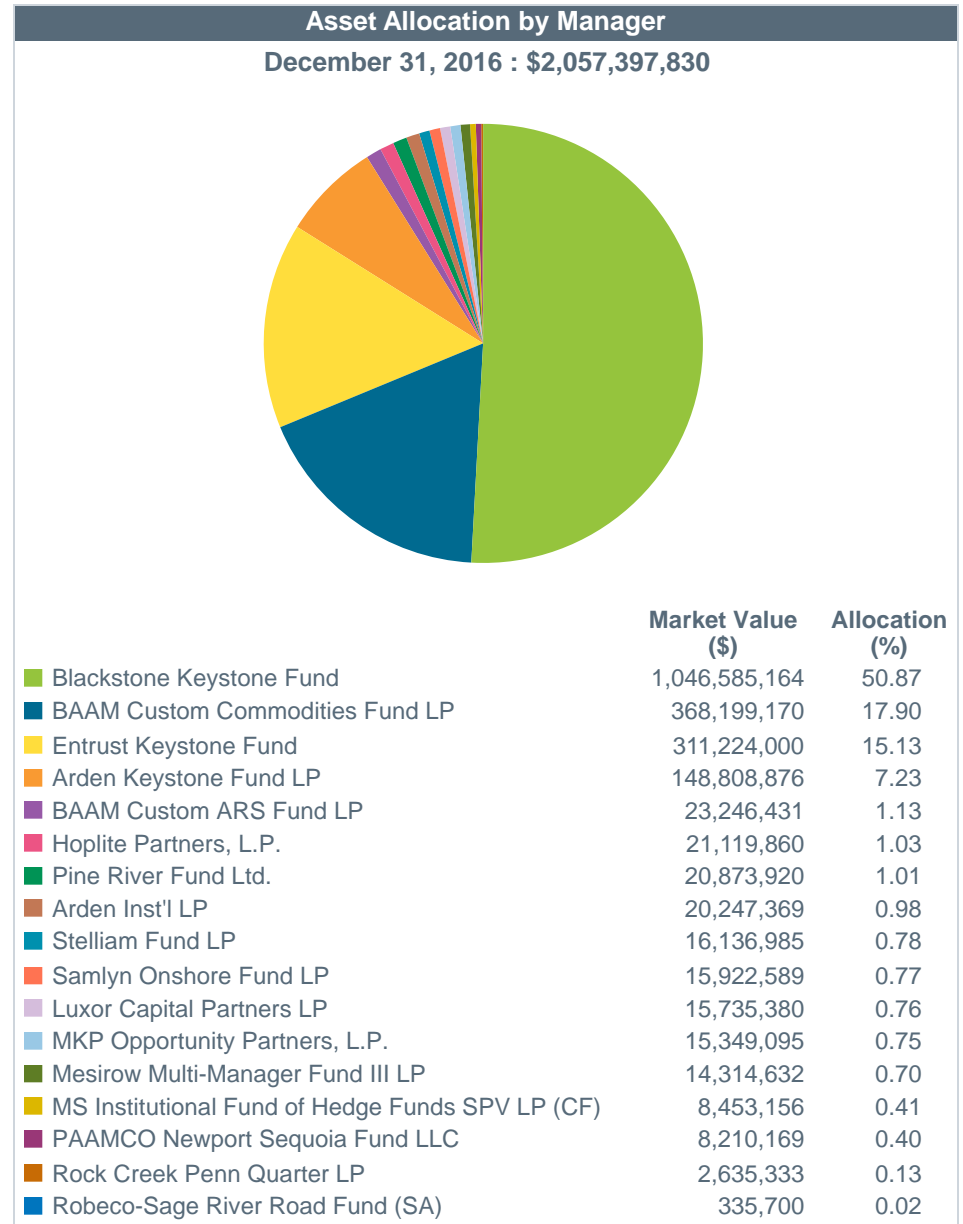
	Actual Correlation
Real Estate Custom Benchmark*	0.58
S&P 500 Index (Cap Wtd)	-0.03
Russell 2000 Index	-0.03
MSCI EAFE Index (USD) (Net)	-0.01
MSCI Emg Mkts Index (USD) (Net)	-0.02
Bloomberg US Agg Bond Index	-0.29
Bloomberg US Trsy: US TIPS Index	-0.27
Wilshire US REIT Index	-0.16
HFRI FOF Comp Index	0.20
Bloomberg Cmdty Index (TR)	0.18
3 Mo US T-Bill Index	0.10
Consumer Price Index (Unadjusted)	0.23

Performance shown is net of fees. Calculation is based on monthly periodicity. *Please see Addendum for the complete history of the benchmark. Excess Return statistic is calculated against the BofA ML 3 Mo US T-Bill Index.





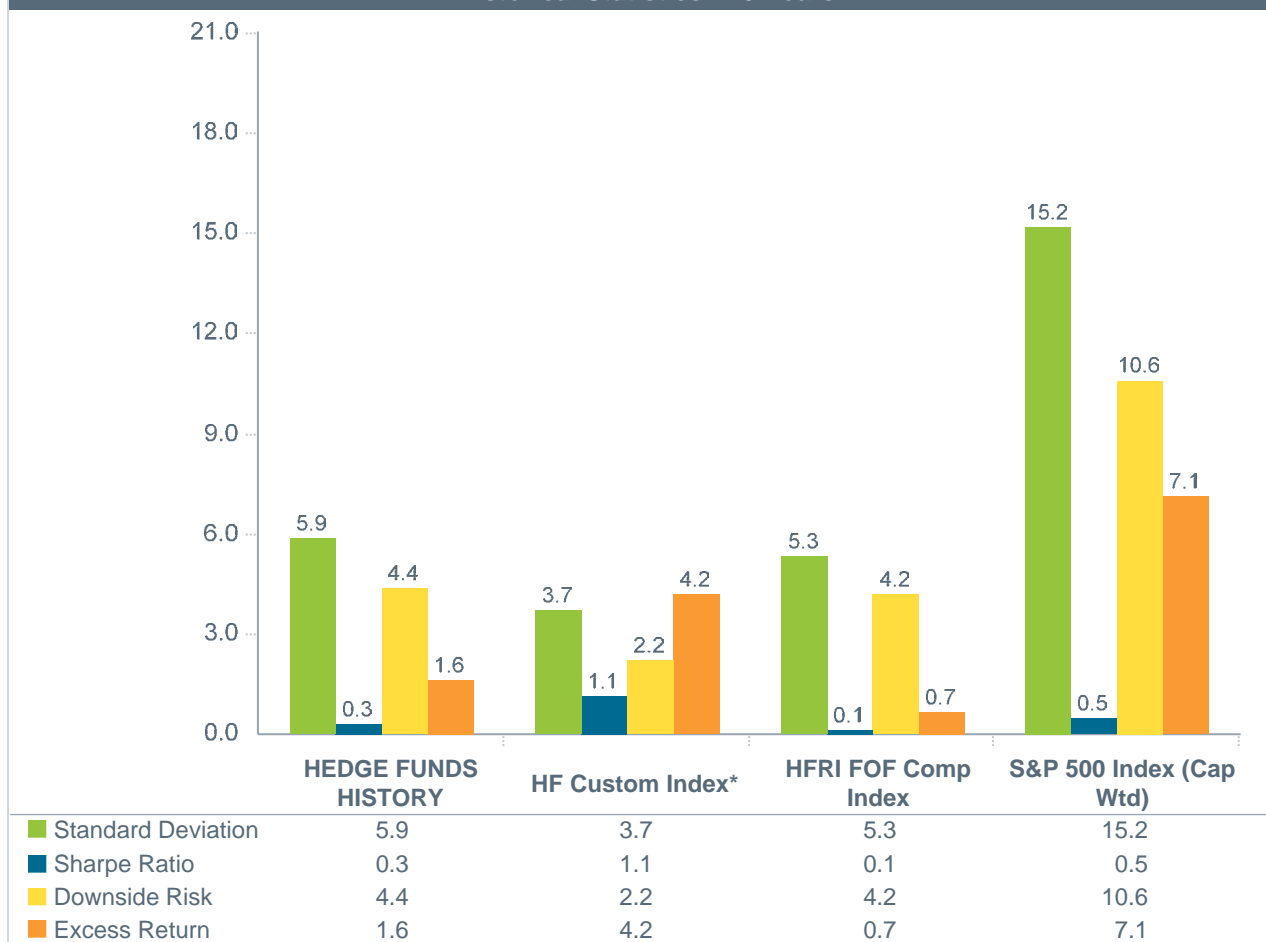
Allocations shown may not sum up to 100% exactly due to rounding.



Comparative Performance

	QTD	CYTD	1 Year	3 Years	5 Years	7 Years	10 Years	2015	2014	2013	Since Incep.	Inception Date
HEDGE FUNDS HISTORY	2.6	4.2	4.2	0.1	2.6	2.5	2.2	-6.0	2.5	6.0	3.8	01/01/2002
HF Custom Index*	0.2	-0.1	-0.1	1.1	6.1	5.3	5.1	-0.5	4.1	22.2	4.2	
Difference	2.4	4.3	4.3	-1.0	-3.5	-2.8	-2.9	-5.5	-1.6	-16.2	-0.4	

Historical Statistics - 10 Years

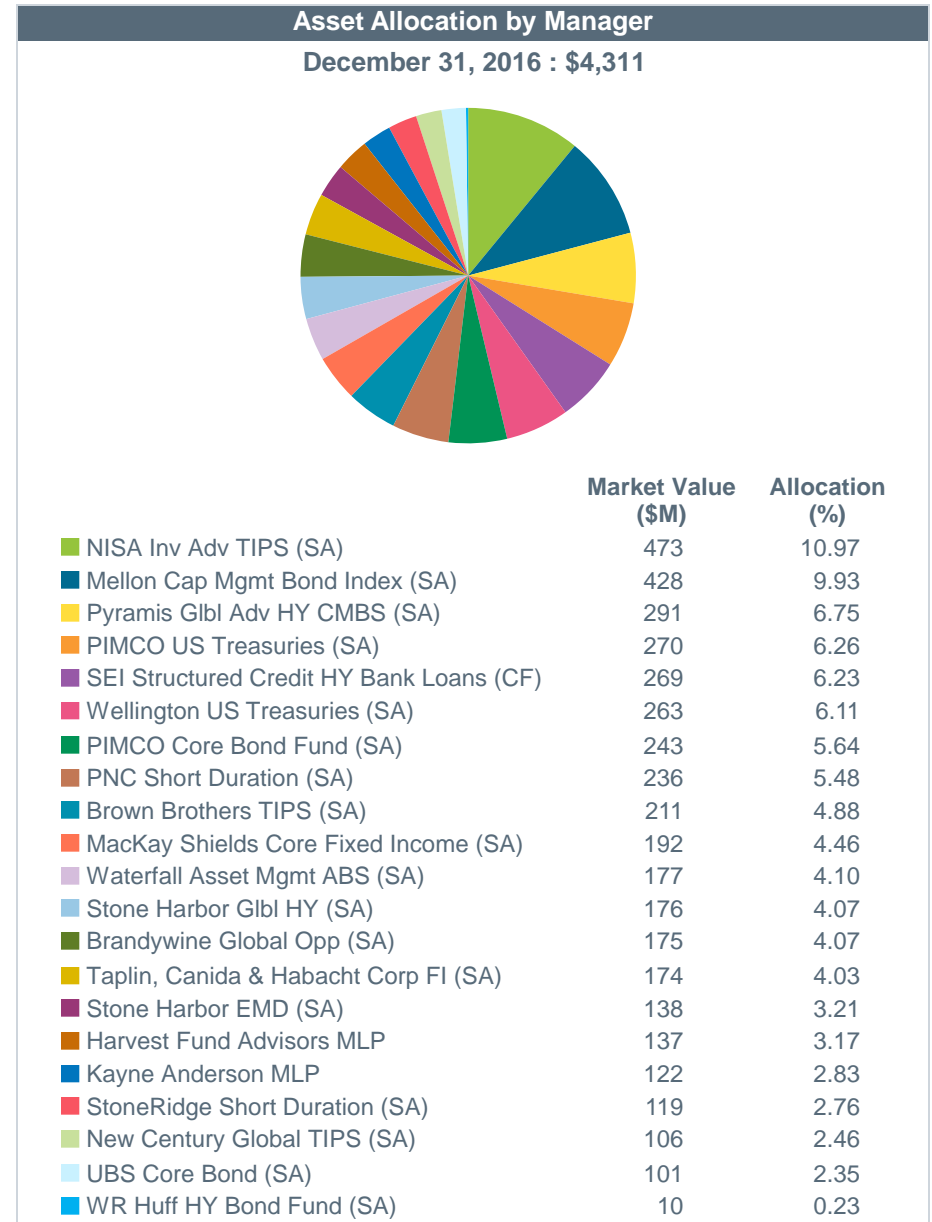
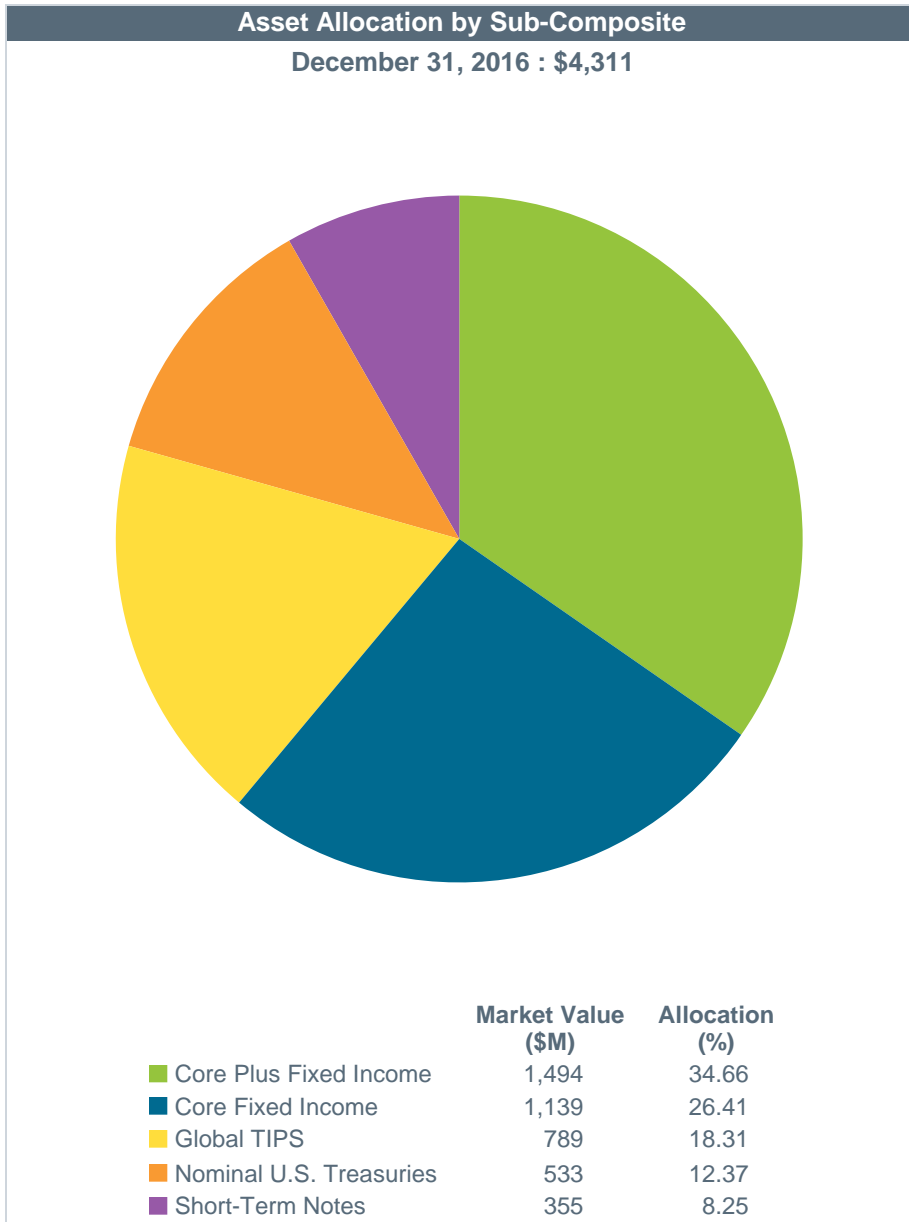


Actual Correlation - 10 Years

	Actual Correlation
HF Custom Index*	0.35
S&P 500 Index (Cap Wtd)	0.59
Russell 2000 Index	0.54
MSCI EAFE Index (USD) (Net)	0.67
MSCI Emg Mkts Index (USD) (Net)	0.66
Bloomberg US Agg Bond Index	-0.07
Bloomberg US Trsy: US TIPS Index	0.23
Wilshire US REIT Index	0.27
HFRI FOF Comp Index	0.86
Bloomberg Cmdty Index (TR)	0.82
3 Mo US T-Bill Index	-0.07
Consumer Price Index (Unadjusted)	0.36

Performance shown is net of fees. Calculation is based on monthly periodicity. *Please see Addendum for the complete history of the benchmark. Excess Return statistic is calculated against the BofA ML 3 Mo US T-Bill Index. Performance for HEDGE FUNDS HISTORY is for reference purposes only.



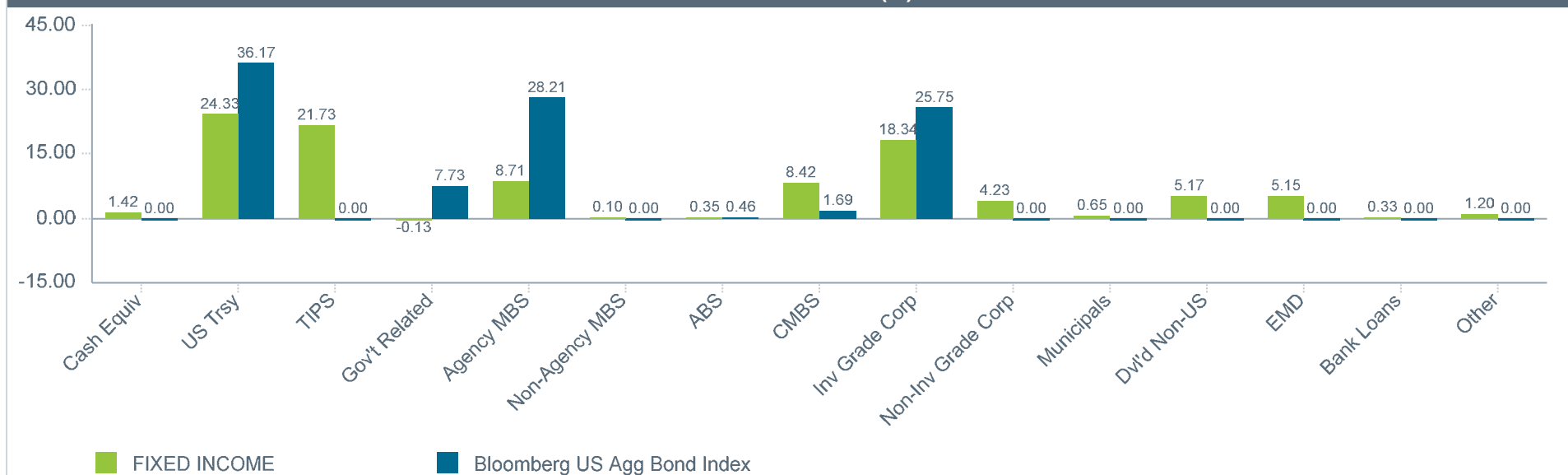


Allocations shown may not sum up to 100% exactly due to rounding. Asset Allocation by Manager excludes liquidating accounts.

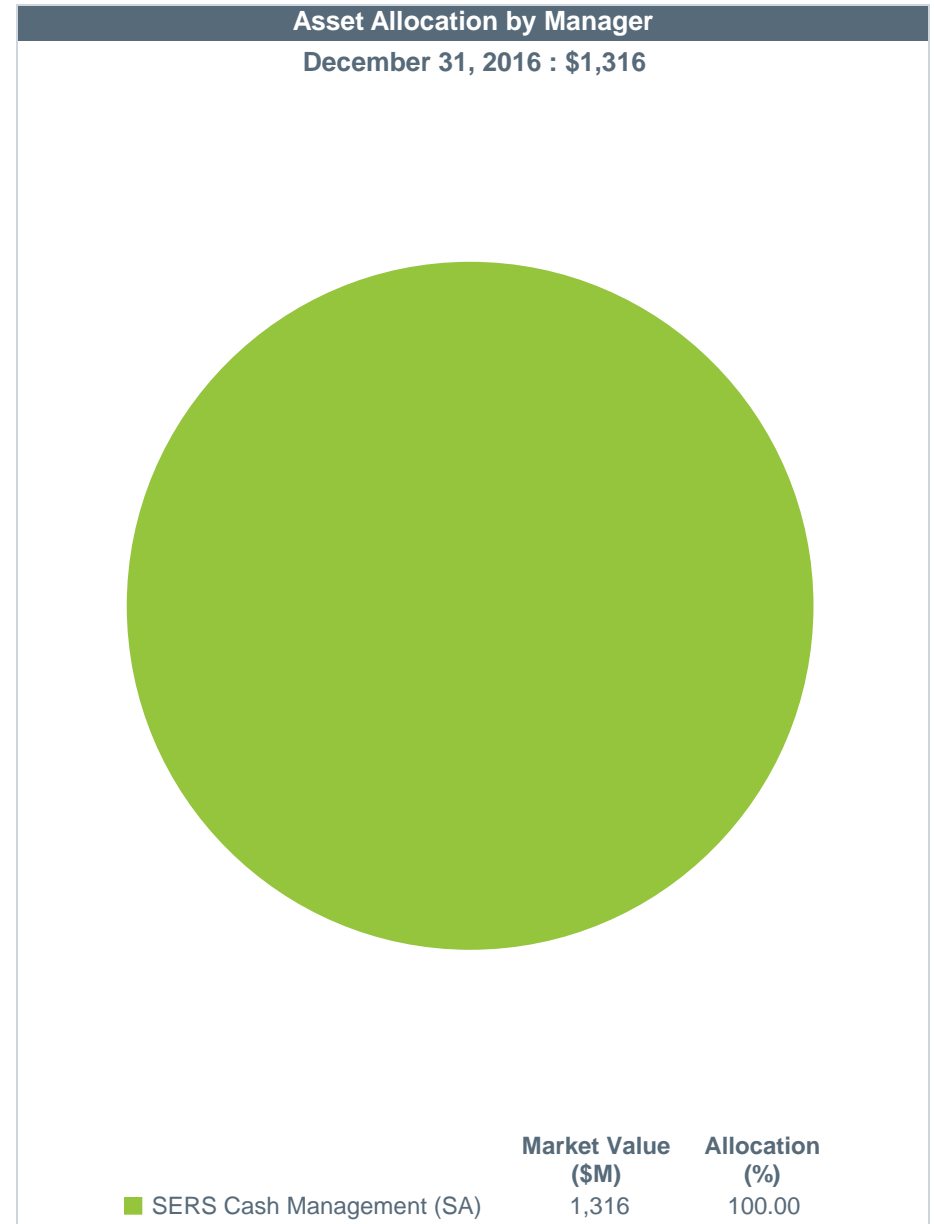
Portfolio Characteristics

	Portfolio	Benchmark
Effective Duration	6.77	5.89
Avg. Maturity	8.37	8.19
Avg. Quality	A1	Aa1/Aa2
Yield To Maturity (%)	3.59	2.61
Coupon Rate (%)	2.82	3.08

Sector Distribution (%)



Allocation to "Other" consists of equity, warrants, accrued interest, unrealized G/L on forwards, high yield and other securitized products. Negative sector allocation reflects managers' use of derivatives. Data shown does not include liquidating accounts and fixed income transition accounts. Effective Duration, Average Quality, and Yield to Maturity statistics have been estimated using the manager's benchmark when statistics are not provided by the manager.



Capital Markets Review



Fourth Quarter Economic Environment

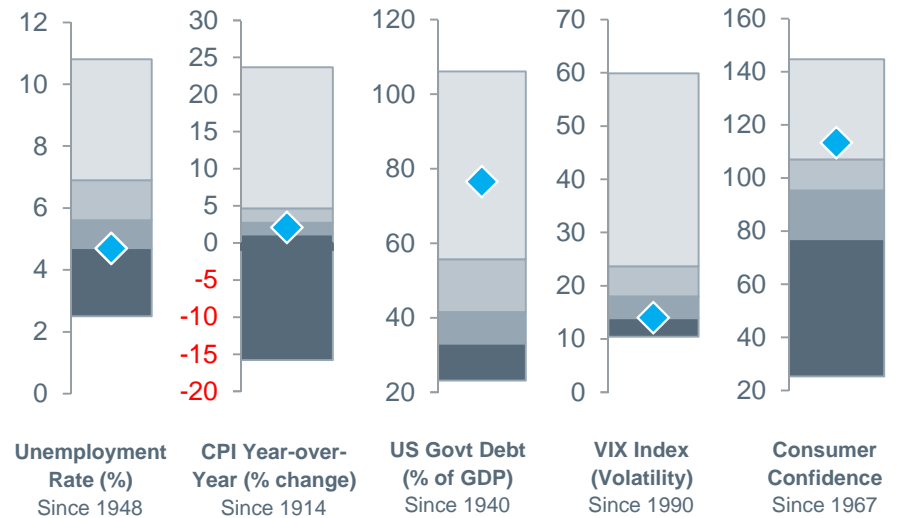
Key Economic Indicators

The surprising result of the United States presidential election produced an initial market shock, as US equity futures traded off nearly 5% during the night of November 8th. By morning however, the volatility and uncertainty gave way to renewed optimism for risk assets as markets contemplated the policy objectives and corresponding economic impact of the Trump administration's agenda. The bullish sentiment in the US cleared the path for the Federal Reserve Open Market Committee to raise the benchmark federal funds rate by 25 basis points during its December meeting. The move was widely anticipated, as economic data supported the Fed tightening at this point in the economic cycle. On November 30, 2016, OPEC announced a deal to cut oil production by 1.2 million barrels per day, the first cut since 2008, which drove the price of oil up nearly 10% on the day of the announcement. In Europe, the European Central Bank announced a moderation in the pace of asset purchases from €80 billion per month to €60 billion, but also extended the duration of the purchase program.

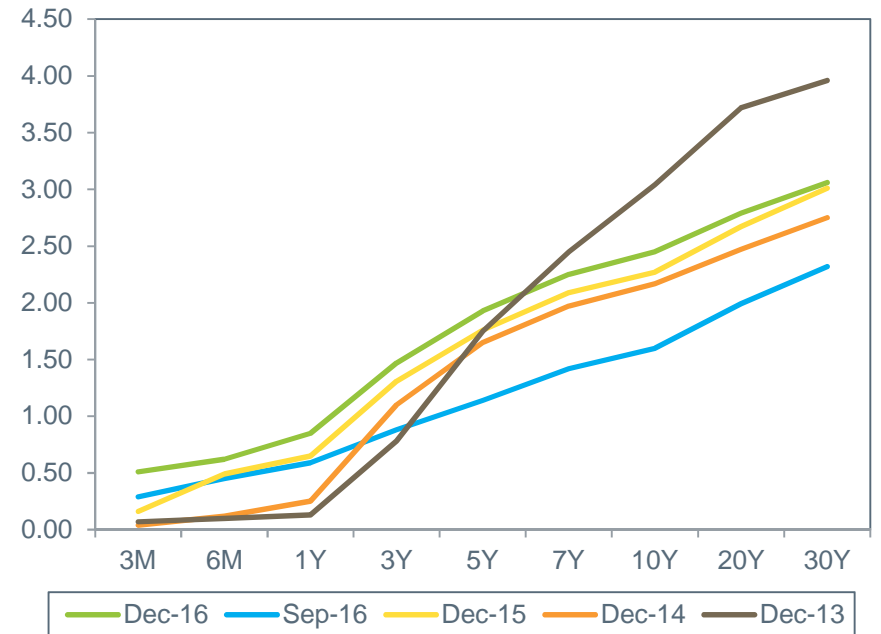
Economic Indicators	Dec-16	Sep-16	Dec-15	Dec-13	20 Yr
Federal Funds Rate (%)	0.55 ▲	0.29	0.20	0.07	2.35
Breakeven Infl. - 1 Yr (%)	1.27 ▲	0.95	0.85	1.50	N/A
Breakeven Infl. - 10 Yr (%)	1.97 ▲	1.61	1.58	2.23	N/A
CPI YoY (Headline) (%)	2.1 ▲	1.5	0.7	1.5	2.2
Unemployment Rate (%)	4.7 ▼	4.9	5.0	6.7	6.0
Real GDP YoY (%)	1.9 ▲	1.7	1.9	2.7	2.3
PMI - Manufacturing	54.50 ▲	51.70	47.90	56.00	52.20
USD Total Wtd Idx	95.76 ▲	90.01	94.25	76.15	86.86
WTI Crude Oil per Barrel (\$)	53.7 ▲	48.2	37.0	98.4	56.0
Gold Spot per Oz (\$)	1,152.3 ▼	1,315.8	1,061.4	1,205.7	784.3

Market Performance (%)	QTD	CYTD	1 Yr	5 Yr	10 Yr
S&P 500 (Cap Wtd)	3.82	11.96	11.96	14.66	6.95
Russell 2000	8.83	21.31	21.31	14.46	7.07
MSCI EAFE (Net)	-0.71	1.00	1.00	6.53	0.75
MSCI EAFE SC (Net)	-2.86	2.18	2.18	10.56	2.95
MSCI Emg Mkts (Net)	-4.16	11.19	11.19	1.28	1.84
Bloomberg US Agg Bond	-2.98	2.65	2.65	2.23	4.34
BofA ML 3 Mo US T-Bill	0.08	0.33	0.33	0.12	0.80
NCREIF ODCE (Gross)	2.11	8.77	8.77	12.21	5.82
Wilshire US REIT	-2.28	7.24	7.24	12.02	4.80
HFRI FOF Comp	0.88	0.53	0.53	3.42	1.31
Bloomberg Cmddy (TR)	2.66	11.74	11.74	-8.96	-5.58

Key Economic Indicators



Treasury Yield Curve (%)



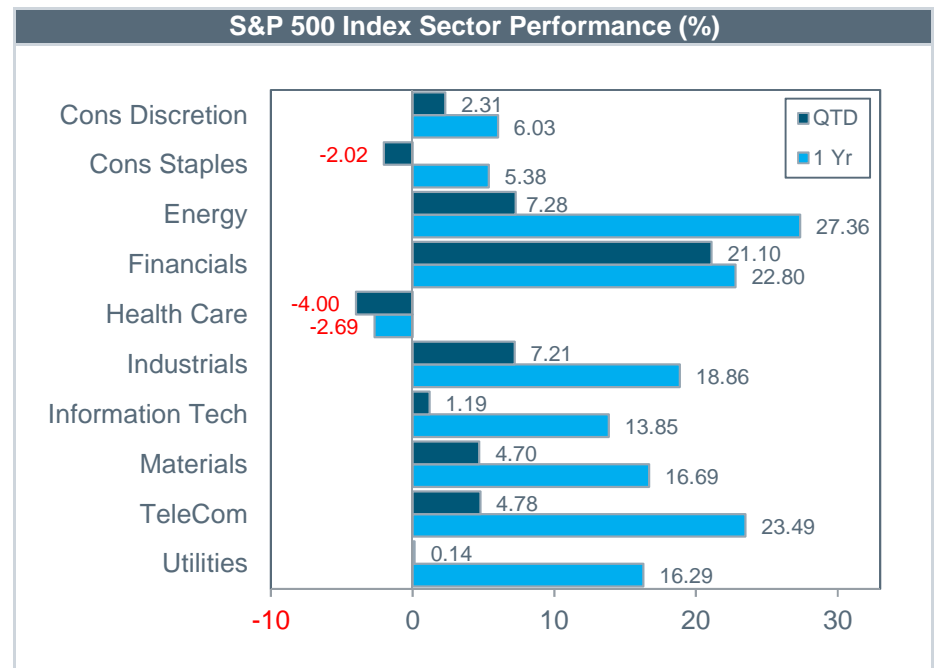
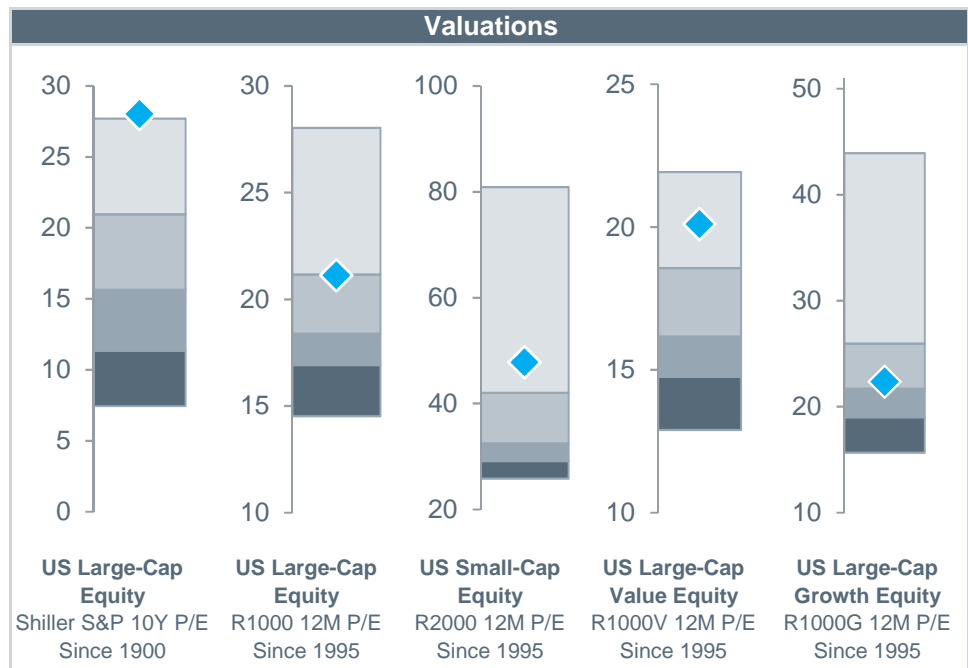
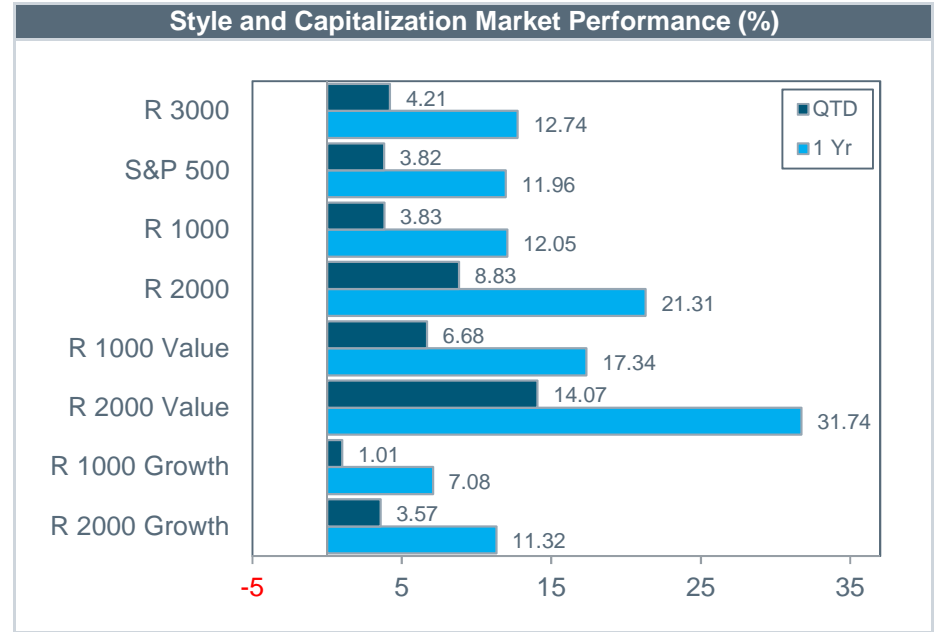
Treasury data courtesy of the US Department of the Treasury. Economic data courtesy of Bloomberg Professional Service. Breakeven Inflation does not have 20 years of history; therefore, its 20-year average is shown as N/A.

Fourth Quarter Review

Broad Market
 US equity markets started the fourth quarter with a slight decline, fueled largely by uncertainty surrounding the presidential election. However, results swiftly shifted post-election, and all major US equity indices finished the quarter and year in positive territory, with the Russell 3000 Index returning 4.2% and 12.7%, respectively.

Market Cap
 While all major indices finished the quarter in positive territory, small cap led the way with the Russell 2000 returning 21.3% compared with 12.1% for the Russell 1000.

Style and Sector
 Value stocks outperformed growth across all market caps in 2016. Post-election, several sectors finished the year with a strong rally including: Consumer Discretionary (14.5%), Energy (28.0%), Financials (20.4%), and Producer Durables (18.2%).



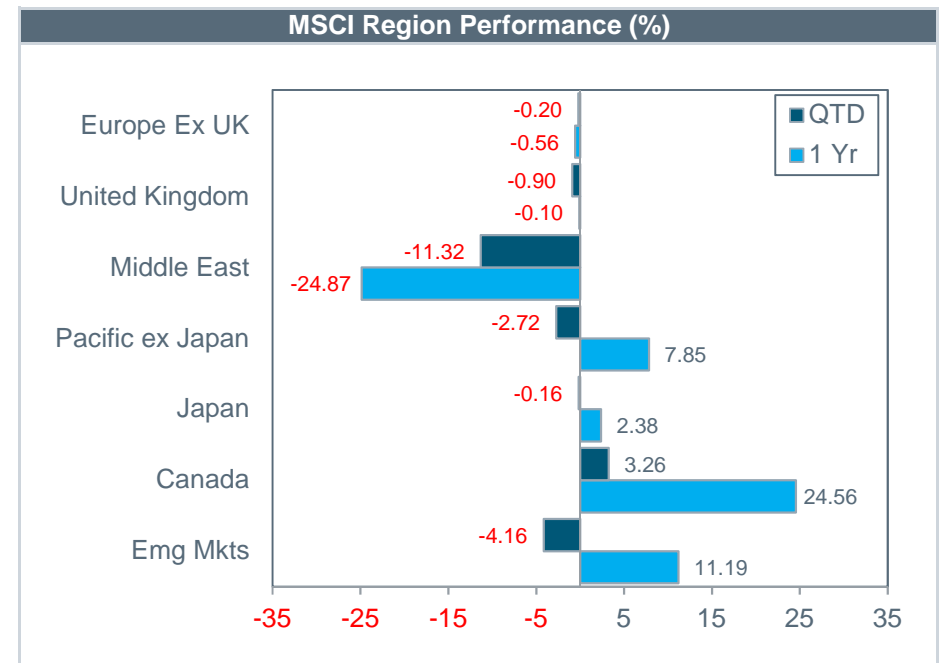
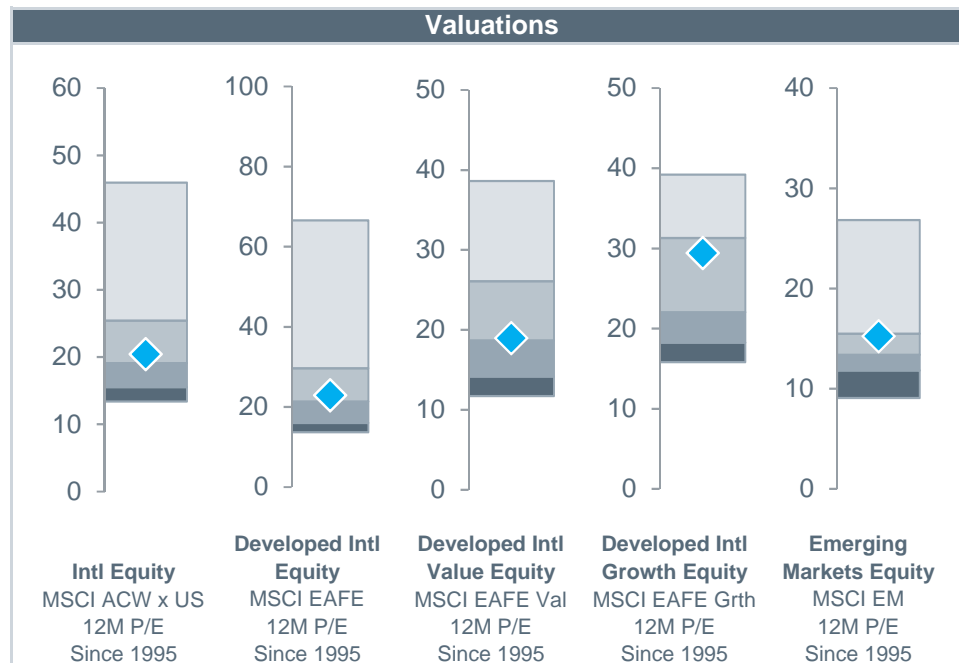
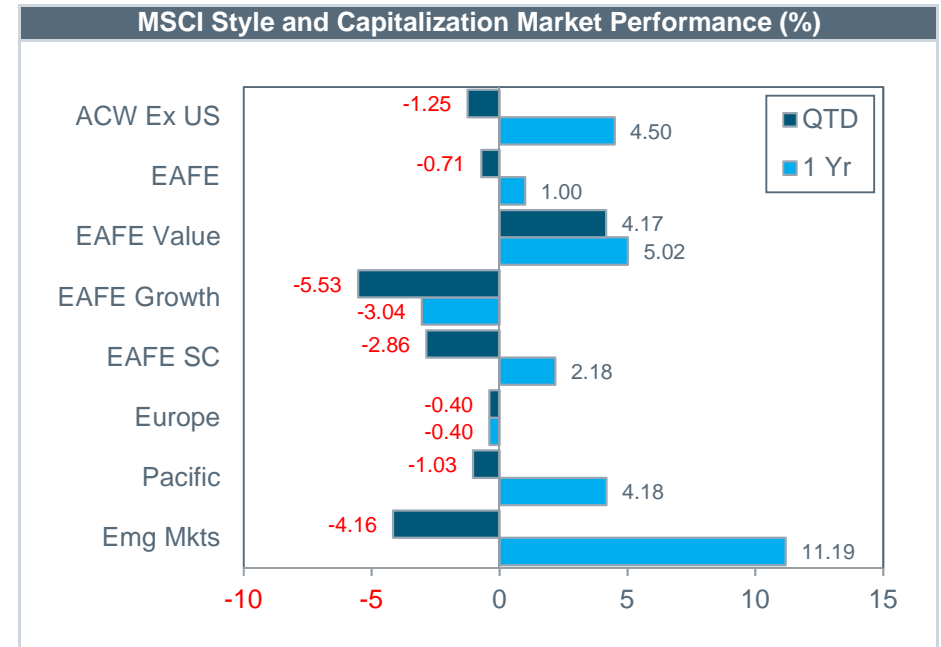
Valuation data courtesy of Bloomberg Professional Service and Robert J. Shiller, Irrational Exuberance, Second Edition. P/E metrics shown represent the 5th through 95th percentiles to minimize the effect of outliers.

Fourth Quarter Review

Developed Markets
 Developed international markets ended the quarter slightly negative, but were positive for the year. Cyclical sectors, such as financials and energy, provided positive contributions for the quarter. By country, there were few bright spots, with only a few European countries posting positive returns in Q4.

Emerging Markets
 Emerging Markets underperformed developed markets by a significant margin for the quarter. Year-end returns remained strong, but lagged US equities. Poor performance in emerging markets this quarter stemmed from fears that stimulus programs in the US could lead to higher bond yields and a stronger dollar, which may draw significant capital to the currency.

Market Cap & Style
 Value stocks outperformed growth stocks for both the quarter and year while small-cap lagged large-cap for the quarter, but outperformed for the year.



Valuation data courtesy of Bloomberg Professional Service.
 P/E metrics shown represent the 5th through 95th percentiles to minimize the effect of outliers.
 All returns are shown net of foreign taxes on dividends.

Fourth Quarter Review

Broad Market

Recent and anticipated interest rate hikes negatively affected bond market returns for the quarter. The Bloomberg Barclays US Aggregate Bond Index ended the year with a return of 2.7% after returning -3.0% during Q4. Long duration government bonds, which are particularly sensitive to interest rate movements, returned -11.5% for the quarter and ended the year with a return of 1.4% as measured by the Bloomberg Barclays Long US Government Index.

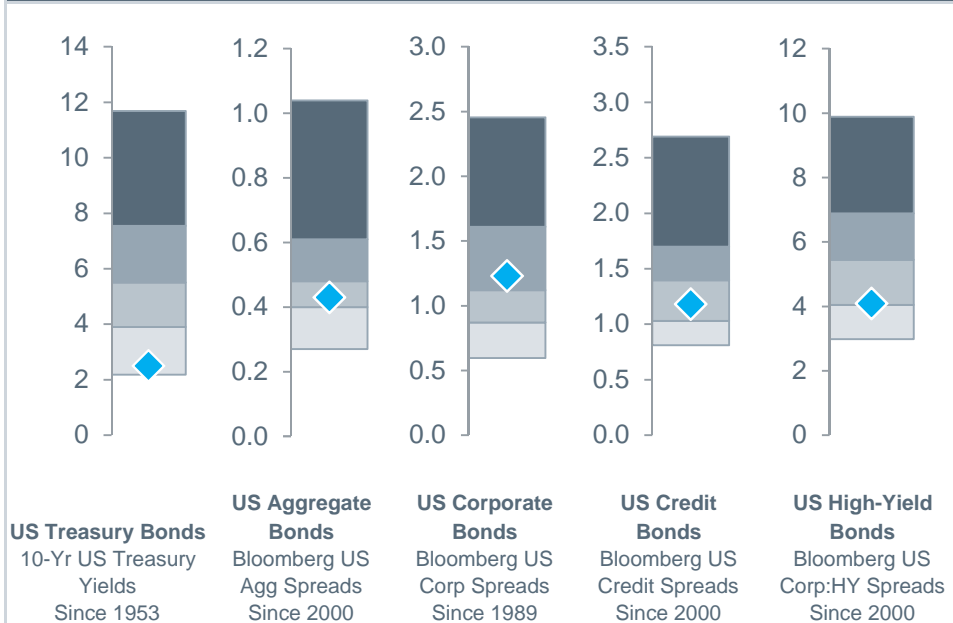
Credit Market

Investment grade and high yield credit spreads compressed during the quarter as investors' increased their appetite for credit. The BofAML US High Yield Index returned 17.5% for the quarter – its best return since 2009.

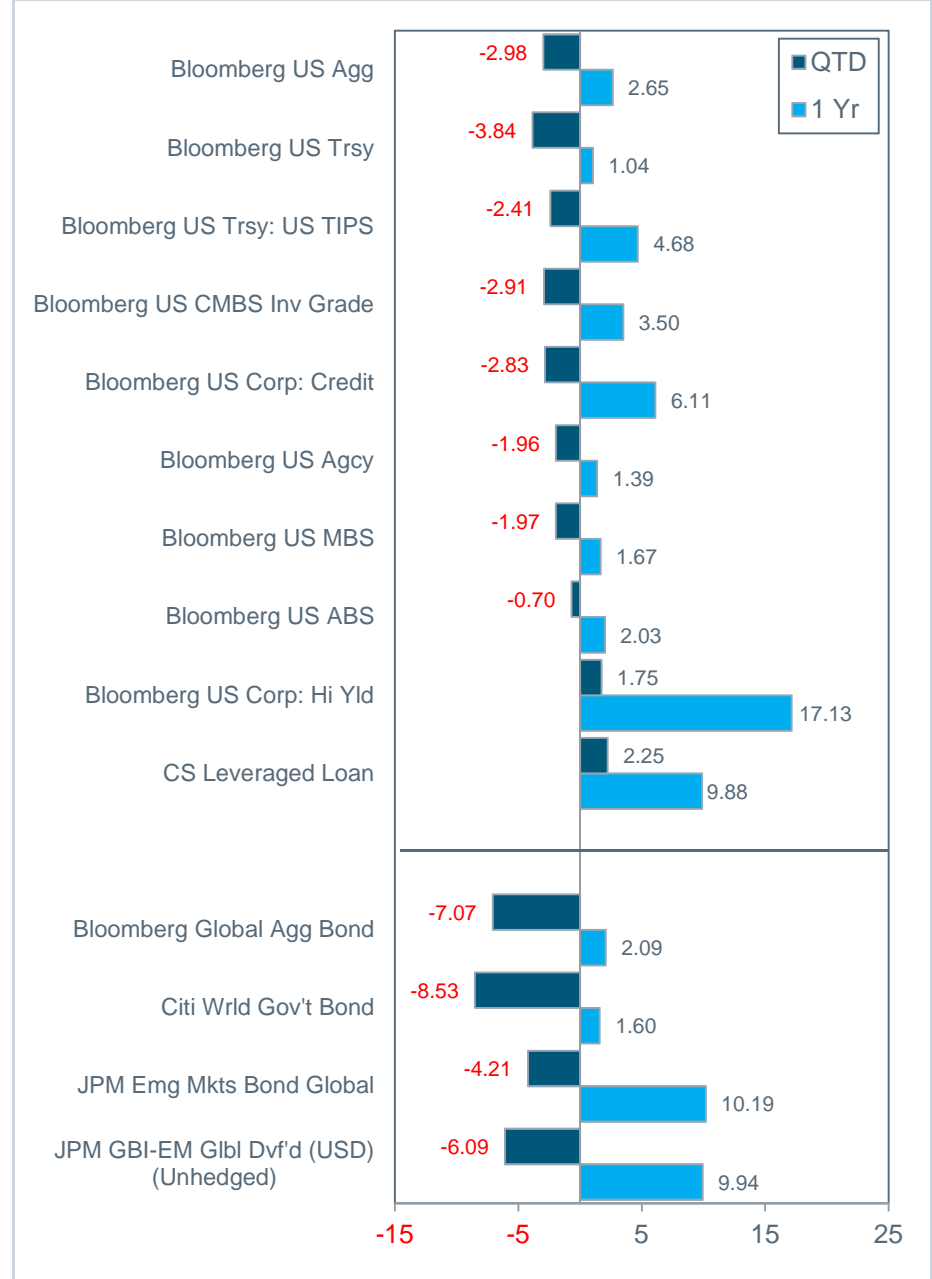
International

Foreign debt from both developed and emerging markets declined significantly during the quarter as the US dollar strengthened. The sharpest decline occurred immediately following the US presidential election.

Valuations



Fixed Income Performance (%)



Valuation data courtesy of Bloomberg Professional Service. Valuations shown represent the 5th through 95th percentiles to minimize the effect of outliers.

Fourth Quarter Review - Absolute Return

General Market - Hedge Funds

The fourth quarter wrapped up a mixed year for the hedge fund industry. Individual hedged equity managers had another difficult quarter from an alpha perspective, with early reports indicating the second worst quarter of alpha generation since 2010, in part due to sector rotations out of technology, consumer, and health care following the November elections. Poor performance from short books was a main detractor for many managers that delivered disappointing alpha and absolute returns. The best performing strategies for the year continued to be in the distressed/restructuring space.

General Market - Global Tactical Asset Allocation (GTAA)

Most GTAA managers underperformed an undiversified and static 60/40 portfolio of US large cap equity and US fixed income. Managers that focus on lower-volatility and low correlation alpha provided the strongest performance for the quarter, as long dollar, short US duration, and credit positions were rewarded in a welcome break from a challenging year for these managers.

Fourth Quarter Review - Real Assets

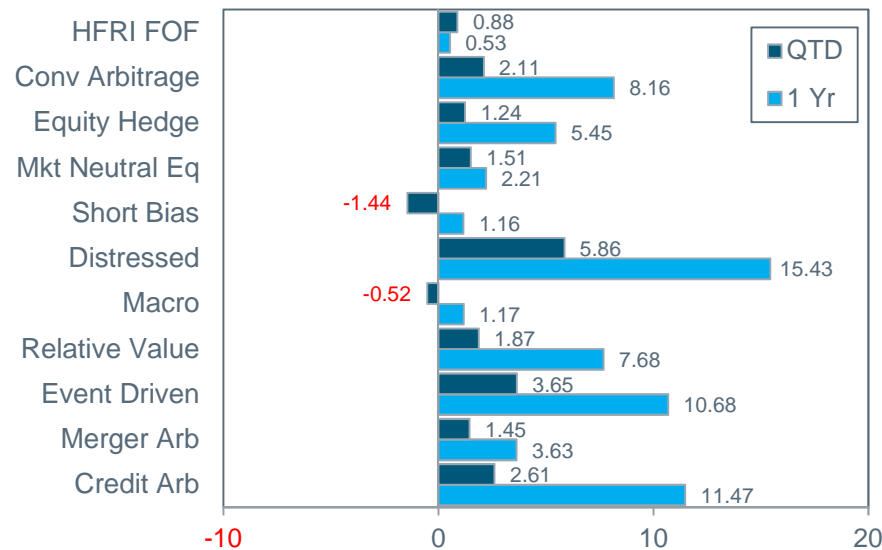
General Market - Diversified Inflation Strategies (DIS)

While most managers ended the year in positive territory, the fourth quarter proved challenging due to macroeconomic events. Managers with larger energy commodity exposure and natural resource equity exposure led the group during both the quarter and year. Managers with larger infrastructure and REIT allocations posted negative performance during the quarter as these asset classes initially appeared correlated with increased bond yields. Those that structurally allocate to TIPS at the expense of REITs, infrastructure, and natural resource equity ended the quarter at the approximate midpoint of the group.

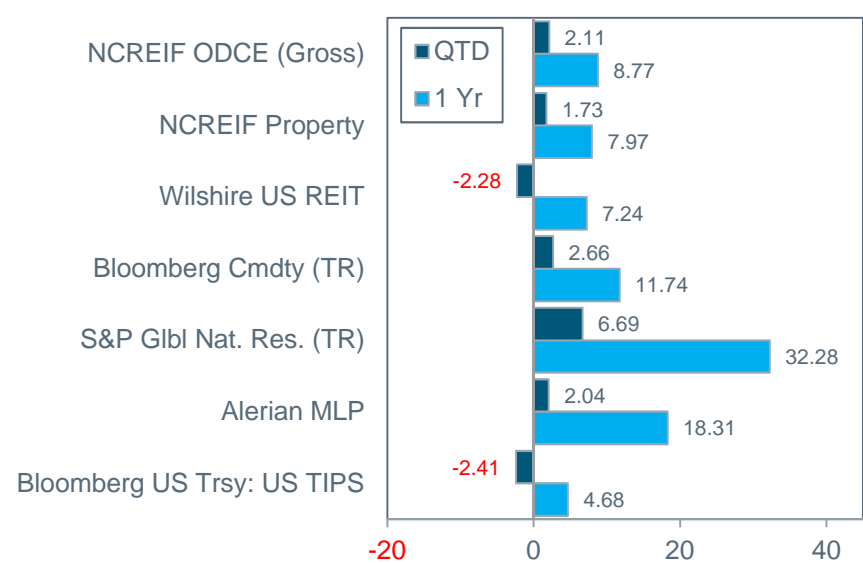
General Market - Real Estate

Investors responded to recent US political events and interest rate increases by selling off REITs, as evidenced by the -3.5% return in the FTSE/NAREIT US Real Estate Index during the quarter. The NCREIF-ODCE Index returned 2.1% for the quarter based on preliminary results, with a nearly equal share of returns deriving from income and appreciation.

HFRI Hedge Fund Performance (%)



Real Asset Performance (%)



Annual Asset Class Performance

As of December 31, 2016

	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
Best	25.91	61.34	33.16	34.00	35.97	39.38	8.44	78.51	28.60	22.49	20.00	38.82	31.78	15.02	21.31
	16.56	55.81	31.45	26.19	32.18	16.23	5.24	58.21	26.85	15.99	18.23	32.39	19.31	9.59	17.13
	14.84	47.25	25.55	21.39	26.34	15.97	2.06	46.78	22.04	13.56	17.59	29.30	13.69	4.23	11.96
	10.27	38.59	20.25	21.36	19.31	11.63	-2.35	31.78	18.88	9.24	17.32	22.78	12.50	1.38	11.74
	5.54	36.18	18.33	13.82	18.37	11.17	-10.01	28.60	16.83	7.84	16.35	13.94	5.97	0.55	11.19
	3.58	28.96	13.06	13.54	16.32	10.25	-21.37	27.17	16.36	4.98	16.00	8.96	4.89	0.05	8.77
	1.78	28.68	11.14	7.49	15.79	6.97	-26.16	26.46	15.12	2.11	15.81	7.44	3.64	-0.27	7.24
	1.02	23.93	10.88	5.34	11.86	6.60	-33.79	18.91	15.06	0.10	10.94	1.86	3.37	-0.01	6.67
	-1.37	11.61	9.15	4.91	10.39	5.49	-35.65	11.47	10.16	-4.18	8.78	0.07	2.45	-1.44	4.68
	-6.17	9.28	8.56	4.55	4.85	5.00	-37.00	11.41	7.75	-5.72	6.98	-2.02	0.04	-3.30	2.65
	-7.83	8.39	8.46	3.07	4.34	1.87	-39.20	5.93	6.54	-12.14	4.79	-2.60	-2.19	-4.41	2.18
	-15.94	5.88	6.86	2.84	2.72	1.45	-43.38	1.92	6.31	-13.32	4.21	-8.61	-4.30	-4.47	1.00
	-20.48	4.11	4.34	2.74	2.07	-1.57	-47.01	0.21	5.70	-15.94	0.11	-8.83	-4.95	-14.92	0.53
Worst	-22.10	1.15	1.33	2.43	0.49	-17.55	-53.33	-29.76	0.13	-18.42	-1.06	-9.52	-17.01	-24.66	0.33
	S&P 500 - US Large Cap	R 2000 - US Small Cap	MSCI EAFE (Net) - Int'l Dev.	MSCI EAFE SC (Net) - Int'l SC	MSCI EM (Net) - Int'l Emg Mkts	Bloomberg US Agg Bond - FI	Bloomberg US Corp: Hi Yield - FI	Bloomberg US Trsy: US TIPS - FI	Bloomberg US Gov/Credit: Lng - FI	NCREIF ODCE (Gross) - Real Estate	Wilshire US REIT - REITs	HFRI FOF Comp Index - ARS	Bloomberg Cmdty (TR) - Commod.	BofA ML 3 Mo T-Bill - Cash Equiv	

NCREIF ODCE (Gross) performance is reported quarterly; performance is shown N/A in interim-quarter months.



Addendum & Glossary



Performance Related Comments

- Performance shown is net of fees except where noted.
- Allocations shown may not sum up to 100% exactly due to rounding.
- RVK, Inc. began monitoring the assets of the Commonwealth of Pennsylvania State Employees' Retirement System as of October 1, 2011. Prior historical data was provided by BNY Mellon and Rocaton. Subsequent restructuring of composites during Q4 2012 caused staff to direct BNY to recalculate select composites. This updated history was provided to RVK from inception through 12/31/2012 and cannot be independently verified by RVK due to the absence of accounting history related to newly created historical composites.
- Gross performance shown for the Total Fund Composite is calculated by BNY Mellon by adding the estimated annual expense ratio to the net return stream.
- Manager-reported performance may differ from custodian-reported performance for Hedge Fund managers due to cash flows and valuation revisions.
- Due to the nature of the fund, the market value and performance for SEI Structured Credit High Yield Bank Loans (CF) is lagged by one month. However, the manager page uses product specific performance that is not lagged.
- Beginning in Q2 2012, PAAMCO Newport Sequoia Fund LLC reports performance on a two month lag.
- Due to the nature of the asset classes, performance for Buyouts, Special Situations, Venture Capital, Core Real Estate, Non Core Real Estate, Real Estate Separate Accounts, Timberland and REITs are lagged by one quarter.
- RVK calculates performance beginning with the first full month following inception.
- Total Fund Composite performance shown for calendar years 1981-1984 was updated to be consistent with the 1983-1985 CAFR letters as directed by SERS staff. RVK received the updated calendar year performance for 1981-1984 directly from BNY Mellon. Each calendar year return was converted to twelve equal monthly returns so that the linked performance matches each total calendar year performance. It is important to note that the methodology used to derive these monthly returns may affect the accuracy of risk measures for periods including 1981-1984. The updated calendar year performance and all linked performance shown has not been independently reviewed by RVK.
- Liquidating accounts with market values under \$1 million are not shown in this report, but are included in the composites' market values and performance calculations.
- Fixed Income characteristics and allocations are provided by the managers.
- SERS investments in Absolute Return are in liquidation.
- In Q4 2015, the U.S. Small Cap Equity Composite was renamed the U.S. Small/Mid Cap Equity Composite.
- In Q2 2016, WTC-CIF Diversified Inflation Hedges (CF) was liquidated.
- In Q3 2016, Real Estate was reestablished as a stand-alone asset class.
- In Q3 2016, the following transitions occurred due to the 2016-2017 restructuring: Private Energy was reclassified as a sub-strategy within the Private Equity asset class, Commodities were reclassified as a stand-alone asset class within Hedge Funds, Harvest Fund Advisors MLP and Kayne Anderson MLP were reclassified as Core Plus Fixed Income, and Short-Term Notes were reclassified as a stand-alone strategy within Fixed Income.
- In Q4 2016, MCM Russell 1000 Growth Index (SA), Diamond Hill LC (SA), Epoch LC Value (SA), Emerald Adv PA Sm Cap Core Eq (SA), and Mellon Cap Mgmt PA Quant Eq (SA) were liquidated and Emerald Adv Div Sm Cap Grth (SA), MCM Russell 2000 Core Index (SA), MCM Russell 2000 Val Index (SA) were funded with the proceeds.

Peer Group and Index Comments

- The All Public Plans > \$1 Billion-Total Fund plan sponsor universe includes public funds with total fund market values over \$1 billion in the Investment Metrics (IM) and BNY Mellon universe.
- See the following pages for the complete historical composition of indices marked with an asterisk (*).
- Indices show N/A for since inception returns when the fund contains more history than the corresponding benchmark.

Plan Sponsor Peer Groups - RVK utilizes the Mellon Analytical Solutions Trust Universe along with the Investment Metrics Plan Sponsor Universe. The combined Mellon Analytical Solutions Trust Universe and Investment Metrics Plan Sponsor Universe is used for comparison of total fund composite results and utilizes actual client returns compiled from consultant and custodial data. The Plan Sponsor Peer Group database includes performance and other quantitative data for over 1,273 plans which include corporate, endowment, foundation, public, and Taft Hartley plans, across 6 standard peer groups. Plan Sponsor Peer Groups are gross of fees.

Indices - All indices and related information are considered intellectual property and are licensed by each index provider. The indices may not be copied, used or distributed without the index provider's prior written approval. Index providers make no warranties and bear no liability with respect to the indices, any related data, their quality, accuracy, suitability and/or completeness.

<u>Manager/Composite/Benchmark Name</u>	<u>Benchmark Composition</u>	<u>Since</u>
Total Fund Custom Benchmark* (Historical performance through 9/30/2011 was provided by Rocaton)	The custom index is calculated monthly using January 1st and December 31st actual plan weights of the asset allocation structure.	Inception
	The custom index is calculated using the Strategic Target Weights.	8/1/2007
	The custom index is calculated using 12/31/2009 actual plan weights and the 2010 target weights.	1/1/2010
	The custom index is calculated using 2011 target weights, and consists of:	10/1/2011
	24.5% SERS - Private Equity Composite Returns 3.9% MSCI World Index (Net) 9.6% Russell 3000 Index 16.5% MSCI ACW Ex US IM Index (USD) (Net) 15.5% 3 Mo LIBOR Index+3% 9.5% Townsend Stylized Benchmark 3% Commodities & Infrastructure Custom Benchmark 17.5% Fixed Income Custom Index*	7/1/2012
	21% SERS - Private Equity Composite Returns 32% MSCI ACW IM Index (USD) (Net) 15% Real Estate Custom Benchmark* 12% Hedge Funds Custom Benchmark* 17% Bloomberg US Agg Bond Index 3% BofA Merrill Lynch 3 Month US Treasury Bill Index	4/1/2014
	20% SERS - Private Equity Composite Returns 37% MSCI ACW IM Index (USD) (Net) 17% Real Estate Custom Benchmark* 8% HF Custom Index* 15% Bloomberg US Agg Bond Index 3% BofA Merrill Lynch 3 Month US Treasury Bill Index	
	The custom index is calculated using interim target weights, and currently consists of:	7/1/2016
	16% SERS - Private Equity Composite Returns 43% MSCI ACW IM Index (USD) (Net) 12% Real Estate Custom Benchmark* 12% HF Custom Index* 14% Bloomberg US Agg Bond Index 3% BofA Merrill Lynch 3 Month US Treasury Bill Index	

**Commonwealth of Pennsylvania State Employees' Retirement System
Custom Benchmark Composition**

As of December 31, 2016

<u>Manager/Composite/Benchmark Name</u>	<u>Benchmark Composition</u>	<u>Since</u>
Total Fund Public Mkt Equiv Benchmark* (Historical performance through 9/30/2011 was provided by Rocaton)	The custom index is calculated monthly using January 1st and December 31st actual plan weights of the asset allocation structure.	Inception
	The custom index is calculated using the Strategic Target Weights.	8/1/2007
	The custom index is calculated using 12/31/2009 actual plan weights and the 2010 target weights.	1/1/2010
	The custom index is calculated using 2011 target weights, and consists of:	10/1/2011
	24.5% Russell 3000 Index+3% (Qtr Lag) 3.9% MSCI World Index (Net) 9.6% Russell 3000 Index 16.5% MSCI ACW Ex US IM Index (USD) (Net) 15.5% 3 Mo LIBOR Index+3% 9.5% Consumer Price Index+3% 3% Consumer Price Index+3% 17.5% Fixed Income Custom Index*	7/1/2012
	21% Russell 3000 Index+3% (Qtr Lag) 32% MSCI ACW IM Index (USD) (Net) 15% Consumer Price Index+3% 12% Hedge Funds Custom Benchmark* 17% Bloomberg US Agg Bond Index 3% BofA Merrill Lynch 3 Month US Treasury Bill Index	4/1/2014
	20% Russell 3000 Index+3% (Qtr Lag) 37% MSCI ACW IM Index (USD) (Net) 17% Consumer Price Index+3% 8% HF Custom Index* 15% Bloomberg US Agg Bond Index 3% BofA Merrill Lynch 3 Month US Treasury Bill Index	
	The custom index is calculated using interim target weights, and currently consists of:	7/1/2016
	16% Russell 3000 Index+3% (Qtr Lag) 43% MSCI ACW IM Index (USD) (Net) 12% Consumer Price Index+3% 12% HF Custom Index* 14% Bloomberg US Agg Bond Index 3% BofA Merrill Lynch 3 Month US Treasury Bill Index	

<u>Manager/Composite/Benchmark Name</u>	<u>Benchmark Composition</u>	<u>Since</u>
Burgiss Custom Indices	The custom indices utilize the Burgiss private equity database and are provided by StepStone. They are calculated using the time-weighted returns for a composite of funds based on their specified strategies and with the same vintage dates as SERS's funds. For all Burgiss benchmarks, Geographic Focus, Industry Focus, Fund Size, and Currency are all inclusive across countries, industries, funds, and currencies, respectively. Asset Class compositions are listed below for each index.	
Burgiss All Private Equity Custom Index (Qtr Lag)	Asset Class: Corporate Finance, Generalist, Venture Capital	
Burgiss Buyout Custom Index (Qtr Lag)	Asset Class: Corporate Finance/Buyout	
Burgiss Special Situations Custom Index (Qtr Lag)	Asset Class: Corporate Finance/Distressed Securities, Corporate Finance/Mezzanine, Corporate Finance/Special Situations	
Burgiss Venture Capital Custom Index (Qtr Lag)	Asset Class: Venture Capital	
US Equity	100% Wilshire 5000 Value Wtd Total Index 100% Russell 3000 Index	Inception 1/1/1999
US Small/Mid Cap Equity	100% Wilshire 4500 Completion Index 100% Russell 2500 Index	Inception 1/1/1999
Non-US Equity (Historical performance through 9/30/2008 was provided by Rocaton)	80% SERS Custom Core International Index 20% FTSE Europe & Pacific Medium/Small Cap Index	Inception
	80% MSCI EAFE Index (Free) 20% FTSE Europe & Pacific Medium/Small Cap Index	2/1/2000
	80% MSCI EAFE Index (Free) 20% S&P World Equity EMI EPAC	7/1/2000
	68.56% MSCI EAFE Index (Free) 17.15% S&P World Equity EMI EPAC 14.29% MSCI EMF Index (Net) (Effective 1/1/2001)	11/1/2000
	85.71% S&P World Equity EMI EPAC 14.29% MSCI EMF Index (Net) (Effective 1/1/2001)	5/1/2001
	Month-End% S&P World Equity EMI EPAC Month-End% MSCI EMF Index (Net) (Effective 1/1/2001)	1/1/2002
	62.98% MSCI EAFE Index (Net) 15.74% S&P EMI EPAC (Gross)	10/1/2006
	21.28% MSCI Emerging Markets Index (Net) 64.8% MSCI EAFE Index (Net) 16.2% S&P EMI EPAC (Gross) 19.0% MSCI Emerging Markets Index (Net)	7/1/2007

Commonwealth of Pennsylvania State Employees' Retirement System
 Custom Benchmark Composition

As of December 31, 2016

<u>Manager/Composite/Benchmark Name</u>	<u>Benchmark Composition</u>	<u>Since</u>
	100% MSCI ACW Ex US IM Index (Net)	10/1/2008
	65.5% MSCI EAFE IM Index (Net) 34.5% MSCI Emerging Markets Index (Net)	1/1/2010
	100% MSCI ACW Ex US IM Index (USD) (Net)	1/1/2011
Morgan Stanley Inv Mgmt Int'l Eq (SA)	100% MSCI EAFE Free Index (Net) 100% S&P Developed Ex US Large/Mid Cap TR Index (Gross) 100% MSCI EAFE Index (Net)	Inception 5/1/2001 10/1/2006
Templeton Int'l Eq (SA)	100% SERS Custom Core International Index 100% MSCI ACW Ex US Free Index (Gross) 100% S&P Global Ex US BM TR Index (Gross) 100% S&P Global Ex US Lg Mid Cap Index (Gross) 100% MSCI EAFE Index (Net) 100% MSCI ACW Ex US Index (USD) (Net)	Inception 2/1/2000 5/1/2001 1/1/2004 10/1/2006 1/1/2010
Artisan Int'l Growth Eq (SA)	100% S&P Global Ex US BM TR Index (Gross) 100% MSCI EAFE Index (Net) 100% MSCI ACW Ex US Index (Net)	Inception 10/1/2006 1/1/2010
Real Estate Custom Benchmark*	Provided by Townsend The custom index is calculated monthly using beginning of the month asset class weights applied to each corresponding primary benchmark return.	Inception 1/1/2013
Core Real Estate Funds	100% All Open-end Funds Index. NCREIF ODCE Index (AWA) (Net) (Qtr Lag)	Inception 7/1/2016
Non-Core Open-End Funds	100% All Open-end Funds Index. NCREIF ODCE Index (AWA) (Net) (Qtr Lag)	Inception 7/1/2016
REITs	Wilshire Real Estate Securities Index S&P Citigroup Global Index (Qtr Lag)	Inception 1/1/2006
Timberland	NCREIF Timberland Index (Quarterly) Consumer Price Index+3% (Qtr Lag)	Inception 7/1/2016
HF Custom Index*	3 Mo LIBOR Index	Inception
	3 Mo LIBOR Index+3%	1/1/2009
	65% Russell 3000 Index 35% 3 Mo LIBOR Index+3%	7/1/2012
	100% HFRI FOF: Strategic Index	4/1/2014

**Commonwealth of Pennsylvania State Employees' Retirement System
Custom Benchmark Composition**

As of December 31, 2016

<u>Manager/Composite/Benchmark Name</u>	<u>Benchmark Composition</u>	<u>Since</u>
Absolute Return Composite & Underlying Managers	3 Mo LIBOR Index	Inception
	3 Mo LIBOR Index+3%	1/1/2009
Commodities Custom Benchmark*	100% BAAM Custom Index	Inception
NISA Inv Adv TIPS (SA)	<p>The Custom TIPS Benchmark is a custom blend of TIPS determined monthly based on the following rules of inclusion and weighting:</p> <ol style="list-style-type: none"> 1. Identify all TIPS with real durations between 4 and 6 years and find the average duration of all such securities. 2. Identify all TIPS with real durations between 2 and 4 years and find the average duration of all such securities. 3. Weight each of the buckets created in steps 1 and 2 such that the weighted average real duration of all included securities is 4.0 years. <p>If there are less than two securities identified in #1 above, the two TIPS with real durations immediately above 4 years will be identified. If there are less than two securities identified in #2 above, the two TIPS with real durations immediately below 4 years will be identified.</p>	Inception
	100% Bloomberg US Trsy: US TIPS Index	1/1/2013
Mellon Cap Mgmt Bond Index (SA)	<p>20% Bloomberg US Gov: Intermediate Term Bond Index 30% Bloomberg US Gov: Long Term Bond Index 25% Bloomberg US Corp: Investment Grade Index 25% Bloomberg US MBS Index</p>	Inception
	100% Bloomberg US Agg Bond Index	1/1/2003

Glossary

Active Share - Measures the degree to which the holdings of a fund differ from the holdings of the benchmark. Active share is calculated by taking the sum of the absolute value of the differences of the weight of each holding in the fund versus the weight of each holding in the benchmark and dividing by two.

Alpha - A measure of the difference between a portfolio's actual returns and its expected performance, given its level of risk as measured by beta. It is a measure of the portfolio's historical performance not explained by movements of the market or a portfolio's non-systematic return.

Alpha Ratio - A measure of a portfolio's non-systematic return per unit of downside risk. It is measured by dividing the alpha of a portfolio by the downside risk. The non-systematic return is a measure of a portfolio's historical performance not explained by movements of the market.

Average Quality - Bond quality ratings are reported using the investment managers' and the index providers' preferred rating agency. *Average Quality for managers unable to provide this statistic is instead provided by Morningstar; if unavailable on Morningstar, it has been estimated using a credit quality distribution provided by the manager.* There are two primary rating agencies in the US. *Moody's* assigns ratings on a system that employs up to four symbols (consisting of letters and numbers) such as, Aaa, Aa2, etc., with Aaa being the highest or safest rating. *Standard & Poor's (S&P)* employs a system that uses + and - along with letters such as AAA, AA+, etc. The two rating agencies' systems are summarized below:

<u>S&P</u>	<u>Moody's</u>	<u>Explanation</u>	<u>S&P</u>	<u>Moody's</u>	<u>Explanation</u>
Higher Credit Quality – Investment Grade			Lower Credit Quality – Below Investment Grade		
AAA	Aaa	Prime/Highest credit quality	BB+	Ba1	Speculative/Low credit quality
AA+	Aa1	High credit quality	BB	Ba2	
AA	Aa2		BB-	Ba3	
AA-	Aa3		B+	B1	Highly speculative
A+	A1	Upper-medium credit quality	B	B2	
A	A2		B-	B3	
A-	A3		CCC+	Caa1	Substantial credit/default risk
BBB+	Baa1	Lower-medium credit quality	CCC	Caa2	Extremely speculative
BBB	Baa2		CCC-	Caa3	
BBB-	Baa3		CC	Ca	Vulnerable to default
			C	Ca	
			D	C	In default

Beta - A measure of the sensitivity of a portfolio to the movements in the market. It is a measure of a portfolio's non-diversifiable or systematic risk.

Box Plots - A graphical representation of the distribution of observations. From top to bottom, the four boxes represent the spread between the maximum value and the minimum value in each quartile. A quartile represents the values that divide the observations into four quarters (i.e., 1st quartile, 2nd quartile, 3rd quartile, and 4th quartile). The median observation is where the 2nd quartile and 3rd quartile meet.

Buy and Hold Attribution - At the beginning of the time period under analysis, the manager and benchmark portfolios are broken down into segments (i.e., styles, sectors, countries, and regions) based on the desired type of attribution. The formula assumes zero turn-over to the manager and benchmark portfolios throughout the period and calculates the segment returns ("buy and hold returns") to arrive at performance attribution. Due to portfolio turnover, buy and hold attribution may not accurately represent quarterly performance relative to the benchmark. Country, region, sector, and style allocations are as of the date one quarter prior to the reporting date, and the returns shown are for those segments throughout the quarter reported. Due to disclosure guidelines set by each investment manager, equity characteristics shown are as of the most recent date available. The following is the methodology for segment classification:

Sector - Attribution is calculated using the Global Industry Classification Standard (GICS) which is a detailed and comprehensive structure for sector and industry analysis. Stocks are classified by their primary sector, as defined by S&P Capital IQ data.

Country/Region - Attribution is calculated using the Morgan Stanley Capital International (MSCI) region standards. Stocks are classified by their domicile country/region, as defined by S&P Capital IQ data.

Style - Stocks are classified into the following style boxes: large/mid/small vs. growth/neutral/value. Stocks are classified along large/mid/small categories at the time of the Russell index rebalancing, using the index market cap boundaries as cutoff points. Stocks are classified along growth/neutral/value categories at the time of the Russell index rebalancing, using the price/book ratio as supplied by S&P Capital IQ. Stocks in the Russell 3000 Index portfolio are sorted by price/book ratio; names with the highest price/book ratio that make up 1/3 of the total market capitalization are assigned to the growth category, names that make up the subsequent 1/3 of the total market capitalization are assigned to the neutral category, while the balance of the names are assigned to the value category.

Portfolio Characteristics and Buy and Hold Attribution reports utilize product-specific data for all mutual funds and commingled funds.

Capital Markets Review -

Breakeven Inflation - Measures the expected inflation rate at each stated maturity by taking the difference between the real yield of the inflation-linked maturity curve and the yield of the closest nominal Treasury maturity.

Consumer Confidence - Measures domestic consumer confidence as defined by the degree of optimism on the state of the economy that consumers express through saving and spending.

Consumer Price Index (CPI) - Measures the change in the price level of consumer goods and services.

Federal Funds Rate - The interest rate at which a depository institution lends funds maintained at the Federal Reserve to another depository institution overnight. It is one of the most influential interest rates in the US economy, since it affects monetary and financial conditions, which in turn have a bearing on key aspects of the broad economy including employment, growth and inflation.

Option-Adjusted Spread - Measures the flat spread of an index or bond to the Treasury yield curve after removing the effect of any embedded options.

Purchasing Managers Index (PMI) - Measures economic activity by surveying purchasing managers on a monthly basis as to whether business conditions have improved, worsened, or stayed the same.

Real Gross Domestic Product (Real GDP) - An inflation-adjusted measure that reflects the value of all goods and services produced by an economy in a given year.

US Dollar Total Weighted Index - Measures the value of the US Dollar relative to a basket of other world currencies. It is calculated as the weighted geometric mean of the dollar's value versus the EUR, GBP, CAD, SEK, CHF, and JPY.



Glossary

- Unemployment Rate** - The percentage of the total labor force that is unemployed but actively seeking employment.
- VIX** - Measures the implied volatility of S&P 500 Index options by looking at the market's expectation of the S&P 500 Index volatility over the next 30 day period. Commonly referred to as the "fear index" or the "fear gauge."
- Consistency** - The percentage of quarters that a product achieved a rate of return higher than that of its benchmark. The higher the consistency figure, the more value a manager has contributed to the product's performance.
- Convexity** - A measure of the shape of the curve that describes the relationship between bond prices and bond yields.
- Correlation** - A statistical measure of the relationship between asset class returns. A value of 1.00 is a perfect correlation; that is, the asset classes always move in the same direction. A value of -1.00 indicates a perfect negative correlation, in which the asset classes always move in opposite directions of each other. A value of 0 indicates there is no relationship between the direction of returns of the two asset classes. Correlation calculations only consider the direction of changes relative to two variables and not the magnitude of those changes.
- Coupon Rate** - The percentage rate of interest paid on a bond or fixed income security; it is typically paid twice per year.
- Current Yield** - The annual income of a security divided by the security's current price.
- Down Market Capture** - Down market by definition is negative benchmark return and down market capture represents the ratio in % terms of the average portfolios return over the benchmark during the down market period. The lower the value of the down market capture the better the product's performance.
- Downside Risk** - A measure similar to standard deviation, but focuses only on the negative movements of the return series. It is calculated by taking the standard deviation of the negative monthly returns. The higher the factor, the riskier the product.
- Earnings Per Share** - It is backward looking, calculated using the one year current EPS divided by the one year EPS five years ago.
- Effective Duration** - The approximate percentage change in a bond's price for a 100 basis point change in yield.
- Excess Return vs. Market** - Average of the monthly arithmetic difference between the manager's return and the benchmark return over a specified time period, shown on an annualized basis.
- Excess Return vs. Risk Free** - Average of the monthly arithmetic difference between the manager's return and the risk-free return (i.e., BofA ML 3 Mo US T-Bill Index unless specified otherwise) over a specified time period, shown on an annualized basis.
- Excess Risk** - A measure of the standard deviation of a portfolio's performance relative to the risk free return.
- Expense Ratios** - Morningstar is the source for mutual fund expense ratios.
- Gain/Loss** - The net increase or decrease in the market value of a portfolio excluding its Net Cash Flow for a given period.
- Indices** - All indices and related information are considered intellectual property and are licensed by each index provider. The indices may not be copied, used or distributed without the index provider's prior written approval. Index providers make no warranties and bear no liability with respect to the indices, any related data, their quality, accuracy, suitability and/or completeness.
- Information Ratio** - Measured by dividing the active rate of return by the tracking error. The higher the information ratio, the more value-added contribution by the manager.
- Liability Driven Investing (LDI)** - A method to optimally structure asset investments relative to liabilities. The change in liabilities is estimated by the Ryan Labs Generic PPA Index of appropriate duration for that Plan. This benchmark is based on generic data and is therefore an approximation. RVK is not an actuarial firm, and does not have actuarial expertise.
- Estimated Funded Status** - The estimated ratio of a Plan's assets relative to its future liabilities. This is calculated by dividing the Plan's asset market value by the estimated present value of its liabilities. The higher the estimated funded status, the better the Plan's ability to cover its projected benefit obligations. An estimated funded status of 100% indicates a Plan that is fully funded.
- Estimated PV of Liabilities** - An estimate of a Plan's future liabilities in present value terms. The beginning of the period liability is provided by the Plan's actuary. The period-end present value liability estimate provided in this report is derived by applying the estimated percentage change generated using the Ryan Labs Generic PPA Index with duration similar to that reported on the most recent actuarial valuation report.
- Duration of Liabilities** - The sensitivity of the value of a Plan's liabilities to changes in interest rates, as calculated by the Plan's actuary.
- Duration of Assets** - The dollar-weighted average duration of all the individual Plan assets.
- Estimated Plan Hedge Ratio** - The estimate of how well a Plan's investment portfolio is hedged against changes in interest rates - a primary driver of funded status movements. This is calculated by dividing the dollar-weighted values of both the Plan asset duration by the liability duration and multiplying by the estimated funded status. An estimated plan hedge ratio of zero indicates that the Plan's liabilities have not been hedged, whereas a value of one indicates fully hedged.
- Modified Duration** - The approximate percentage change in a bond's price for a 100 basis point change in yield, assuming the bonds' expected cash flows do not change.
- Mutual Fund Performance** - Whenever possible, manager performance is extended for any share class that does not have 10 years of history. Using Morningstar's methodology, a single ticker within the same fund family (often the oldest share class) is chosen to append historical performance.
- Net Cash Flow** - The sum, in dollars, of a portfolio's contributions and withdrawals. This includes all management fees and expenses only when performance shown is gross of fees.

Glossary

Peer Groups -

Plan Sponsor Peer Groups - RVK utilizes the Mellon Analytical Solutions Trust Universe along with the Investment Metrics Plan Sponsor Universe. The combined Mellon Analytical Solutions Trust Universe and Investment Metrics Plan Sponsor Universe is used for comparison of total fund composite results and utilizes actual client returns compiled from consultant and custodial data. The Plan Sponsor Peer Group database includes performance and other quantitative data for over 2,100 plans which include corporate, endowment, foundation, public, and Taft Hartley plans. Plan Sponsor Peer Groups are gross of fees.

Institutional Peer Groups (Separate Account and Commingled Fund) - RVK utilizes the Investment Metrics Separate Account and Commingled Fund Manager Peer Groups for peer comparison and rankings. The Separate Account and Commingled Fund Peer Group database includes performance and other quantitative data for over 1,000 investment management firms, 6,400 investment products, across 100 standard peer groups. Separate Account and Commingled Fund Peer Groups are gross of fees.

Mutual Fund (MF) Peer Groups - RVK utilizes the Lipper Mutual Fund Manager Peer Groups for peer comparison and rankings. The Lipper Manager Peer Group database includes performance and other quantitative data for over 700 investment management firms and 24,500 investment products, across more than 140 standard peer groups. Mutual Fund Peer Groups are net of fees.

Percentile Rankings - Percentile rank compares an individual fund's performance with those of other funds within a defined peer group of managers possessing a similar investment style. Percentile rank identifies the percentage of a fund's peer group that has a higher return (or other comparative measurement) than the fund being ranked. Conversely, 100 minus the individual fund's ranking will identify the percentage of funds within the peer group that have a lower return than the fund being ranked.

1 - Highest Statistical Value

100 - Lowest Statistical Value

Example: American Funds AMCP;R-4 (RAFEX) is ranked in the 4th percentile within the IM US Equity Large-Cap Growth Funds (MF) Peer Group for the Sharpe Ratio. Within the IM US Equity Large-Cap Growth Funds peer group, 4% of the other funds performed better than American Funds AMCP;R-4 (RAFEX), while 96% of the funds performed worse.

Performance Methodology - RVK calculates performance for investment managers and composites using different methodologies.

Investment Managers - Performance is calculated for interim periods between all large external cash flows for a given month and geometrically linked to calculate period returns. An external cash flow is defined as cash, securities, or assets that enter or exit a portfolio. RVK defines a "large cash flow" as a net aggregate cash flow of $\geq 10\%$ of the beginning-period portfolio market value or any cash flow that causes RVK calculated performance to deviate from manager/custodian reported performance in excess of 5 basis points for a given month.

Composites - The Modified Dietz methodology is utilized to calculate asset class, sub-asset class, and total fund composite performance. The Modified Dietz method calculates a time-weighted total rate of return that considers the timing of external cash flows; however, it does not utilize interim period performance to mitigate the impact of significant cash in- and outflows to the composite.

RVK calculates performance beginning with the first full month following inception. Since inception performance may vary from manager reported performance due to RVK using the first full month of returns as the inception date. Performance for both managers and composites is annualized for periods greater than one year.

Portfolio Characteristics - Due to disclosure guidelines set by each investment manager, portfolio characteristics shown are as of the most recent date available.

Price to Earnings Ratio - The ratio of a company's share price to its per-share earnings

Private Equity Quartile Ranks - Private Equity quartile ranks are generated using vintage year peer group data provided by Thomson Reuters, and are based on each fund's annualized, since inception internal rate of return (IRR). Three Private Equity peer groups are available via Thomson Reuters: Buyout, Venture, and All Private Equity. Ranks are available quarterly, at a one-quarter lag.

Return - Compounded rate of return for the period.

% Return - The time-weighted rate of return of a portfolio for a given period.

R-Squared - The percentage of a portfolio's performance explained by the behavior of the appropriate benchmark. High R-Squared means a higher correlation of the portfolio's performance to the appropriate benchmark.

Risk Free Benchmark - BofA ML 3 Mo US T-Bill Index unless specified otherwise.

Glossary

RVK Liquidity Rating - A qualitative method for determining the relative amount of liquidity in a portfolio. The characteristics considered when determining relative liquidity include trading volume, gates for redemption, leverage, nature of transactions, and pricing mechanisms. The RVK Liquidity Rating is calculated using beginning of month investment weights applied to each corresponding asset class liquidity rating.

<u>Asset Class</u>	<u>RVK Liquidity Rating</u>	<u>Asset Class</u>	<u>RVK Liquidity Rating</u>
<u>Liquid Investments</u>		<u>Less Liquid Investments</u>	
T-Bills and Treasuries	100	Fixed Income Plus Sector	50
Cash Equivalents	98	Bank Loans	50
TIPS	95	Stable Value (Plan Sponsor Directed)	50
US Large Cap Equity	95	Absolute Return Strategies	35
Diversified Real Return	93		
Stable Value (Participant Directed)	91		
Non-US Large Cap Equity	90	<u>Not Liquid Investments</u>	
Global Tactical Asset Allocation	88	Core Real Estate	25
US Small Cap Equity	85	Core Plus Real Estate	15
REITS	85	Non-Core Real Estate	5
Non-US Small Cap Equity	85	Private Equity Funds of Funds	5
Emerging Markets Equity	85		
Core Fixed Income	85		
Core Plus Fixed Income	80		

Sharpe Ratio - Represents the excess rate of return over the risk-free return (i.e., BofA ML 3 Mo US T-Bill Index unless specified otherwise), divided by the standard deviation of the excess return to the risk free asset. The result is the absolute rate of return per unit of risk. The higher the value, the better the product's historical risk-adjusted performance.

Simple Alpha - The difference between the manager's return and the benchmark's return.

Spread Duration - The approximate percentage change in a bond's price for a 100 basis point change in its spread over a Treasury of the same maturity.

Standard Deviation - A statistical measure of the range of a portfolio's performance. The variability of a return around its average return over a specified time period.

Time Period Abbreviations - **QTD** - Quarter-to-Date. **CYTD** - Calendar Year-to-Date. **FYTD** - Fiscal Year-to-Date. **YOY** - Year Over Year.

Thematic Classification - Represents dedicated manager allocations; as such, thematic allocations are approximations. RVK categorizes the following asset classes as Alpha, Capital Appreciation, Capital Preservation, and Inflation:

<u>Alpha</u>	<u>Capital Appreciation</u>	<u>Capital Preservation</u>	<u>Inflation</u>
Absolute Return Strategies	Public Equity	Core Fixed Income	TIPS
Currency Overlay	Private Equity	CMBS Fixed Income	Bank Loans
	Preferred Securities	Asset Backed Fixed Income	Core Real Estate
	High Yield	Domestic Core Plus Fixed Income	Real Return
	Convertible Fixed Income	Mortgage Backed Fixed Income	Inflation Hedges
	TALF Funds	International Developed Fixed Income	REITS
	Distressed Debt	Cash Equivalents	Commodities
	Emerging Market Fixed Income	Stable Value	
	Value Added Real Estate		
	Opportunistic Real Estate		

Total Fund Attribution - A method for identifying the sources of a total fund's over- or underperformance relative to its benchmark. The calculation identifies the contributions of positive or negative total fund excess return caused by allocation differences relative to the total fund's custom benchmark, and performance differences of the investment managers relative to the benchmark components that represent them.

Total Fund Performance -

Total Fund - The percentage return of the total fund for the specified time period.

Total Fund Benchmark - The percentage return of the total fund benchmark for the specified time period; calculated using the target asset allocation and the corresponding benchmark returns.

Total Value Added - The percentage of over- or underperformance of the total fund as compared to the total fund benchmark.

Total Value Added -

Asset Allocation - Shows how the variance of the total fund's actual allocation from its target allocation added to or subtracted from fund performance.

Manager Value Added - The portion of the total value added attributable to the outperformance or underperformance of the fund's investment managers, relative to the individual benchmarks that represent them in the total fund benchmark.

Market Timing/Other - The contribution of other residual factors, including estimation error and transaction timing.

Total Fund Beta - Total Fund Beta is calculated using the S&P 500 as the benchmark. It represents a measure of the sensitivity of the total fund to movements in the S&P 500 and is a measure of the Total Fund's non-diversifiable or systematic risk.

Tracking Error - A measure of the standard deviation of a portfolio's performance relative to the performance of an appropriate market benchmark.

Treynor Ratio - Similar to Sharpe ratio, but focuses on beta rather than excess risk (standard deviation). Treynor ratio represents the excess rate of return over the risk-free rate (i.e., BofA ML 3 Mo US T-Bill Index unless specified otherwise) divided by the beta. The result is the absolute rate of return per unit of risk. The higher the value, the better historical risk-adjusted performance.



Glossary

Unit Value - The dollar value of a portfolio, assuming an initial nominal investment of \$100, growing at the compounded rate of %Return for a given period.

Up Market Capture - Up market by definition is positive benchmark return and up market capture represents the ratio in % terms of the average portfolios return over the benchmark during the up market period. The higher the value of the up market capture the better the product's performance.

Yield to Maturity - The rate of return achieved on a bond or other fixed income security assuming the security is bought and held to maturity and that the coupon interest paid over the life of the bond will be reinvested at the same rate of return. The 30-Day SEC Yield is similar to the Yield to Maturity and is reported for mutual funds.

Yield to Worst - The bond yield calculated by using the worst possible yield taking into consideration all call, put, and optional sink dates.

PORTLAND

CHICAGO

NEW YORK

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